

Professional Development Guide

School Leaders

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Summary

This comprehensive Professional Development Guide provided by SchoolSims is designed to be a template that becomes **YOUR guide to Professional Development at YOUR Organization** with the minimal effort on your part! This document suggests ways to incorporate a mission, vision, and critical statements that will shape your PD program. We also recommend that simulations be included in your PD program to enable more excellent experiential learning for your Leadership Pipeline and Teacher PD. Whether you choose to use simulations or not, this guide is crafted to ensure the highest quality of professional learning and development for you and the staff in your Organization. Its adaptability and focus on your needs make it a valuable resource in fostering a personalized and practical approach to your leadership development journey.

SchoolSims' Beliefs About Leadership Development

At SchoolSims, our mission is to assist K-12 schools through simulation-based professional learning in cultivating school leaders who embody the following attributes:

- Deeply connected to their schools, teams, communities, and core values.
- Equipped to prioritize equity, steering their schools towards thoughtful, ambitious academic and social-emotional outcomes.

At SchoolSims, we believe the best approach to preparing school leaders for leading challenges faced on the job includes:

- Providing scalable and relevant experience in the essential tasks of their future roles.
- Facilitating interactive workshops focusing on critical thinking and national best practices in academic, socio-emotional learning, cultural aspects, and school operations within their respective areas.
- Allow learners to make mistakes in a safe space and experience the consequences of their decisions while bridging the gap between theory and practice.
- Creating learning communities that provide school leaders opportunities to problem-solve, collaborate, and benefit from other leaders' strengths and experiences.

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