

# Professional development needs of general practice nurses

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## ABSTRACT

*The Australian general practice nurse workforce has grown exponentially in recent years as a consequence of supportive government policy and the increasing burden of chronic and complex disease in the community. This descriptive survey sought to identify the educational and professional development needs of NSW practice nurses. A total of 231 nurses employed within 12 NSW Divisions of General Practice completed the survey. The highest priority education sessions identified by participants were updates in wound care, diabetes, immunisation, as well as legal and professional issues, cardiopulmonary resuscitation, triaging and first aid. Most participants preferred education sessions to be delivered mid-week in the evening. Over half of participants indicated a desire to be involved in professional networking, many of whom would like this to be multidisciplinary and intersectorial. Implications arising from this study encourage revisiting the current models of providing education and exploring flexible modes of course delivery, as well as opportunities for interprofessional education and taking time to regularly assess the perceived learning needs of clinical nurses.*

**KEYWORDS:** office nurse; education needs; general practice; continuing education

## INTRODUCTION

Recent policy developments and funding initiatives have seen a rapid increase in the number of nurses employed in the Australian general practice setting (Australian General Practice Network, 2008). Australian general practices are the front line of the health care system, providing non-specialist management of community based healthcare within a small business model (Gibson & Heartfield, 2005b). Australian general practice

nurses are establishing a role for themselves in areas such as chronic disease management, health promotion and screening programs (Department of Health and Aging, 2008; Halcomb, Davidson, Daly, Yallop, & Toffler, 2005).

Whilst nursing in general practice shares many of the common nursing skills practised in acute and community based care, the diverse caseload and the distinctive environment of general practice presents the nurse clinician with unique

# Professional Development In General Practice

**Steve Field, Bob Strachan, Gai Evans**



## **Professional Development In General Practice:**

Professional Development Margareth Attwood, Anthony Curtis, John Pitts, Robin While, 2008-04-15 Invaluable workbook to help GPs and practice staff meet their requirements of continuing professional development cpd General practitioners like all other health professionals need to keep up to date with the latest developments in medicine and education They also need to respond to changing technology and changes in the delivery of care The environment in which GPs work is extremely dynamic but this book helps to keep GPs up to date with these advancements and with their professional skills The Chief Medical Officer in the UK has recommended that the key to professional development is a Practice Professional Development Plan PPDP which in turn helps set objectives for individual GPs the Personal Development Plan This workbook takes the mystery out of professional development by explaining how to use existing information to analyse strengths and weaknesses priorities and needs and to develop a plan that will improve working life on all levels and leading ultimately to improved patient care This book provides tangible methods for how to implement an abstract concept that is being foisted on busy professionals a must read for every GP in the UK

**Continuing Professional Development in Primary Care** Gill Wakley, Ruth Chambers, Steve Field, 2000 This workbook is unique in showing the reader how to combine and integrate the two and matches national guidelines that explain how to apply guidance in real life for maximum effect *Higher Professional Education for General Practitioners* Ed Peile, Glynis Buckle, Derek Gallen, 2018-08-08 Higher Professional Education for General Practitioners is a practical guide on the best ways to plan educational and vocational training needs throughout professional practice It clearly outlines the underlying issues surrounding the introduction of higher professional education HPE enabling newly qualified professionals to focus on areas that they feel less competent in and areas that require additional training In an easy to read format it provides all the necessary information to assist readers undertaking HPE and for all those setting up educational programmes for newly qualified GPs in the first year after their vocational training scheme

**The Study Guide for General Practice Training** Tim Swanwick, Nava Chana, 2003 This guide is intended for individuals training in general practice as well as for their trainers tutors and educational supervisors It outlines the content and process of learning in general practice and contains an extensive reading list of resources appropriate to each section

**Practice Professional Development Planning** Peter Wilcock, Charles Champion-Smith, Sue Elston, 2003 Written for GPs and practice staff that have a responsibility for leading and facilitating practice professional development plans PPDPs this book is a practical guide that outlines the steps key elements and learning principles for developing PPDPs within the work setting

**The General Practice Journey** Tim Swanick, Neil Jackson, 2018-12-14 Vocational training is the preferred method for developing practical and other workplace dental skills It is mandatory for all UK dental graduates under the guidance of the Committee on Vocational Training CVT This book is for all dentists who have an interest in vocational training and is particularly useful for trainers VDPs and VT advisers regional advisors This is a unique and comprehensive

guide to training in practice All aspects of training and teaching methods are included and practical advice given on topics such as communication and presentation skills finance barriers to training and assessment The book also covers the latest developments in clinical governance and legal matters Clear straightforward and free of jargon it will enable dental practitioners to become competent educators with ease      **Understanding Medical Education** Tim Swanwick,2011-08-02 For the first time in a single core textbook the Association for the Study of Medical Education presents a complete and authoritative guide to medical education Written by leading experts in the field Understanding Medical Education provides a comprehensive resource of the theoretical and academic bases to modern medical education practice This accessible and timely reference is designed to meet the needs of all those working in medical education from undergraduate education through postgraduate training to continuing professional development As well as providing practical guidance for clinicians teachers and researchers Understanding Medical Education will prove an invaluable resource to those studying at certificate diploma or masters level and a first port of call for anyone engaged in medical education as an academic discipline Exploring medical education in all its diversity and containing all you need in one place Understanding Medical Education is the ideal reference not only for medical educators but for anyone involved in the development of healthcare professionals in whatever discipline wherever they are in the world An on line edition of the complete book together with individual chapter downloads are available at [www.wileymedicaleducation.com](http://www.wileymedicaleducation.com) Understanding Medical Education has been brought together and edited by Professor Tim Swanwick Director of Professional Development in the London Deanery Visiting Fellow at the Institute of Education and Visiting Professor of Medical Education at the University of Bedfordshire      *The Peer Appraisal Handbook for General Practitioners* Hilary Haman,Sally Irvine,Di Jelley,2001 In clear and simple steps this book takes the reader through the 10 stages to develop and implement a system that is right for both the practice and individual doctor      Care of Drug Users in General Practice Berry Beaumont,2021-04-05 The National Primary Care Research and Development Centre series provides policy makers commissioners managers primary care professionals and user organizations with up to date multi disciplinary research on important issues that inform future decision making for primary care development This book examines the key factors shaping the relationship between demand for and use of primary care It provides a detailed picture with which to inform the planning of appropriate acceptable and responsive primary care services Patients perceptions are important not only because they are a barometer of the appropriateness and effectiveness of services but because they are a unique source of knowledge about the way in which people use services when they do for the reasons that they do This book concisely presents empirical findings and summarizes key policy and conceptual issues      **The General Practice Jigsaw** Steve Field,Bob Strachan,Gai Evans,2001 This resource provides comprehensive information on the future of education training and professional development in general practice and primary care      *General Practice for Lawyers* Nigel Ineson,1996-09-14 This book describes the clinical and organisational aspects of general medical practice to assist lawyers

particularly those involved in personal injury and professional negligence work It aims to describe orthodox and normal practice concentrating on areas of potential medical accidents It also identifies and clarifies the relevant issues involved in the preparation of expert reports

**A Celebration of General Practice** Mayur K. Lakhani,2003 This collection of essays on general practice written by a variety of eminent contributors working in primary care considers the influence and leadership of GPs and general practice in the wider community in order to improve the understanding of general practice

**General Practice Under the NHS** James Sherifi,2022-08-17 This accessible text covers the entirety of General Practice and the General Practitioner from student to retirement and from the beginning of the NHS to the present day It provides a comprehensive historical overview representing both academic and front line perspectives describing what has changed beneficial or otherwise as the specialty has evolved The details within each chapter represent the views of the average working British GP and illustrate how the changes over the decades have impacted patient care and its delivery The perspective often differs from that which prevails in many academic tomes on the subject The topics covered from the primary care team changes to out of hours provision the impact of IT training and regulation to the future of General Practice will be essential reading for all doctors considering a career in the specialty and will also be of interest to GP vocational training scheme course organisers and trainers overseas medical educators and healthcare policy makers social and medical historians and the general public

**Academic General Practice in the UK Medical Schools, 1948 &quote;2000** John Howie,2011-05-16 The first collective record of the evolution of general medical practice as an academic discipline over half a century

**Clinical Risk Management in Primary Care** Keith Haynes,Malcolm Thomas,2005 Showing how to identify and evaluate clinical risks that arise in primary care this work provides sound practical advice and helpful solutions for effective clinical risk management leading to better practice and fewer mistakes

*Practical General Practice Nursing E-Book* Marion Welsh,Susan Brooks,2021-06-29 This brand new title Practical General Practice Nursing has been developed to support the professional development of the General Practice Nurse in particular the early career practitioner This book provides a contemporary and practical approach to understanding the breadth and depth of this unique community nursing role With the content developed by expert practitioners and nurse educators from across the UK this truly comprehensive book covers a wide range of clinical and professional topics Presented in an easy to read format which is illustrated in full colour this book represents an excellent resource to support the practice nurse in the delivery of evidence based care Marion Welsh and Sue Brooks both of whom have wealth of experience in working as General Practice Nurses have edited this first edition whose key features include Comprehensive coverage of evidence based person centred care Practical application for contemporary practice Perspectives and policies from all four countries of the UK

**Postgraduate Medical Education and Training** Anne Hastie,Ian Hastie,Neil Jackson,2016-07-06 This is an exploration of how the higher functions of the brain can be investigated evaluated and possibly explained A central theme throughout the book is rationality since issues

requiring rational evaluation confront many people everyday though emotional factors are often more influential in determining action The book looks at various questions is it possible to understand what is going on in someone else s mind why do people who are known very well often react irrationally in a totally different way to what is expected what are emotions beliefs feelings and desire Throughout episodes from history involving famous artists and politicians are used Gladstone and Lincoln Bach and Graupner Austen and Dickens all providing useful examples to illustrate how rationality can provide an insight into the feeling self     Oxford Textbook of Primary Medical Care Roger Jones (Prof.),2005     **Clinical Governance in Primary Care** Jamie Harrison,2004 Extending and amplifying the principles outlined in the first edition this book provides a description of clinical governance in primary care by a panel of renowned leading contributors based on practical examples on how clinical governance functions in Primary Care Trusts and teams     **General Practice Under the National Health Service 1948-1997** Irvine Loudon,John Horder,Charles Webster,1998 This is a history of general practice under the National Health Service covering the whole of the first 50 years from 1948 to the present

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