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MANAGING KNOWLEDGE and KNOWLEDGE WORKERS

Managing For Knowledge

Christee Gabour Atwood



Managing For Knowledge:

Managing for Knowledge Christina Evans, 2003 Christina Evans outlines the strategic and practical elements of HR's involvement in knowledge management. Leading experts in this field including Dave Snowden and Elizabeth Lank provide contributions and practical case studies are included.

Managing Knowledge Stephen Little, Tim Ray, 2005-10-03 This text offers a critical overview of underlying theory in this field as well as a range of relevant examples from a global perspective. It places knowledge management in the context of an emerging global economy.

Managing Knowledge Georg von Krogh, Johan Roos, 1996-10-28 Using both established as well as more recent modes of inquiry, this book sheds new light on an increasingly important dimension of organizational cooperation and competition: that of knowledge and knowledge transfer. Based on research and practice, the book addresses a wide range of issues concerning the management of knowledge from knowledge transfer between organizations to knowledge management within organizations. Divided into two parts, *Managing Knowledge* reflects a fundamental conceptual distinction between two world views. The first part is characterized by representationism or traditional approaches to viewing knowledge, knowledge transfer, and cooperative strategies. The contributors provide a clear

Knowledge Management Basics Christee Gabour Atwood, 2009-08-01 Knowledge management is an ongoing process designed to dispense company information in a user-friendly way for both current and future employees. *Knowledge Management Basics* explains the key concepts and the overall benefits of implementing that process, offers information assessment techniques and tips, and assists in the design of a practical system to capture, organize, and maintain company information. This title focuses on the learning professional's role in the knowledge management process and aims to teach those professionals how to get the process started within their organizations. *Knowledge Management Basics* presents a five-step process that will enable you, the learning professional, to define your role in a knowledge management initiative and prepare to lead that effort: determine your organization's needs, locate knowledge sources, choose systems to gather and house information that make sense for your organization's culture, compile, confirm, and circulate knowledge, maintain the knowledge system.

Managing knowledge Katrin Lenz, 2002-02-19 Inhaltsangabe Abstract In an economy where the only certainty is uncertainty, the sure source of lasting competitive advantage is knowledge. Peter Drucker, 1953. Companies like Microsoft, Netscape, Coca-Cola, and Yahoo can be found under the top U.S. companies with the highest market values in 1999. The market value represents the measure of value that the investors and markets associate with the company. However, these companies are not valued for their tangible assets: buildings, inventory, etc. They are valued for something which cannot be shown on a balance sheet: their intangibles. These include brand recognition, patents, customer loyalty, innovative business ideas, past achievements, etc. These companies are valued for the knowledge they possess. However, knowledge is of little value if it cannot be found when needed. Therefore, a successful knowledge management concept is of crucial importance for these companies. The knowledge management market is

growing rapidly and it will continue to advance over the next years Knowledge management is still a relatively young field with new concepts emerging constantly Most knowledge management initiatives have focused entirely on changes in tools and technologies such as intranets and Lotus Notes But knowledge management is more complex it covers everything the company does to make knowledge available to everyone The twenty first century gives companies the tools and connectivity to easily obtain share and act on information quickly Knowledge management uses these possibilities and recent studies showed that companies gained a competitive advantage by implementing it According to Accenture research a well implemented knowledge management process can improve employee productivity by an average of 60% Often knowledge management is seen as storing documents in a database thus hoping to enhance knowledge sharing through the implementation of technology But to successfully apply knowledge management companies need to implement a process of motivating and inciting people to share information The old saying Knowledge is power is still popular The people who are hoarding their knowledge believe that it makes them irreplaceable However real power does not come from knowledge kept but from knowledge shared People are expected to cooperate to be open to participate within the new economy but resistance can be expected Obviously knowledge management is a combination of

Managing Knowledge to Fuel Growth, 2007 This guide shows readers how to cultivate new ideas and create a setting for sharing knowledge across any organization Readers will get an overview of knowledge management principles as well as the latest tools for managing knowledge workers Some articles included are Are You Getting the Most from Your Knowledge Workers Knowledge Management Beyond Databases and Improving Best Practice Transfer [Managing Knowledge Integration Across Boundaries](#) Fredrik Tell, Christian Berggren, Stefano Brusoni, Andrew H. Van de Ven, 2017 Knowledge integration the purposeful combination of specialized and complementary knowledge to achieve specific tasks is increasingly important for organizations This book offers a consistent set of ideas methods and tools useful to interpret analyze and act upon the processes of knowledge integration across organizational and other boundaries

Managing Knowledge in Strategic Alliances T. K. Das, 2013-04-01 Managing Knowledge in Strategic Alliances is a volume in the book series Research in Strategic Alliances that will focus on providing a robust and comprehensive forum for new scholarship in the field of strategic alliances In particular the books in the series will cover new views of interdisciplinary theoretical frameworks and models significant practical problems of alliance organization and management and emerging areas of inquiry The series will also include comprehensive empirical studies of selected segments of business economic industrial government and non profit activities with wide prevalence of strategic alliances Through the ongoing release of focused topical titles this book series will seek to disseminate theoretical insights and practical management information that will enable interested professionals to gain a rigorous and comprehensive understanding of the field of strategic alliances Managing Knowledge in Strategic Alliances contains contributions by leading scholars in the field of strategic alliance research The 11 chapters in this volume

cover a number of significant topics that speak to the critical issues in managing knowledge in strategic alliances The chapter topics cover both the broader issues such as managing uncertainty in alliances collaborative know how novelty in interpartner knowledge coopetition in knowledge integration and dynamic knowledge capabilities and the more focused problems of innovation and partner selection partner responsiveness and knowledge in supply chain networks the effect of knowledge flows on the decision to cooperate and interpartner learning dynamics in an alliance constellation The chapters include empirical as well as conceptual treatments of the selected topics and collectively present a wide ranging review of the noteworthy research perspectives on knowledge management in strategic alliances

Knowledge Management in Organizations Donald Hislop,Rachelle Bosua,Remko Helms,2018 The most comprehensive and critical textbook on knowledge management in an accessible concise format

Governing And Managing Knowledge In Asia (2nd Edition) Thomas Menkhoff,Hans-dieter Evers,Yue Wah Chay,2010-01-29 The field of knowledge for development now occupies a top position on the agenda of all Asian governments as well as large development organizations This book reflects this mega trend of development towards KBEs Knowledge Based Economies For this 2nd edition all chapters have been thoroughly edited and data tables and graphs have been updated to reflect the latest available statistics Trends have been re evaluated and adjusted to reflect recent developments in the fast moving scene of knowledge governance and knowledge management

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