

Professionalism and Community

***Perspectives
on Reforming
Urban Schools***

**Karen Seashore Louis
Sharon D. Kruse
and Associates**

Professionalism And Community Perspectives On Reforming Urban Schools

Jia Zhang



Professionalism And Community Perspectives On Reforming Urban Schools:

Professionalism and Community Karen Seashore Louis, Sharon D. Kruse, 1995-03-24 Authors Louis and Kruse examine the question Why do some school communities succeed and others fail They take a look at five urban schools that have been attempting restructuring for several years enough time to show results They describe how the development of a professional community or the lack thereof impacts the implementation of change and how teachers efforts at professionalism can positively affect the process Focusing on the structural social and human conditions of schooling the authors describe how to form a professional community Using their extensive research on professionalism they develop a framework for evaluating the elements of community and then use the framework to present a cross case analysis of various schools in the study Professionalism and Community is a potent source of information for all policymakers and school leaders who are committed to long term effective change It reveals a significant reason why so many well intentioned well planned reforms fail in spite of individual commitment and the heroic efforts of the participants By observing those who have gone before readers can learn important lessons from this study and discover the keys to making their own reform efforts work **School-Based**

Management as School Reform Joseph Murphy, Lynn G. Beck, 1995-05-22 In the book Joseph Murphy and Lynn G Beck provide a clear understanding of the organizational form operating characteristics and outcomes of School Based Management SBM in the United States Following an examination of the definitions premises and types of SBM the authors consider its historical perspective and then examine evidence of SBM in the current education reform era The book concludes with a look at the effects of and lessons learned from the implementation of SBM **School-Based**

Management as School Reform Joseph Murphy, Lynn G. Beck, 1995-06-30 In the book Joseph Murphy and Lynn G Beck provide a clear understanding of the organizational form operating characteristics and outcomes of School Based Management SBM in the United States Following an examination of the definitions premises and types of SBM the authors consider its historical perspective and then examine evidence of SBM in the current education reform era The book concludes with a look at the effects of and lessons learned from the implementation of SBM Global Perspectives on

Developing Professional Learning Communities Nicholas Sun-Keung Pang, Ting Wang, 2018-03-13 This book discusses distinctive features of the professional learning community concept practices and processes across six different education systems in the Asia Pacific region namely Mainland China Hong Kong Taiwan South Korea Singapore and the United States It provides a platform for an exchange of different perspectives and offers alternative possibilities of theorizing professional learning communities across different socio cultural contexts Contributors provide valuable insights for policy makers education researchers and educators in the Asia Pacific region and elsewhere to deal with critical questions about the improvement of teaching and learning and school improvement in a globalizing world This book was originally published as a special issue of the Asia Pacific Journal of Education Charting Chicago School Reform Anthony Bryk, 2018-03-08 In 1989

Chicago began an experiment with radical decentralization of power and authority Intertwining extensive narratives and rigorous quantitative analyses this book tells the story of what happened to Chicagos elementary schools in the first four years of this reform In 1989 Chicago began an experiment with radical decentralization of power and authority This book tells the story of what happened to Chicagos elementary schools in the first four years of this reform Implicit in this reform is the theory that expanded local democratic participation would stimulate organizational change within schools which in turn would foster improved teaching and learning Using this theory as a framework the authors marshal massive quantitative and qualitative data to examine how the reform actually unfolded at the school level With longitudinal case study data on 22 schools survey responses from principals and teachers in 269 schools and supplementary system wide administrative data the authors identify four types of school politics strong democracy consolidated principal power maintenance and adversarial In addition they classify school change efforts as either systemic or unfocused Bringing these strands together the authors determine that in about a third of the schools expanded local democratic participation served as a strong lever for introducing systemic change focused on improved instruction Finally case studies of six actively restructuring schools illustrate how under decentralization the principals role is recast social support for change can grow and ideas and information from external sources are brought to bear on school change initiatives Few studies intertwine so completely extensive narratives and rigorous quantitative analyses The result is a complex picture of the Chicago reform that joins the politics of local control to school change This volume is intended for scholars in the fields of urban education public policy sociology of education anthropology of education and politics of education Comprehensive and descriptive it is an engaging text for graduate students and upper level undergraduates Local state and federal policymakers who are concerned with urban education will find new and insightful material The book should be on reading lists and in professional development seminars for school principals who want to garner community support for change and for school community leaders who want more responsive local institutions Finally educators administrators and activists in Chicago will appreciate this detailed analysis of the early years of reform

The Productive High School Joseph Murphy, 2001-02-20 Murphy and his colleagues discuss how reform based on empirical evidence and a robust set of theories can create productive high schools for all students Focus is on core technologies of learning and teaching organizational systems and institutional linkages between schools and their environments Using current research and case studies from successful schools they show how to construct models of learning driven school communities that encourage excellence Key concepts cover defining the learning imperative developing humanized and intellectual relationships for learning laying the groundwork for dynamic adaptive change and building linkages with home and family

Organizing for School Change Karen Seashore Louis, 2013-01-11 Improving education is a key priority for governments around the world While many suggestions on how best to achieve this are currently under debate years of academic research have already revealed more about how to encourage change than is

sometimes assumed This volume brings together for the first time some of the most significant work of Karen Seashore Louis one of the foremost thinkers and researchers in the field Organizing for School Change presents a unique variety of research based results from studies conducted over the past twenty five years What emerges is not an idealistic plan but a realistic picture of what needs to be done if schools are to be made better Drawing on a wide and comprehensive list of sources the ideas brought together in this collection will prove invaluable and insightful reading stimulating both newcomers and veterans of the field to consider educational research in new ways *A New Agenda for Research in Educational Leadership* William A. Firestone, Carolyn Riehl, 2005-11-12 This book the product of the task force on research co sponsored by the American Educational Research Association Division A and the University Council on Educational Administration sets an ambitious agenda for research in educational leadership Prominent scholars in the field review current knowledge about leadership frame new questions to generate important research in the field and direct researchers and policymakers to rethink how educational administration leadership and policy should be understood Covering a broad range of topics from accountability systems and school community relationships to the education of students from diverse backgrounds the authors submit current research to critical scrutiny in order to develop frameworks for new research that can have a significant impact on policy and practice *Creating Productive Cultures in Schools* Joseph Murphy, Daniela Torre, 2014-04-18 Your path to sustainable school improvement starts here School reform scholars Joseph Murphy and Daniela Torre shed light on the components that promote learning centered leadership at the secondary level Strengthen your school culture and discover clearly defined processes for engagement among students teachers parents and community members Learn to Understand variables that shape leadership practices and student learning Cultivate school community and parent partnerships Include both rigor and acceleration within a caring culture particularly for at risk schools Create communities of professionalism for teachers Use this comprehensive resource to explore how comprehensive school improvement really works **The Ambitious Elementary School** Elizabeth McGhee Hassrick, Stephen W. Raudenbush, Lisa Rosen, 2017-04-21 The challenge of overcoming educational inequality in the United States can sometimes appear overwhelming and great controversy exists as to whether or not elementary schools are up to the task whether they can ameliorate existing social inequalities and initiate opportunities for economic and civic flourishing for all children This book shows what can happen when you rethink schools from the ground up with precisely these goals in mind approaching educational inequality and its entrenched causes head on student by student Drawing on an in depth study of real schools on the South Side of Chicago Elizabeth McGhee Hassrick Stephen W Raudenbush and Lisa Rosen argue that effectively meeting the challenge of educational inequality requires a complete reorganization of institutional structures as well as wholly new norms values and practices that are animated by a relentless commitment to student learning They examine a model that pulls teachers out of their isolated classrooms and places them into collaborative environments where they can share their

curricula teaching methods and assessments of student progress with a school based network of peers parents and other professionals Within this structure teachers school leaders social workers and parents collaborate to ensure that every child receives instruction tailored to his or her developing skills Cooperating schools share new tools for assessment and instruction and become sites for the training of new teachers Parents become respected partners and expert practitioners work with researchers to evaluate their work and refine their models for educational organization and practice The authors show not only what such a model looks like but the dramatic results it produces for student learning and achievement The result is a fresh deeply informed and remarkably clear portrait of school reform that directly addresses the real problems of educational inequality

Creating Instructional Capacity Joseph Murphy, 2015-10-06 Great leaders build stronger foundations using Academic Press School leaders who learn how to apply academic press within a supportive culture will build successful teams to meet today's standards This book unpacks essential elements of building instructional capacity or Academic Press through effective management of instruction curriculum and assessment Leaders and change facilitators who read this will Be reminded how effective instruction works and what forces shape it Understand how powerful assessment ideas can guide successful change Discover secrets to hiring and developing capacity rich talent Know how to approach and manage curriculum for 21st century outcomes

Movements of Educational Reform David A. Escobar Arcay, 2016-10-25 In a public education world of vast multiple rapid and often colliding educational reforms *Movements of Educational Reform* provides the novice as well as the veteran educator and administrator a sort of map of educational changes and processes *Movements of Educational Reform* is intended to help the devoted and dedicated education professional and scholar make sense of the successes and the pitfalls of reforms by tracing the landscape through four movements *Movements* promises to ignite and energize your passion for leading educational reform and to bring awareness of system strategies and its structural and cultural aspects many of which continue to challenge theorists practitioners and leaders of educational change

Leadership and Learning Jan Robertson, Helen Timperley, 2011-03-04 Bringing together internationally recognised scholars this book focuses on the relationship between leadership and learning for the education community It draws together a wealth of knowledge and research in the field across a variety of contexts such as system leadership professional learning communities and leading different cultures Themes covered include exploring models for leadership and improvement challenges in developing learning focused leadership broadening ideas of learning and knowledge work This book will be of interest to educational leaders at all levels and in all sectors as well as consultants academics and those who wish to extend their knowledge in educational leadership whether engaging in further academic study or in reflective practice around the ideas presented This book is essential for anyone taking advanced programmes in educational leadership and management

Profound Improvement Coral Mitchell, Larry Sackney, 2011-03-21 The book focuses on the life of educators as it relates to professional learning and growth It is concerned with human growth and

development human cognition and affect and human interactions and actions in the context of a school community

Teachers' Professional Learning Communities in China Jia Zhang, 2022-05-06 The book investigates how Chinese professional learning communities PLCs shape the professional practice of teachers and their psychological well being Adopting a mixed research approach the author explores the influence of PLCs on teachers self efficacy commitment and job satisfaction in a number of schools in Shanghai China The study contributes to our understanding of PLC outcomes from the Chinese perspective enriches our knowledge of how PLCs promote teachers psychological well being and also sheds light on how the practices of PLCs can be influenced by various institutional and socio cultural forces The book will be of interest to academics and students studying professional learning communities teacher professional learning and professional development school effectiveness and school improvement and Chinese schooling

Collective Responsibility: Redefining What Falls Between the Cracks for School Reform Frances Whalan, 2012-09-17 How to achieve school reform and organisational change has been a subject of much inquiry and interest by educators education systems and academics This volume advances both conceptual and methodological knowledge in understanding the cultural changes required at the school level to develop teachers collective responsibility for student learning The concept of teachers collective responsibility is both intriguing and elusive as it traverses both sociological and psychological aspects of teaching Five major but interconnected discourses professional community professional development relational trust accountability and efficacy map the terrain of this complex phenomenon Results reported in this volume provide clear evidence that collective responsibility is positively correlated the coherence between professional learning programs and the school s learning goals teachers commitment to enact those shared goals and teacher to teacher trust In addition teachers collective struggle to address pressing issues for teaching and learning and pedagogical leadership when embedded in the organisational capacity of a school form a complex and dynamic set of factors influencing the development of collective responsibility Drawing together these important findings surfaces a need to rethink how schools education systems and academics pay attention to what falls between the cracks for school reform This book addresses aspects of school culture that guide the choices in the development of teachers collective responsibility Professional development collective struggle professional community relational trust and pedagogical leadership as elements of school culture and organisational reform are modelled as a continuum of micro political conditions interacting at the school level This model offers new insights into the complexity of collective responsibility as a multi dimensional phenomenon and is a useful guide to organisational change for school and system leaders and academics whose research interests are focused on the how of organisational change

Dimensions of Professional Learning , 2007-01-01 The contributors to this volume explore challenges and dilemmas around professional learning that confront educators in Australia The book is organised around three dimensions of professional learning professionalism identity formation and communal sites of professional learning It addresses important questions In what

ways do policies and practices mediate the construction of a professional among current and future educators How do communal spaces shape the professional learning of educators What are the tensions that emerge in the construction of professional identity through professional learning As a whole all chapters provide insight into the dynamic nature of professional becoming

Resources in Education ,1995-06 **Teacher Leadership and Professional Development**

Alex Alexandrou,Sue Swaffield,2016-05-06 Interest in and knowledge of leadership and learning separately and together is an international and continuing phenomenon This book adds to a somewhat under researched aspect of the field It focuses both on a particular form of leadership teacher leadership and on a particular form of learning professional development It considers the connection between teacher leadership and professional development and the first chapter relates this connection to a Leadership for Learning conceptual framework developed through an international three year project The book s chapters explore teacher leadership and professional development from a number of perspectives giving rise to three points of particular significance Firstly the chapters show that either by accident or design there is a growing cadre of teacher leaders emerging from a multitude of professional development activities and initiatives Secondly a number of new conceptual frameworks are put forward alongside the adaption and development of extant ones that add to the ever increasing theorisation of educational leadership and professional development literature Thirdly the chapters provide evidence of the connections between leadership and learning as conceptualised in the Leadership for Learning framework This book was originally published as a special issue of Professional Development in Education

Professional Learning Communities Louise Stoll,Karen Seashore Louis,2007-03-16 All who are interested and concerned about educational reform and the improvement of schools will find this book a must read It stimulates it challenges and it informs such that the reader is most surely enriched by its plenitude Dr Shirley Hord Scholar Emerita At last we have a book of international cases to add to the literature on networks Policymakers and practitioners alike will find the reasons why networks are fast becoming the reform organizations of choice The book elevates network understanding to a new level Ann Lieberman Senior Scholar at the Carnegie Foundation for the Advancement of Teaching What is a professional learning community What are the key challenges facing these communities and how might they be resolved Is it time to extend our thinking about professional learning communities There is great interest internationally in the potential of professional learning communities for enhancing educational reform efforts and sustaining improvement This international collection expands perceptions and understanding of professional learning communities as well as highlighting frequently neglected complexities and challenges Drawing on research each chapter offers a deeper understanding of topics such as distributed leadership dialogue organisational memory trust self assessment and inquiry and purpose linked to learning The last section of the book focuses upon three of the most challenging dilemmas that face developing professional learning communities developing professional learning communities in secondary school building social capital and sustaining professional learning communities The

authors provide pointers on why these challenges exist offering rays of hope for ways forward Professional Learning Communities is key international reading for education professionals school practitioners policymakers academics and research students It is a must read for anyone interested in building capacity for sustainable learning and the ability to harness your community as a resource for change

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