

Digital Transformation:

Managing Technological Change and Shifting Company Culture



Managing People And Technological Change

Graeme Martin

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Managing People and Technological Change John R. S. Bailey, 1993 **Managing People and Organizations in** Changing Contexts Graeme Martin, 2006 Managing People and Organizations in Changing Contexts addresses the contemporary problems faced by managers in dealing with people organizations and managing change in a theoretically informed and practical way This textbook is a contemporary and relevant alternative to the standard works that cover material on Organization Behaviour and Human Resource Management because it approaches people management from the perspective of managers and aspiring managers The book has an international orientation and many of the cases and examples in the book reflect this It addresses the problems that managers face in managing people in old and new economy organisations and is interdisciplinary in its approach including contributions from management organisational behaviour HRM strategy marketing and reputation management and technology This text meets the requirements of managers leaders and students in managing people in contemporary and changing contexts Managing People and Organizations in Changing Contexts offers a contemporary and relevant edge with an original structure awareness of international and current trends and up to the minute detail cases based on original research and consulting experience new material on the role of management and leadership technology and reputation management and covers much of the material for CIPD's core management standards material that has been tested with managers and students in Europe the USA and Asia a website on http textbooks elsevier com providing international cases and answers to cases links to websites etc for tutors in the Technology of Managing People Pamela Ann Gordon, Julie A. Overbey, 2019-06-10 The book provides a comprehensive look at emerging technological trends in the workplace Technological issues and trends are compiled from different venues and explored from management HR ethical and organizational behavior viewpoints **Management of Technological Change** E.G. Frankel, 2012-12-06 Technological change has been recognized as the major contributor to economic growth and has become one of the most important challenges to policy makers and managers Many excellent books and papers have been written on the subject Most of these deal with the macro or micro economic impact of technological change or the technological change process from invention and discovery to innovation development and final maturity as well as ultimate obsolescence of technology This book is designed to present technological change as a decision process and explain the use of recently developed methods for the effective management of technological change In particular techniques for the effective choice among technological alternatives timing of the introduction of new technology both in terms of its own status and that of the technology to be replaced if any and the rate and method of introduction of new technology are presented Management of technology is a complex decision process which is affected by both internal and external factors The purpose of this book is to instruct the reader in effective technology deciSion making which involves the evaluation of the status of technology in use if any the problem to be solved or output to be obtained determination of environmental and internal

constraints and the competitive environment or market conditions which affect the technology decisions Managing **Technological Change** Nancy M. Lorenzi, Robert T. Riley, 2013-03-14 The successful implementation of health information systems in complex health care organizations ultimately hinges on the receptivity and preparedness of the user Although the Information Age is well underway user resistance to information systems is still a valid concern facing the informatics community This book provides effective management strategies to health care administrators for the productive integration and maintainence of such information systems The Second Edition covers three main areas technical skills project management skills and organizational and people skills including the practical implementation strategies necessary to make the system an operational success The audience for this book consists of health care administrators CEOs clinicians IT developers librarians and professors APAIS 1991: Australian public affairs information service, Managing People, Updated and Revised Tony Alessandra, Phillip L. Hunsaker, 2008-12-23 A fully revised and updated edition of the management classic which offers updates on crucial guidelines and techniques for developing the interpersonal skills necessary to improve relations with employees assessing and improving current working situations understanding the differences between people and numerous other methods for creating a positive work environment and increasing productivity and profitability Managing People in Changing Organizations Graeme Martin, 2024-09-03 Managing People in Changing Organizations addresses the contemporary problems faced by managers in dealing with people organizations and change in a theoretically informed and practical way It does so by drawing on classic studies in management up to date research including the author's own case studies and reflective exercises. This textbook approaches people management and organizational development from the perspective of practising and aspiring managers making it a valuable alternative to existing texts on organizational behaviour change management and human resource management This third edition incorporates new research and recent changes in technology including artificial intelligence work and job design and additional insights into innovation corporate governance and sustainability Built around a chapter framework that connects different themes to managerial action and practices this textbook covers a wide range of topics including managing at the individual group and organizational levels culture change managing internationally reputation management managing creativity and innovation and corporate governance corporate social responsibility and sustainability There is an increased international flavour reflected in the range of contemporary case studies and literature used throughout which explore business and management problems in the private and public sectors. The content also reflects the author's recent experience of consulting and managing at board level This text will be relevant to practising and aspiring managers studying leadership people management organizational behaviour and development and change management on courses at later stage undergraduate masters doctoral and executive education levels **Technological Change** Aurora Teixeira, 2012-04-11 Technological change is today central to the theory of economic growth It is recognised as an important driver of productivity growth and the emergence of new products from which consumers derive welfare It depends not only on the work of scientists and engineers but also on a wider range of economic and societal factors including institutions such as intellectual property rights and corporate governance the operation of markets a range of governmental policies science and technology policy innovation policy macroeconomic policy competition policy etc historical specificities etc Given that technology is explicitly taken up in the strategies and policies of governments and firms and new actors both in the national and international arenas become involved understanding the nature and dynamics of technology is on demand I anticipate that this book will decisively contribute in this regard *Customer Knowledge Management: People, Processes, and Technology* Al-Shammari, Minwir,2009-03-31 This book introduces an integrated approach to analyzing and building customer knowledge management CKM synergy from distinctive core advantages found in key organizational elements Provided by publisher

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