

# Professionals and the New Managerialism in the Public Sector

Edited by  
Mark Ewerth and Susan Hammond

# Professionals And New Managerialism

**Ivor F. Goodson**



## **Professionals And New Managerialism:**

**Professionals & New Managerialism** Exworthy,1998-12-01 Throughout the 1980s and 1990s there have been substantial changes to public sector organization and management A key aspect of this change has been the emergence of a new managerialism which appears to have challenged many widely held and established principles and practices within the public sector This book explores the relationship between professionals and professionalism and the new managerialism by using in depth studies from education social work and medicine *EBOOK: PROFESSIONALS & NEW MANAGERIALISM* N/A Exworthy,1998-12-16 What do managerialism and professionalism mean in today s public sector How do managers and professionals relate to each other What are the implications of changing notions of managerialism and professionalism And of changing relations between managers and professionals Throughout the 1980s and 1990s there have been substantial changes to public sector organization and management A key aspect of this change has been the emergence of a new managerialism which appears to have challenged many widely held and established principles and practices within the public sector Not least this new managerialism has been seen to pose a significant threat across the public sector to the traditional dominance of professionalism and professionals This book explores the relationship between professionals and professionalism and the new managerialism by using in depth studies from education social work and medicine It shows that in practice the relationship is characterized by a range of outcomes from conflict to patterns of compromise and collaboration This challenges the often taken for granted assumptions about the distinctiveness even oppositional nature of managerialism and managers on the one hand and professionalism and professionals on the other and sheds new light on long standing debates *The Academic Profession in Europe: New Tasks and New Challenges* Barbara M. Kehm,Ulrich Teichler,2012-08-21 This book is the first of several with the results of a collaborative European project supported by the European Science Foundation on changes in the academic profession in Europe EUROAC It provides a short description of the ESF EUROHESC programme and the particular forms of international collaborative research projects which are funded under the umbrella of this programme It then outlines the EUROAC project This project has chosen three foci governance professionalisation academic careers to analyse changes in the work of the academic profession The first results in the form of in depth literature reviews constitute the content of the book These eight literature reviews about the state of the art of existing research feature the various dimensions of the overall theme A particular emphasis is put on factors leading to changes in the work tasks of the academic profession in Europe and how the academic profession is coping with these new challenges Thus the book provides a state of the art account of existing research about the following themes main results of previous studies on the academic profession the academic profession and their interaction with new higher education professionals professional identities in higher education extending work tasks civic mission and sustainable development academic careers in academic markets the changing role of academics in the face of rising managerialism the influence of

quality assurance governance and relevance on the satisfaction of the academic profession     Rethinking Professional Governance Kuhlmann, Ellen,Saks, Mike,2008-04-09 In bringing together research from a wide range of continental European countries as well as the United Kingdom Canada and Australia the contributors to this text highlight different areas of governance as well as the various players involved in the policy process     *The Routledge Companion to the Professions and Professionalism* Mike Dent,Ivy Lynn Bourgeault,Jean-Louis Denis,2016-07-01 The Routledge Companion to the Professions and Professionalism is a state of the art reference work which maps out the current developments and debates around the sociology of the professions and how they relate to management and organizations Supported by an international contributor team specializing in the disciplines of organizational studies and sociology the collection provides extensive coverage of this field of research It brings together the core concepts and issues and has chapters on all the key aspects of professions in both the public and private sectors including issues of governance and regulation The volume closes with a set of international case studies which provide valuable practical insights into the subject This Companion will be an indispensable reference source for students scholars and educators within the social sciences especially within management organizational studies and sociology It will also be highly relevant for those working and studying in the area of professional education     *New Public Management* Kate McLaughlin,Stephen P. Osborne,Ewan Ferlie,2002 This book offers a comprehensive and multidisciplinary analysis of the impact of the new public management in the UK and throughout the world and situates these lessons in a broader comparative perspective     English Lawyers Between Market and State Richard L. Abel,2003 During the 1990s reforms in the English legal profession transformed traditions over the vigorous objections of the judiciary Bar and Law Society This book mines that tumultuous period for insights into the prospects of professionalism in the 21st century     **"Becoming" a Professional** Lesley Scanlon,2011-06-27 This book is founded on the idea that becoming is the most useful defining concept for a new professional class whose members understand that development in their working lives is an open ended lifelong process of refinement and learning In a world where being a professional is an increasingly indistinct notion and where better education and technology are challenging professional norms it is imperative that we no longer think in terms of an exclusive Anglo American knowledge rich class of workers Exploring the implications of this insight for professions including nursing teaching social work engineering and the clergy this volume aims to encourage informed debate on what it means to be a professional in this globalised 21st century The book argues that becoming a professional is a lifelong process in which individual professional identities are constructed through formal education workplace interactions and popular culture The book advocates the ongoingness of developing a professional self throughout one s professional life What emerges is a concept of becoming a professional different from the isolated rugged individualistic approach to traditional professional practice as represented in popular culture It is a book for the reflective professional     Audit Cultures Marilyn Strathern,2003-12-08 Do audit cultures deliver greater responsibility

or do they stifle creative thought We are all increasingly subjected to auditing and alongside that subject to accountability for our behaviour and actions Audit cultures pervade in the workplace our governmental and public institutions as well as academia However audit practices themselves have consequences beneficial and detrimental that often go unexamined This book examines how pervasive practices of accountability are the political and cultural conditions under which accountability flourishes and the consequences of their application Twelve social anthropologists look at this influential and controversial phenomenon and map out the effects around Europe and the Commonwealth as well as in contexts such as the European Commission the International Monetary Fund and Academic institutions The result provides an excellent insight into auditing and its dependence on precepts of economic efficiency and ethical practice This point of convergence between these moral and financial priorities provides an excellent opening for debate on the culture of management and accountability

**EBOOK: Educational Management in Managerialist Times** Martin Thrupp, Robert Willmott, 2003-08-16 This closely argued and lively polemic is recommended for all policymakers and practitioners concerned with educational leadership and change BJET Thrupp and Willmott have produced a very important book regarding knowledge claims around issues of policy and practice I will be recommending my masters and doctoral students to read the book so that as practitioners they may relish the opportunity to engage with issues of knowledge production Thrupp and Willmott's book is directly relevant to every day practice in teaching and learning across the educational system and it should be required reading for all training programmes because it enables trainees to know and understand the knowledge structures that are being used to control their work and identities BJES will stir a lot of debate and be seminal to debates about the direction of education management for some time to come Mike Bottery Hull University a genuinely readable and accessible book that critically engages with school management literature InService Education Journal This important and provocative book is not another how to educational management text Instead it offers a critical review of the extensive educational management literature itself The main concern of the authors is that educational management texts do not do enough to encourage school leaders and teachers to challenge social inequality or the market and managerial reforms of the last decade They demonstrate this problem through detailed analyses of texts in the areas of educational marketing school improvement development planning and strategic human resource management school leadership and school change For academics and students Education Management in Managerialist Times offers a critical guide to existing educational management texts and makes a strong case for redefining educational management along more socially and politically informed lines The book also offers practitioners alternative management strategies intended to contest rather than support managerialism while being realistic about the context within which those who lead and manage schools currently have to work This controversial new title brings a new insight to the educational management debate

**Professions and Professional Service Firms** Mike Saks, Daniel Muzio, 2018-03-05 Professions are increasingly linked with enterprise at a number of interrelated levels By considering the

relationship of professions to the enterprise contexts in which they work this book reveals the dilemmas posed to professional groups and the opportunities and constraints that can arise in their organisational frameworks Addressing both private and public sectors this collection explores questions including what are the implications for the culture practices and identities of professions of working in enterprise contexts including with increased globalisation Are professions becoming more entrepreneurial in a knowledge economy What are the tensions between professionalism and enterprise and how are these resolved These are themes that are extremely important to professionals and their managers especially with the rise of large scale professional service firms serving corporate clients with truly global reach This cutting edge collection will be of interest to researchers educators and advanced students studying professional behaviour in fields such as business studies management organisational analysis public administration political science social policy and sociology as well as students on focused programmes of professional study in fields such as health law and social care [The New Professional's Toolkit](#) Bethan Ruddock, 2012-05-23 This practical toolkit will be your guide towards career success and fulfilment as you make your way in the information sector Each chapter captures the expert advice of rising stars in the profession and across sectors interweaving case studies that illustrate how to thrive in the information sector take control of your professional development and get to grips with every area of information work A companion website provides further information resources and links Comprehensive coverage includes adapting to your new environment and assessing and developing your skills getting involved in professional networks and promoting yourself project planning and management meeting your users needs and measuring success using online and social media tools marketing your service developing technical skills information ethics and IP working with stakeholders how to generate funding for your service writing and speaking conferences and professional organisations further qualifications mentoring and moving on Readership This is the ultimate resource for all new professionals across the information disciplines and internationally whether in archives academic public or special libraries It is also an ideal introduction to information work for LIS students who want to be prepared for the world of work

**International Encyclopedia of Social Policy** Tony Fitzpatrick, Huck-ju Kwon, Nick Manning, James Midgley, Gillian Pascall, 2013-07-04 Available in paperback for the first time this milestone work offers an in depth treatment of all aspects of the discipline and practice of social policy globally Supported by a distinguished international advisory board the editors have compiled almost 900 000 words across 734 entries written by 284 leading specialists to provide authoritative coverage of concepts policy actors welfare institutions and services along a series of national regional and transnational dimensions Also included are biographical entries on major policy makers and shapers The editors have particularly striven to provide strong coverage of differing geographical and cultural traditions so that the variety of social policy as both an academic discipline and a domain of governance is reflected Contributors draw in and make the necessary connections with social policy's associated disciplines to provide a rich picture of this vast and highly diverse field Comprehensive and authoritative

the Encyclopedia has sought to open up rather than to foreclose the numerous areas in which there is on going research debate and sometimes serious disagreement and divergence in theory and practice To this end entries attempt to introduce a core or common ground of understanding before moving on to a wider discussion of debates regarding different conceptual and geographical approaches The whole is integrated by cross referencing and each entry includes a bibliography for further reading There is a full index The International Encyclopedia of Social Policy provides the most substantial mapping of the international study and practice of social policy to date and will stand as a vital storehouse of knowledge for many years to come

*Lawyers in 21st-Century Societies* Richard L Abel, Hilary Sommerlad, Ole Hammerslev, Ulrike Schultz, 2022-05-05 This book presents an invaluable collection of essays by eminent scholars from a wide variety of disciplines on the main issues currently confronting legal professions across the world It does this through a comparative analysis of the data provided by the reports on 46 countries in its companion volume *Lawyers in 21st Century Societies Vol 1 National Reports Hart 2020* Together these volumes build on the seminal collection *Lawyers in Society* Abel and Lewis 1988a 1988b 1989 The period since 1988 has seen an acceleration and intensification of the global socio economic cultural and political developments that in the 1980s were challenging traditional professional forms Together with the striking transformation of the world order as a result of the fall of the Soviet bloc neo liberalism globalisation the financialisation of capitalism technological innovations and the changing demography of lawyers these developments underscored the need for a new comparative exploration of the legal professional field This volume deepens the insights in volume 1 with chapters on legal professions in Africa Latin America the Islamic world emerging economies and former communist regimes It also addresses theoretical questions including the sociology of lawyers and other professions medicine accountancy state production the rule of law regional bodies large law firms access to justice technology casualisation cause lawyering diversity gender race and masculinity corruption ethics regulation and legal education Together with volume 1 it will inform and challenge conceptions of the contemporary profession and stimulate and support further research

*Governing Higher Education: National Perspectives on Institutional Governance* Alberto Amaral, Glen Jones, B. Karseth, 2013-11-11 Over the last decades higher education has gone through an unprecedented growth period and as a result the average university or college has now more students and a larger output than ever before At the same time the socio economic and political demands with respect to higher education have grown dramatically These developments have taken place without a proportional increase of the budgets and facilities of the higher education institutions This has created an imbalance between the expectations with respect to higher education and the institutional capacities in the sector One of the underlying trends is that the traditional pact between higher education and society has become problematic Society no longer accepts the rather special and protected position that universities have had for a very long time in our societies The knowledge based social and cultural missions of higher education institutions are no longer taken for granted as the main legitimacy bases for public investments

in higher education Universities and colleges are at present expected to function efficiently to contribute to sustainable economic growth at various levels and to add to national and even supranational trade balances On top of this they have to prove that they maintain a high level of quality in their primary activities i e teaching research and services while adapting and responding to the expectations expressed so vehemently in their environments and to a decreasing per capita funding basis

Efficiency and Bureaucratisation of Criminal Justice Ed Johnston, Anna Pivaty, 2023-03-24 This book tackles the growing issues concerning the managerialism and bureaucratisation of criminal justice systems across a number of jurisdictions Here managerialism means the move towards more standardised bureaucratic and efficiency driven systems influenced by a desire to ensure predictability control risks and ultimately economic savings via a more efficient process The volume explores the phenomenon of managerialism in selected national criminal legal systems covering all stages of criminal case processing from arrest to the imposition of sanction The selected countries represent diverse socio economic political cultural and legal traditions including common law civil law mixed common and civil law and post Soviet tradition The book engages with a variety of relevant theoretical concepts such as fairness rationality efficiency and legitimacy The authors critically examine whether and to what extent the trend towards managerialism is indeed discernible and what are its likely effects in the given national criminal legal systems The book will be of interest to students researchers and practitioners working in the areas of comparative criminal justice and procedure

Teachers' Professional Lives Ivor F. Goodson, 2002-11 First published in 2004 Routledge is an imprint of Taylor Francis an informa company

**Managing diabetes, managing medicine** Martin D. Moore, 2019-03-01 This electronic version has been made available under a Creative Commons BY open access license This book is available as an open access ebook under a CC BY NC ND licence Through its study of diabetes care in twentieth century Britain Managing diabetes managing medicine offers the first historical monograph to explore how the decision making and labour of medical professionals became subject to bureaucratic regulation and managerial oversight Where much existing literature has cast health care management as either a political imposition or an assertion of medical control this work positions managerial medicine as a co constructed venture Although driven by different motives doctors nurses professional bodies government agencies and international organisations were all integral to the creation of managerial systems working within a context of considerable professional political technological economic and cultural change

The Virtual University? Kevin Robins, Frank Webster, 2002-11-07 Higher education is changing in scope style technology and objectives This book looks at the impact of information technologies on higher education and the reorganization of universities in more managerial and business directions The book combines empirical and analytical chapters from scholars on both sides of the Atlantic

*Professions and Professionalism* Mike Dent, 2023-10-06 Professions have long provided a dependable body of expertise that organisations have relied upon to fulfil goals Issues around equality and diversity alongside challenges to expert knowledge in the neo liberal era have created profound challenges for this type



of worker even while creating opportunities for newer varieties of expert labour to establish themselves as professionals This shortform book provides a critical synthesis of the current state of the field from an international perspective It highlights the key opportunities and challenges for the professions and professionalism within both the public and private sectors as a field of research practice and policy The first half of the book deals with the comparative history theories and inequalities of the professions This provides a basis for our understanding of how the professions have had to adapt and how governance management and leadership have come to shape the emerging and evolving models of professions and professionalism The book draws on case studies and through its analysis illustrates the organisational and sociological dimensions of the field This book will be of interest to scholars academics and students in the fields of business management and sociology especially those conducting research and studies around the professions and professionalism

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