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Comparing Governance Systems in Cuban Cooperatives: A Study of Producer and Worker Cooperatives in Agriculture, Industry, and Services

Camila Piñeiro Harnecker 

8.1 Introduction

Cuba has the second highest number of cooperatives in the Americas relative to population, and also one of the highest numbers of producer and worker cooperatives worldwide relative to population.¹ While most Cuban cooperatives are in agriculture, they are also increasingly observed in industry and services over the last decade.

The importance of cooperatives for the Cuban revolutionary process has varied according to the hegemony gained within leadership by the most emancipatory or transformative tendencies of the Revolution.

¹ After Venezuela (where around 15,000 cooperatives are estimated to be active), Cuba has the second highest number of cooperatives relative to its population in the Americas.

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Producer Cooperatives And Labormanaged Systems 2

Vol Set

Jessica Gordon Nembhard



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Producer Cooperatives and Labor-managed Systems David L. Prychitko, Jaroslav Vanek, 1996 Since 1958 the economic theory of the participatory or labor managed firm and its performance compared to capitalist firms has exploded into a vast literature comprising several hundred articles Indeed as one early contributor has recently remarked the theory has become a new discipline in itself *Producer Cooperatives and Labor Managed Systems* provides for the first time a careful selection of the most significant theoretical and empirical contributions to this burgeoning field and promises to become a valuable research tool and reference volume *Producer Cooperatives and Labor-managed Systems: Case studies* David L. Prychitko, Jaroslav Vanek, 1996 *Paying for Productivity* Alan S. Blinder, 2011-01-01 Will higher pay provide an incentive for better work Can productivity be increased by changing the way workers are compensated In response to the urgent need to improve productivity performance in American industry leading economists examine alternative compensation schemes to assess their efficiency in raising productivity Over the years a number of suggestions have been made for improving labor productivity by changing the manner in which laborers are compensated for their efforts The ideas presented and analyzed in this volume have all been put into practice in modified form or on a small scale in the United States or elsewhere Some are new others quite old David I Levine and Laura D Andrea Tyson consider the effects of employee participation in decisionmaking on firm performance and Martin L Weitzman and Douglas L Kruse discuss the implications of profit sharing and related forms of pay for group performance Michael A Conte and Jan Svejnar analyze employee stock ownership plans in the United States and other forms of worker ownership in Europe Masanore Hashimoto uses a transaction cost perspective to assess Japanese employment and wage systems Daniel J B Mitchell David Lewin and Edward E Lawler III give an overall analysis of traditional and alternative pay systems their history development and current use and recommend further experimentation with alternative compensation plans to ensure more adaptability on the part of U S firms Blinder provides an overview of the findings and conclusions *Encyclopedia of Political Economy* Phillip O'Hara, 1999-02-04 This groundbreaking Encyclopedia is the very first fully refereed A Z compendium of the main principles concepts problems institutions schools and policies associated with political economy Based on developments in political economy since the 1960s it is designed to provide a comprehensive introduction to the field as well as being an authority *Journal of Economic Literature* , 1998 *Index of Economic Articles in Journals and Collective Volumes* American Economic Association, 2003 **Forthcoming Books** Rose Arny, 1996-06 **Index of Economic Articles in Journals and Collective Volumes** , 2003 **Pennsylvania Journal of Urban Economic Development** , 1978 **Books in Print** , 1991 *The New Encyclopaedia Britannica: Macropaedia : Knowledge in depth* , 2003 *The British National Bibliography* Arthur James Wells, 1996 **Industrial Democracy in Italy** Mark Holmström, 1989 *Choice* Richard K. Gardner, Phyllis Grumm, 1976 **Personnel Management Abstracts** , 1992 □□□□□□ , 1999 *The Economics of Property Rights: Property rights and*

economic performance Svetozar Pejovich,2001 **Collective Courage** Jessica Gordon Nembhard,2024-11-26 First published in 2014 Jessica Gordon Nembhard's *Collective Courage* quickly became an important tool for understanding the history of cooperative economic enterprises in the African American community This now classic work recounts how African Americans benefited greatly from cooperative ownership and democratic economic participation throughout the nation's history Many of the players in this story are well known among them W E B Du Bois A Philip Randolph and the Ladies Auxiliary to the Brotherhood of Sleeping Car Porters Nannie Helen Burroughs Fannie Lou Hamer Ella Jo Baker and George Schuyler of the Young Negroes Co operative League the Federation of Southern Cooperatives and the Black Panther Party Drawing on media reports and co op records Gordon Nembhard uncovers the challenges they faced and highlights their hard won victories This tenth anniversary edition of *Collective Courage* features a substantial preface that expands on material in the first edition and addresses the development of the Black co op movement through the second decade of the twenty first century It remains an indispensable resource for readers interested in the history of the struggle for African American economic freedom and equity **Subject Guide to Books in Print** ,1996 **Producer Cooperatives and Labor-managed Systems** David L. Prychitko,Jaroslav Vanek,1996

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