

Municipal Management Series

**Managing Human
Resources:
Local Government
Cases**

Managing Human Resources Local Government Cases

Jones, Stephanie, Graham, Sheena



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Managing Human Resources James M. Banovetz, International City/County Management Association, 1998 *The Effective Local Government Manager, 3rd Edition* N. Joseph Cayer, Raymond W. Cox III, Charldean Newell, 2014-04-15 The Effective Local Government Manager 3rd Edition reflects the rich history and modern reinvention of a profession that sprang up at the beginning of the twentieth century What does it mean to be a local government manager in today's world What can a manager accomplish What internal as well as external resources must the manager harness What motivates the manager's employers colleagues and employees For the student contemplating a career as a manager in public service The Effective Local Government Manager is almost obligatory reading Many instructors have built introductory courses on local government management around The Effective Local Government Manager For the young assistant in a city or county or for the mid career manager assessing new challenges The Effective Local Government Manager offers insights on your role and how you can best serve your community It explores the manager's many roles and responsibilities interacting with the community the governing body local government employees and other governments It offers the most up to date theory and practice of local government as well as tools of management This book is used as a text in ICMA University's Emerging Leaders Development Program

Strategic Planning for Local Government Gerald L. Gordon, 2013-07-01 Strategic Planning for Local Government second edition outlines the strategic planning process in local government and helps local government leaders anticipate and shape the future of their communities It covers practical ways of obtaining information analyzing that information and developing a vision for the community that can be translated into programs and line items in a budget This e book offers many excerpts from local government plans and working documents that serve as examples you can build upon These models can be customized for your local government Videos highlight the role professional local government managers play in building communities we're proud to call home

Case Studies in Work, Employment and Human Resource Management Tony Dundon, Adrian Wilkinson, 2020-02-28 This comprehensive book offers a fascinating set of over 40 evidence based case studies derived from international research on work employment and human resource management HRM

Cases on Sustainable Human Resources Management in the Middle East and Asia Jones, Stephanie, Graham, Sheena, 2015-02-28 In today's diverse workforce managers and administrators are challenged with maintaining an equal and harmonious work environment Despite the efforts of companies and organizations training and maintaining employees of diverse cultural backgrounds in one setting continues to present challenges Cases on Sustainable Human Resources Management in the Middle East and Asia presents a collection of teaching cases intended to examine the experience of modern executives implementing sustainable human resources practices in diverse corporations Through highlighting practical examples of implementation in real world settings this book is an essential reference source for professionals and researchers working in the field of Human Resources Management interested in proven practices and

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a local government case organisation the author has researched limited resources reduction in budgets redundancies increased workloads lack of trust and the existence of a controlled working environment were all found to be central to a climate of bullying and unfairness Although the organisation was committed to the adoption of HRM best practice and initiatives geared towards promoting employees well being employees still believed they were being bullied and treated unfairly It was found that different perspectives on the psychological contract fairness and bullying at work were highlighted by managerial and non managerial employees The author s conclusions contribute to a clearer understanding than hitherto of workers voice in relation to work leader member exchanges and well being in the public sector and she offers a model depicting employees understanding of what their quality of working life line manager s leadership and well being should be that might be used by organisational leaders researchers policy makers Human Resources managers and other practitioners and consultants to move towards a more holistic multidimensional well being at work paradigm

Unveiling the Power of Verbal Art: An Mental Sojourn through **Managing Human Resources Local Government Cases**

In a world inundated with monitors and the cacophony of instantaneous connection, the profound power and mental resonance of verbal artistry usually fade into obscurity, eclipsed by the continuous barrage of noise and distractions. Yet, located within the musical pages of **Managing Human Resources Local Government Cases**, a captivating function of literary elegance that impulses with fresh thoughts, lies an memorable trip waiting to be embarked upon. Penned by way of a virtuoso wordsmith, this enchanting opus instructions visitors on a psychological odyssey, delicately exposing the latent potential and profound impact embedded within the complex internet of language. Within the heart-wrenching expanse of the evocative examination, we can embark upon an introspective exploration of the book is central themes, dissect their captivating writing style, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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