

ORGANIZATIONAL THEORY AND INQUIRY

The Paradigm Revolution

Edited by

Yvonna S. Lincoln



A SAGE FOCUS EDITION

Organizational Theory And Inquiry

Kathleen Manning



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Organizational Theory and Inquiry Yvonna S. Lincoln, 1989 **Sociology and Organization Theory** John Hassard, 1995-04-06 It has been claimed that organization theory is in a state of crisis This book traces the history of the orthodox systems theory paradigm in organization studies from its foundations to its recent deconstruction by postmodernists The analysis offers general support for the sociology in crisis thesis but takes issue with one of its main propositions that paradigms are incommensurable It is argued that paradigms are porous rather than hermetic phenomena a fact that has profound implications for the theory building process **Organizational Theory in Higher Education** Kathleen Manning, 2024-06-13 The third edition of *Organizational Theory in Higher Education* is a comprehensive and accessible treatment of organizational theory and higher education administration Through her presentation of both traditional and contemporary organizational theories noted scholar Kathleen Manning offers a multi faceted take on the models and lenses through which higher education can be viewed Chapters discuss the disciplinary foundation uses constructs and assumptions of each organizational theory including theories often excluded from the literature like organized anarchy feminist loosely coupled systems and queer theory Each chapter concludes with a case study and discussion questions that encourage the reader to make connections to their practice Combining theory and practice Manning s rich interdisciplinary treatment enables leaders to gain a fuller understanding of the perspectives that operate on college campuses and ways to enact inclusive ethical change in the context of new and continuing challenges New to this Edition A new chapter on Queer Theory that presents more socially just approaches to institutional organization A new chapter on Loosely Coupled Systems presenting the application of this theory to higher education settings Revised chapters updated theory and new coverage that reflect current issues such as pandemic crisis responses and social media Several new and revised case studies to address contemporary issues and align with current realities of higher education Updated and enhanced discussion questions to continue the conversation **The Language of Public Administration** David John Farmer, 1995-07-30 Coping with the practical problems of bureaucracy is hampered by the limited self conception and the constricted mindsets of mainstream public administration thinking Modernist public administration theory although valuable and capable of producing ever more remarkable results is limiting as an explanatory and catalytic force in resolving fundamental problems about the nature size scope and functioning of public bureaucracy and in transforming public bureaucracy into a more positive force This original study specifies a reflexive language paradigm for public administration thinking and shows how a postmodern perspective permits a revolution in the character of thinking about public bureaucracy The author considers imagination deconstruction deterritorialization and alterity Farmer s work emphasizes the need for an expansion in the character and scope of public administration s disciplinary concerns and shows clearly how the study and practice of public administration can be reinvigorated **The Production of Managerial Knowledge and**

Organizational Theory Tammar B. Zilber, John M. Amis, Johanna Mair, 2019-04-11 This book applies a reflective and critical gaze on the production of knowledge within management and organization studies Seasoned scholars reflect on how we carry out research to provide insights into the assumptions and practices we employ and how they affect the production and consumption of managerial knowledge and organization theory

Organization Theory Mary Jo Hatch, 2018 The only textbook to use a three perspective framework to explain explore and evaluate organizational theory in a distinctively engaging style Organization Theory offers a clear and comprehensive introduction to the study of organizations and organizing processes Through the unique three perspective approach students are challenged to explain explore and evaluate organizational theory drawing on their own experiences as well as the book's diverse practical examples The fourth edition includes a host of new learning features which examine the practicality of theorizing and encourage students to broaden their intellectual reach Theory to Practice boxes and case studies highlight organizing processes in a range of settings either through real life business examples or through exercises that encourage students to apply the theory to organizations they know or organizing experiences of their own Think like a Theorist and Exercise Those Perspectives boxes then encourage students to actively theorize and evaluate developing essential critical thinking skills and a greater understanding of the complex knowledge with which organization theorists grapple By taking theory off the page students can learn through doing and adopt a reflexive stance to the world around them Mary Jo Hatch draws on her extensive experience in the field to produce a trusted and accessible introduction to the subject that provides academic depth engaging pedagogy and a practical focus This book is accompanied by a collection of online resources For students Multiple choice questions For lecturers PowerPoint slides Figures and tables from the book Lecturers guide Additional case studies

Multinational Corporations and Organization Theory Christoph Dörrenbächer, Mike Geppert, 2017-02-24 This volume covers a range of on going and newly emerging debates in the study of multinational companies MNCs A key aim is to consolidate and make available in one place new conceptual methodological and critical MNC research

The Oxford Handbook of Organization Theory Haridimos Tsoukas, Christian Knudsen, 2005 2 How has organization theory developed over time and what structure has the field taken What assumptions does knowledge produced in organization theory incorporate and what forms do its knowledge claims take as they are put forward for public adoption 3 How have certain well known controversies in organization theory such as for example the structure agency dilemma the study of organizational culture the different modes of explanation the micro macro controversy and the different explanations produced by organizational economists and sociologists been dealt with 4 How and in what ways is knowledge generated in organization theory related to action What features must organization theory knowledge have in order to be actionable and of relevance to the world out there How have ethical concerns been taken into account in organization theory 5 What is the future of organization theory What direction should the field take What must change in the way research is conducted and key

theoretical terms are conceptualized so that organization theory enhances its capacity to generate valid and relevant knowledge

Handbook of Organization Theory and Management Thomas D. Lynch, Peter L. Cruise, 2005-11-01 Few subjects are more influenced by philosophy than the form of governance that guides and administers public affairs yet much of the literature about public administration remains silent about this connection Handbook of Organization Theory and Management The Philosophical Approach Second Edition identifies and discusses many of the most important philosophical issues in the field

Debating Organization Robert Westwood, Stewart Clegg, 2009-02-04 This volume introduces readers to the central debates of organization studies through a series of point and counterpoint debates by major figures in the field Introduces readers to the central tensions and debates of organization studies Celebrates the productive heterogeneity of the field by placing competing perspectives side by side Includes contributions from major figures in the field Structured in an innovative point and counterpoint format

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