

Productivity Measurements

Productivity Measurements And Incentives

S. Rao Vallabhaneni



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behavior are the main theme of this book The primary goals underlying the application of monetary incentive systems in companies are motivating employees to strive for superior productivity in line with the interests of employers and hiring adequately skilled employees The first goal refers to incentive effects the latter to sorting effects This book introduces important theories and concepts concerning behavior under influence of monetary incentives it reviews existing economic frameworks and identifies specific contingency variables Based on an integrative framework of elements influencing incentive and sorting effects a laboratory experiment is presented including detailed methodological discussion on experimentation and data analysis as well as an extensive presentation of findings and discussion of implications

Population Health MD, MBA, George Mayzell, 2015-11-18 As healthcare moves from volume to value payment models and delivery systems will need to change their focus from the individual patient to a population orientation This will move our economic model from that of a sick system to a system of care focused on prevention boosting patient engagement and reducing medical expenditures This new focus

Price Caps and Incentive Regulation in Telecommunications Michael A. Einhorn, 2012-12-06 Michael A Einhorn In continuing to deregulate telecommunications companies regulators have begun to consider alternative approaches to traditional cost based price regulation as a means of encouraging monopoly efficiency promulgating technological innovation protecting consumers and reducing administrative costs Under cost based regulatory procedures that had been used prices were designed to recover the regulated company's costs plus an allowed rate of return on its rate base this strategy was costly to administer provided no consistent incentives to cost efficiency and technological improvement afforded many opportunities for strategic misrepresentation of reported costs and may have encouraged both uneconomic expansion of the utility's rate base and cross subsidization of its competitive services A category of alternative regulatory approaches can be classified broadly as social contracts Under the general strategy of social contract regulation regulators first delimit a group of regulated core services that they continue to regulate and then stipulate a list of constraints that the utility must agree to meet in the future in exchange regulators agree to detariff or deregulate entirely other competitive or nonessential services that the utility may offer As long as no stipulated constraints are violated the utility may price freely any service if it reduces costs it may keep a share of its profits According to the National Telecommunications Information Administration NTIA 1987 social contract agreements of one form or another have been considered or implemented in a majority of American states

Fall Industrial Engineering Conference, 1983

The Physician Leader's Guide Richard Burton, 1998 The Physicians Leader's Guide Second Edition was updated and expanded to help you and your staff define your challenges organize your expanding responsibilities and take your performance to new levels Edited by Richard Burton MD MBA PhD this time saving resource includes 15 additional all new skill building chapters to help you excel in your leadership role From developing effective negotiation skills as a physician to handling information systems in clinical practice to using medical practice guidelines and evidence based medicine to improve care you'll see how

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