

Program Planning And Evaluation For The Public Manager

Robert Golembiewski

Program Planning And Evaluation For The Public Manager:

Program Planning and Evaluation for the Public Manager Ronald D. Sylvia, Kathleen M. Sylvia, 2012-03-21 In an era of rapidly shrinking resources efficient utilization of public resources is of paramount importance Health care social services education law enforcement and other fields have established their own standards against which program operations are assessed National accrediting bodies have implemented systems of rigorous peer review to ensure the quality of program processes and outcomes Nongovernmental organizations must demonstrate success in achieving their stated goals in order to sustain or expand program funding In the 21st century process how programs are organized and how work is conducted has become as important as outcomes in determining program effectiveness Responding to these dynamic challenges the authors utilize concrete case studies to immerse students in the techniques of program evaluation. They effectively examine systems theory project planning queuing theory cost benefit analysis and organization processes including standards based program accreditation providing practical examples in an easy to comprehend style In addition comprehensive discussions explain how process intervention is utilized to achieve program adaptations and strategic change Like its highly regarded predecessors the latest edition features evaluation exercises designed to facilitate student development of indicators and measures when dealing with real world programs An Instructors Manual provides solutions to the case studies in the appendix of the text further clarifying the program planning and evaluation process Program Planning and Evaluation for the Public Manager Ronald D. Sylvia, Kenneth J. Meier, Elizabeth M. Gunn, 1985 This text emphasizes evaluation as an indispensable component of program management The authors stress the importance of monitoring reviewing internal processes as well as systematically conceptualizing outcome evaluations **Instructor's Manual for Program Planning** and Evaluation for the Public Manager Ronald D. Sylvia, Kenneth J. Meier, Elizabeth M. Gunn, 1985 **Life Cycle Program Management & Evaluation** George W. Mayeske,1994 Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 1999 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1998

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Department of Labor United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies Appropriations for 2000 United States. Congress. House. Committee on Appropriations. Subcommittee on the Departments of Labor, Health and Human Services, Education, and Related Agencies, 1999

Systemic Thinking for Public Managers Sheila Murphy, Tracey Regenold, Philip Reed, 2024-04-30 Winner of the 2024 Association for Educational Communications and Technology AECT Systems Thinking and Change STC Division Outstanding Book Award Offering a pathway to vibrant organizations this book integrates systems thinking critical

thinking and design thinking and provides the tools needed to proactively apply them in the social systems where we live and work Systemic thinking the combination of systems thinking critical systems thinking and design thinking provides a way of addressing the complexity of problems faced by public sector managers Far too often systemic thinking has been discussed theoretically rather than practically This book changes that enabling public sector managers and leaders to connect staff partners and stakeholders in the pursuit of thoughtfully designed and responsive service Clearly written and designed to be put to immediate use on the job each chapter provides a discussion of one specific practice Included are guiding principles a case study relevant practical tools and suggestions of for additional practice and reading Using this book managers of social systems such as public welfare healthcare public schools and libraries housing and community development and students of public administration will gain a deeper understanding of organizational systems and design and a new toolkit to fortify their own organizations Handbook of Organizational Consultation, Second Editon Robert Golembiewski, 2000-06-30 A handbook on organizational consultation This second edition includes more than 35 new chapters and an expanded list of international contributors It analyzes all aspects of organizational consulting including normative empirical and political topics and offers a broad view of consultation diagnoses problem centres and interventions Managing Criminal Justice Organizations Richard R.E. Kania, Richards P. Davis, 2014-09-19 This book studies the formal and informal nature of the organizations involved in criminal justice It will acquaint readers with the historical developments and application of managerial theories principles and problems of managing criminal justice organizations Covers management positions in criminal justice historical antecedents decisionmaking and planning staffing and personnel training and education The Public Productivity and Performance Handbook Marc Holzer, Andrew Ballard, 2021-07-25 A productive society is dependent upon high performing government This third edition of The Public Performance and Productivity Handbook includes chapters from leading scholars consultants and practitioners to explore all of the core elements of improvement Completely revised and focused on best practice the handbook comprehensively explores managing for high performance measurement and analysis costs and finances human resources and cutting edge organizational tools Its coverage of new and systematic management approaches and well defined measurement systems provides guidance for organizations of all sizes to improve productivity and performance The contributors discuss such topics as accountability organizational effectiveness after budget cuts the complementary roles of human capital and big data and how to teach performance management in the classroom and in public organizations The handbook is accompanied by an online companion volume providing examples of performance measurement and improvement manuals across a wide variety of public organizations The Public Performance and Productivity Handbook Third Edition is required reading for all public administration practitioners as well as for students and scholars interested in the state of the public performance and productivity field **Productivity in Public and Non Profit Organizations** Evan M. Berman, 1998-03-10 This book provides an overview and assessment of state of the art

strategies for performance and productivity in public and non profit organizations It is research based and draws on real cases Topics include rationales for productivity and performance improvement evolution of productivity improvement strategies for implementing improvement analytical tools strategic planning organizational information technologies TQM benchmarking partnering re engineering project management strategies and people based productivity improvement Evaluation Research Methods Elliot Stern, 2005 Practical Research Methods for Nonprofit and Public Administrators Gary R. Rassel, Jocelyn DeVance Taliaferro, Stacy M. Rassel, Elizabethann O'Sullivan, 2022-12-27 Practical Research Methods for Nonprofit and Public Administrators Second Edition covers basic principles of research design data collection data analysis reporting and ethical principles of research The discussion describes the skills as they would be used in practice in a not for profit or public administration environment. The book gives pragmatic instructions for designing research to ensure that results will be accurate and administrators can have confidence in them It covers techniques to assure that researchers are measuring what they intend to measure and in a way that will be useful and manageable Sampling methods to find out about larger populations are discussed as are survey interview and focus group data collection procedures The book describes how Geographic Information Systems GIS are used to obtain information on the locations of service needs and providers and to draw maps showing these Participatory research methods including community needs assessments and asset mapping are discussed The book includes chapters on statistical analysis visual displays of data reporting of results and evaluation of programs The use of computer programs for analyzing data is detailed and illustrated by examples The appropriate software for analysis and mapping is discussed A chapter updates the ethics and government requirements for research Each chapter includes examples and exercises to enhance learning The book is intended for administrators in not for profit and public administration organizations providing practical skills that can be used in many situations It is also intended for use as a text in academic programs in administration and management Life Cycle Program Management George W. Mayeske,1993 **Public Policy** Christopher Simon, 2015-11-17 Built on the premise that all public policy is ultimately grounded in the philosophy of governance Christopher A Simon's second edition continues to approach policy by combining normative and empirical perspectives This deeply revised second edition continues to expose students to the basis of preferences policy making processes policy history and current policy decisions and outcomes Chapters conclude with a case studies engaging students in the application of their theoretical knowledge to the real world and encouraging them to be informed and active citizens Key Features Alternate tables of content are included to provide professors and students with flexible easy to implement options for approaching and assigning public policy Case studies provide real world examples that concretely illustrate theoretical concepts End of Chapter questions reinforce key concepts and encourage students to think critically about the chapter topics Each chapter ends with a two part summary that offers a review of the major chapter concepts Lessons Learned and puts them in context The Big Picture **Introducing Public**

Administration Jay M. Shafritz, Edward W. Russell, 2000 NEW Annotated bibliographies and related web sites at the end of each chapter NEW Sections on organization development in the Organization Behavior chapter and lying about sex in the Ethics chapter EXPANDED Coverage of government regulation Ch 1 EXPANDED Discussion of the nonprofit sector Ch 3 A readable and humorous text that receives high ratings from students Each chapter begins with a vignette or Keynote presented in a storytelling format These Keynotes are mini case studies that are often referred to in the chapter thus reinforcing the overall themes or lessons of the stories Chapters typically deal with historical and theoretical developments and then explain how relevant concepts and practices are applied in the varying levels of government and in varying cultures Hundreds of boxed quotes from public administrators charts graphs and photos give the text a student friendly and engaging design Public Policy Making Larry N. Gerston, 2014-12-18 This brief text identifies the issues resources actors and institutions involved in public policy making and traces the dynamics of the policymaking process including the triggering of issue awareness the emergence of an issue on the public agenda the formation of a policy commitment and the implementation process that translates policy into practice Throughout the text which has been revised and updated Gerston brings his analysis to life with abundant examples from the most recent and emblematic cases of public policy making At the same time with well chosen references he places policy analysis in the context of political science and deftly orients readers to the classics of public policy studies Each chapter ends with discussion questions and suggestions for further reading

Crop Insurance Update, 1984 **Public Policy** Christopher A. Simon, 2017-08-15 Now in a thoroughly revised third edition Public Policy Preferences and Outcomes is designed to help students enrolled in a public policy course discuss policy issues and understand the ways in which public policy is grounded in normative theory. This approachable book examines the role of political theory in the governance process and the effect of public opinion on policy priorities and government It introduces students to the tools of policy analysis and the most up to date policy theories in conceptualizing public policy in several major policy areas New to this edition A thoroughly revised and updated chapter on public policy models including new sections on the importance of science pluralism institutional analysis and development multiple streams the advocacy coalition framework the punctuated equilibrium framework policy diffusion and the constructivist approach New sections on health policy welfare economics and the public good the nuclear arms race the War on Terrorism the Quadrennial Defense Review contemporary policing techniques and issues and renewable energy Restructured and rewritten sections on social policy and equality that includes sections on employment LGBTQ rights and same sex marriage the legalization of marijuana and income inequality Assuming no prior knowledge of the subject and offering instructors a variety of ways to tailor the book to their classroom setting and course priorities Public Policy Preferences and Outcomes 3e is a highly flexible and effective teaching resource for introductory public policy courses at the undergraduate level and also serves as an ideal refresher book for students at the graduate level

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