

MANAGING AND ORGANIZATIONS

An Introduction to Theory and Practice

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Managing In Organizations That Learn

Steven Cavaleri



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Managing in Organizations That Learn Steven Cavaleri, 1996-09-17 As organizations become more team oriented the role of the manager is changing This collection addresses this change by combining the insights of leading theorists consultants and practitioners in the field of organizational learning Major themes of the book include reconnecting the experiences of working and learning linking teams to systems learning and transforming organizations for both learning and performance

Handbook of Organizational Learning and Knowledge Management Mark Easterby-Smith, Marjorie A. Lyles, 2011-08-17 The fully revised and updated version of this successful Handbook is welcomed by management scholars world wide By bringing together the latest approaches from the leading experts in organizational learning knowledge management the volume provides a unique and valuable overview of current thinking about how organizations accumulate knowledge and learn from experience Key areas of update in the new edition are Resource based view of the firm Capability management Global management Organizational culture Mergers acquisitions Strategic management Leadership **How Organizations Learn** Ken Starkey, 1996 This major management theme of the 1990s is the learning organisation Starkey links the 2 concepts in a powerful volume of text and readings that brings together the key theories and points the way to future agendas for study **Managing Organizations** Stewart R Clegg, Cynthia Hardy, Walter R Nord, 1999-06-22 In *Managing Organizations* Stewart Clegg Cynthia Hardy and Walter Nord explore the major issues and debates in management and organization The textbook addresses key topics such as leadership decision making and innovation in organizations alongside such themes as diversity globalization and ecology Students and teachers of management will find this a comprehensive and wide ranging resource on the core issues for contemporary managers and organizations *Managing Learning Enterprises* Nataša Rupčić, 2024 Zusammenfassung This book provides an overview and a critical analysis of prior research and practice insights in the field of learning organizations and learning enterprises However it also represents the author s own findings and reflections on various dimensions and perspectives of a learning organization offering solutions in response to previous findings and their critical evaluation It reflects the time in which it was written characterized by concerns about reaching the limits of growth and the potential collapse of the world under the burden of pollution and a growing population Instead of advocating for greater control and regulation this book presents a different perspective on the solution the development and transformation of collective consciousness *Knowledge Management and Organizational Learning* William R. King, 2009-06-13 Knowledge management KM is a set of relatively new organizational activities that are aimed at improving knowledge knowledge related practices organizational behaviors and decisions and organizational performance KM focuses on knowledge processes knowledge creation acquisition refinement storage transfer sharing and utilization These processes support organizational processes involving innovation individual learning collective learning and collaborative decision making The intermediate outcomes of KM are improved organizational behaviors decisions products

services processes and relationships that enable the organization to improve its overall performance Knowledge Management and Organizational Learning presents some 20 papers organized into five sections covering basic concepts of knowledge management knowledge management issues knowledge management applications measurement and evaluation of knowledge management and organizational learning and organizational learning Change Management and Organizational Learning in a New Working Environment Melissa Promes, 2016-06-06 The research in this dissertation focuses on identifying variables that influence employee satisfaction with the BMW Group's new working environment in Munich Germany In order to determine how physical elements in the working environment and new workplace practice affect employee satisfaction change monitoring techniques are applied throughout a two year longitudinal study Additionally the learning culture is analyzed in response to the new working environment specifically regarding how workplace changes influence the perceived effect of the working environment on the learning culture **Managing Organizations for Sustainable Development in**

Emerging Countries Angappa Gunasekaran, Charbel José Chiappetta Jabbour, Ana Beatriz Lopes de Sousa Jabbour, 2017-10-02 Managing Organizations for Sustainable Development in Emerging Countries focuses on the main challenges and opportunities of managing firms and emerging economies in the light of sustainable development One of the key questions of sustainable development is how organizations from developing countries are achieving their economic goals while considering simultaneously environmental issues like conservation of natural resources eco efficiency biodiversity conservation and climate change mitigation These questions are relevant for government industry and urban sustainability However in the modern literature that discusses organizational management for sustainable development few studies focus on the reality of organizations from emerging countries Moreover changing environmental legislation in emerging countries such as China and Brazil will affect organizational managers In this context this book may contribute to organizational management in the search for more sustainable organizations as well as deal with the challenges of managing organizations in the context of increased social problems degradation of natural resources loss of biodiversity and climate change This book was published as a special issue of the International Journal of Sustainable Development World Ecology

Organizational learning in tourism and hospitality crisis management Zahed Ghaderi, Alexandros Paraskevas, 2021-12-06 Tourism and hospitality organizations have always been exposed to disruptions stresses and crises making the management of these adversities a necessary skill The prolonged and complex turbulence that the industry is often facing from epidemics and pandemics climate change and extreme environmental phenomena or political instability and economic crashes raise questions Do these organizations learn from the crises they experience If so how do they learn and what do they do with this learning Organizational Learning in Tourism and Hospitality Crisis Management brings together an array of expert academic analyses of the latest thinking and practice on these questions Drawing on studies conducted around the world including Greece Iran Japan Malaysia Mexico Spain Turkey UK and USA the contributors apply a wide range of organizational learning

and knowledge management theoretical perspectives and concepts to offer new insights into crisis induced learning in a tourism and hospitality context The book will be an excellent resource for scholars and students as well as managers of tourism and hospitality organizations tourism policymakers and government officials who are involved in tourism destination management

Thinking about Management Ian Palmer, Cynthia Hardy, 1999-11-10 Palmer and Hardy are certain to inform and challenge Industrial Relations Journal This book is rich and thought provoking in content and alert in its approach It cleverly demonstrates that the field of management is a patchwork of ideas Leadership and Organization Development Development Journal This radical text presents central management questions that managers and students need to work with and understand Key debates in management theory are taken out of their academic setting and discussed in relation to management experience Exercises examples illustrations and summaries bring the problems and dilemmas alive for the student From people management to organizational culture leadership to learning institutional power to individual innovation the multi faceted territory of management is explored and opened up

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