



National Minimum Wage

Great Britain. Low Pay Commission



National Minimum Wage:

National Minimum Wage Great Britain. Low Pay Commission,2009 It is the tenth anniversary of the introduction of the National Minimum Wage The remit for this annual report Cm 7611 ISBN 9780101761123 is the monitoring and evaluation of the impact of the minimum wage and the effects on different groups of workers Also under review is the current apprenticeship exemptions The Low Pay Commission consults with employers workers and their representatives with written evidence taken from over 90 organisations and individuals The report is divided into 8 chapters with appendices and covers the following areas Chapter 1 Introduction Chapter 2 Aggregate impact of the National Minimum Wage Chapter 3 Low paying sectors Chapter 4 Particular groups of workers Chapter 5 Young people Chapter 6 Apprentices Chapter 7 Compliance and enforcement Chapter 8 Setting the rates The Commission made the following recommendations including that the adult minimum wage rate should increase from 5 73 to 5 80 in October 2009 that youth development should increase from 4 77 to 4 83 and the rate for 16 17 year olds from 3 53 to 3 57 from October 2009 Also that 21 year olds should be entitled to the adult rate of the National Minimum Wage and that a minimum wage for apprentices should be introduced under the National Minimum Wage National minimum wage Low Pay Commission,2010-03-25 The Low Pay Commission was again asked to monitor and evaluate the impact of the minimum wage and to consider its effect on different groups of workers Additionally the Commission considers the detailed arrangements for an apprentice minimum wage Data limitations prevent assessment of the 2009 minimum wage upratings but the report finds that the 2008 upratings continue to have a significant influence on wages at the bottom of the earnings distribution The numbers paid at the adult minimum wage rose to nearly 750 000 3 2 per cent of all adult jobs in April 2009 This year it has been difficult to separate out any potential impact of the minimum wage from that of the recession more generally The low paying industries experienced a smaller proportional fall in jobs than across the economy as a whole but small firms suffered more than larger organisations All workers in low paying sectors remain vulnerable The Commission pays particular attention to young people who have experienced greater hardship in the employment market The Commission s recommendations for October 2010 are adult minimum wage to increase from 5 80 to 5 93 youth development rate to increase from 4 83 to 4 92 16 17 year old rate to increase from 3 57 to 3 64 apprentice rate for all employed apprentices currently exempt from the national minimum wage to be set at 2 50 *Report of the National Minimum Wage Commission* Ireland. National Minimum Wage Commission,1998 *Minimum Wages in China* Shi Li,Carl Lin,2020-05-25 This book considers the positive and negative impacts of the minimum wage policy in China Since China enacted its first minimum wage law in 1994 the magnitude and frequency of changes in the minimum wage have been substantial both over time and across jurisdictions The results from China s experience show that rapidly increasing minimum wages have helped increase average wages and reduce the gender wage gap income inequality and poverty However the fast rising minimum wage has also resulted in the loss of employment for young adults women low skilled

workers and migrant workers Additionally higher minimum wages have a negative impact on firm profitability and adverse effects on firm s human capital investment In summary the Chinese minimum wage policy has shown both positive and negative impacts on the affected workers Through unpacking these findings the book highlights the importance of rigorous research to inform evidence based policymaking and provides lessons for other transitional and developing economies

Minimum Wage Regimes Irene Dingeldey,Damian Grimshaw,Thorsten Schulten,2021-06-27 This book goes beyond traditional minimum wage research to investigate the interplay between different country and sectoral institutional settings and actors strategies in the field of minimum wage policies It asks which strategies and motives namely free collective bargaining fair pay and or minimum income protection are emphasised by social actors with respect to the regulation and adaptation of statutory minimum wages Taking an actor centered institutionalist approach and employing cross country comparative studies sector studies and single country accounts of change the book relates institutional and labour market settings actors strategies and power resources with policy and practice outcomes Looking at the key pay equity indicators of low wage development and women s over representation among the low paid it illuminates our understandings about the importance of historical junctures specific constellations of social actors and sector and country specific actor strategies Finally it underlines the important role of social dialogue in shaping an effective minimum wage policy This book will be of key interest to scholars students and policy makers and practitioners in industrial relations international human resource management labour studies labour market policy inequality studies trade union studies European politics and political economy *National Minimum Wage* ,2004 [The Case for a National Minimum Wage](#) Chris Pond,Steve Winyard,1983*

Australian Fair Work Act 2009 ,2010 Consolidated to 12 January 2010 this book provides all regulations and Fair Work Australia Rules 2009 Interim for the practical operation of Australia s workplace relations system [Minimum Wage Laws and Administration](#) ,1990 **Understanding the Fair Work Act** ,2010 Summary Understanding the Fair Work Act is a concise guide to the workplace relations system delivered by the Federal Labor Government This title includes essential information on the latest IR changes such as the National Employment Standards modern awards and collective bargaining Providing and explanation of the Fair Work Act 2009 and important recent case law this practical guides gives an authoritative insight into our ever changing workplace relations system Publisher description

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