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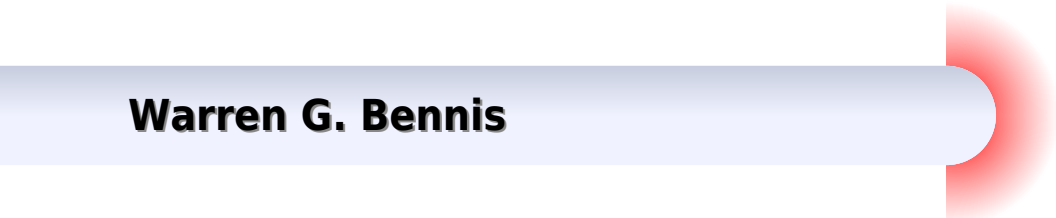
MANAGING PEOPLE BOOK

Quick and easy
ways to build, motivate,
and manage a high-value team

Cory McLean, Ph.D., and Deborah S. Korman

Managing People Paperback

Warren G. Bennis



Managing People Paperback:

The A-to-Z Book of Managing People Victoria Kaplan, Robert Kunreuther, 1996 A quick reference practical guide for managers dealing with salaries employee conflicts job performance ethical problems and more this book even has an answer to who cleans the coffee pot The A to Z Book of Managing People is a resource that solves problems a reference with solid suggestions and ideas

Managing People Eric Swenson, 2020-03-25 In 2003 Eric Swenson quit his job and wrote a book about management and leadership based on his seventeen years of experience working for two large corporations Now seventeen years later he has updated the book with stories and anecdotes from his experience running his own business and working with hundreds of business owners and C suite executives Despite the many changes in technology and business over the past generation the hall marks of great leaders have remained the same Eric's core principles of leadership are relevant for managers of people in any generation business industry or role Managing People is a book written by a manager for managers and packed with practical everyday advice that anyone can learn and adapt to their own teams This is not high level theory but rather in the trenches knowledge from someone who has been there and done that as a manager as a strategic advisor and as a business owner

Managing People Rosemary Thomson, Andrew Thomson, 2012-05-04 Managing People addresses the perspective of the individual manager whose role includes the management of people as well as issues concerning the organization as a whole The theme of the book is about responding to organizational and environmental change and the people skills that will be required for this in the twenty first century A system model of how the different parts of HR fit together is included with the acknowledgement that different contexts require different approaches and the role of the individual manager is considered within them The stakeholder perspective is examined as it affects the management of people and links human resource management policy and practice to financial results This new edition also reflects the modern move towards performance management as an organizational business strategy The role of leadership at all levels of the organization is also emphasized There is a new chapter on managing challenging situations such as the management of diversity power stress and conflict as well as the handling of grievances and discipline Another new chapter pulls together the increasingly important aspects of the legal regulation of behaviour at work and stresses the move from collective relationships to individual rights in the workplace This text is suitable for use on the Chartered Management Institute Diploma level modules on recruitment and selection managing performance and developing teams and individuals It is also to be used for NVQ courses in HRM at levels 4 and 5 and is valuable for HR Professionals and line managers

Managing People Michael Armstrong, 1998 Armstrong looks at the role and responsibility of the line manager as a personnel manager covering topics such as employee development performance management health and safety issues and the legal framework

HBR's 10 Must Reads on Managing People (with featured article "Leadership That Gets Results," by Daniel Goleman) Harvard Business Review, Daniel Goleman, Jon R. Katzenbach, W. Chan Kim, Renée A.

Mauborgne,2011-02-07 Managing people is fraught with challenges even if you re a seasoned manager Here s how to handle them If you read nothing else on managing people read these 10 articles featuring Leadership That Gets Results by Daniel Goleman We ve combed through hundreds of Harvard Business Review articles and selected the most important ones to help you maximize your employees performance HBR s 10 Must Reads on Managing People will inspire you to Tailor your management styles to fit your people Motivate with more responsibility not more money Support first time managers Build trust by soliciting input Teach smart people how to learn from failure Build high performing teams Manage your boss This collection of best selling articles includes featured article Leadership That Gets Results by Daniel Goleman One More Time How Do You Motivate Employees The Set Up to Fail Syndrome Saving Your Rookie Managers from Themselves What Great Managers Do Fair Process Managing in the Knowledge Economy Teaching Smart People How to Learn How Un ethical Are You The Discipline of Teams and Managing Your Boss **How to Manage People** Michael Armstrong,2008 How to Manage People is a practical new book from bestselling author Michael Armstrong A distillation of all his knowledge and experience it provides advice to managers and team leaders on how to manage people in their teams getting the best results from them and dealing with any people problems that may arise Many managers have to do their job without HR advice and this book is particularly designed to meet their needs It covers every aspect that involves getting things done through people including leadership motivating people team building delegating interviewing managing performance developing and rewarding people managing change and handling people problems Concise yet comprehensive How to Manage People provides vital support for every front line manager and should be essential reading for anyone who wants to get the best results from their staff

The New Art of Managing People Tony Alessandra,1986-07-17 A fully revised and updated edition of The Art of Managing People offering the latest wisdom on crucial guidelines and techniques for creating a positive work environment and increasing productivity and profitability From the award winning authors of the bestselling management classic comes the revised and updated edition of The New Art of Managing People featuring eight new chapters on important contemporary business issues such as ethics diversity managing conflict and creating high performing teams When a manager establishes a friendly yet productive working atmosphere the benefits to the entire organization are substantial Here Dr Phillip L Hunsaker and Tony Alessandra clearly provide practical and accessible strategies guidelines and techniques for managing the best team you could possible have *Skills of Management and Leadership* W. David Rees,Christine Porter,2017-09-16 This core textbook co authored by two experienced academics who have also worked in industry and consultancy is a concise introductory text focusing on the core skills of managing people in organisations With a strong emphasis on people management it addresses the needs of those in managerial and leadership roles and identifies the skills needed to handle the growing range of managerial responsibilities such as prioritization delegation disciplinary and performance handling and negotiation Packed with real life examples of management in practice this text explores the key original concepts of the

managerial escalator the hybrid manager and the managerial gap The book s extensive range of pedagogical features found throughout each chapter alongside the text s clear and accessible style provides students with a step by step guide through such essential themes as motivation communication recruitment and selection development negotiating skills and workplace counselling This is the ideal introductory text for undergraduate and postgraduate management students as well as for those in the workplace who are likely to acquire managerial responsibility *Managing People* Jane Weightman,2004 The new IPD core management standards define the essentials for competently managing and developing people and are compatible with an N SVQ at level 4 in management This book offers an introduction to working with people **Managing People is Like Herding Cats** Warren G. Bennis,1997 Cats of course won t be herded And the most successful organizations in the 21st Century won t be managed they ll be led The answer to America s current leadership crisis is leaders not managers who recognize that the only capital that really counts is human capital And whether readers are looking for a leader or looking to be a better one Warren knows what it takes In answer to the leadership crisis Bennis offers insight into developing leaders and their competencies by explaining ten traits of dynamic leaders and how these leaders constantly reinvent themselves The 21st century will require leaders who can inspire and orchestrate change rather than impose it or simply react to it The section on Leading Change will in itself make this a must have book

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