



Sex Discrimination Law

Barbara Allen Babcock



Sex Discrimination Law:

Sex Discrimination Law in Higher Education J. Ralph Lindgren, 1984 The obligations of colleges and universities under existing laws prohibiting sex discrimination are discussed Attention is directed to developments in the law relating to sex discrimination against employees and against students in colleges and universities and practical and cost efficient strategies for complying with the law The pertinent laws on sex discrimination against employees job applicants and students are cited The employee related laws address hiring retention promotion tenure salary and fringe benefits sexual harassment and affirmative action practices for government contracts Judicial decisions are based on the prima facie case rebuttal pretext and the discovery of confidential faculty evaluations The laws on sex discrimination against students address practices in admissions tuition rates financial aid sexual harassment student organizations student services housing and parietal rules and athletics Three strategies for compliance are 1 carefully selecting and training key academic and administrative personnel including faculty who serve on review and search committees 2 implementing a management control system and 3 securing indemnification against losses suffered as a result of unintentional discrimination SW

Justice and Gender Deborah L. RHODE, Deborah L Rhode, 2009-06-30 This is the first book to provide a comprehensive investigation of gender and the law in the United States Deborah Rhode describes legal developments over the last two centuries against a background of historical and sociological changes in women's activities and attitudes toward these new developments She shows the way cultural perceptions of gender influence and in turn are influenced by legal constructions and what this complicated interaction implies about the possibility or impossibility of using law as a tool of social change Table of Contents Introduction Part One Historical Frameworks 1 Natural Rights and Natural Roles Domesticity as Destiny The Emergence of a Feminist Movement Nineteenth Century Legal Ideology Separate and Unequal 2 The Fragmentation of Feminism and the Legalization of Difference The Postsuffrage Women's Movement Separate Spheres and Legal Thought Part Two Equal Rights in Retrospect 3 Feminist Challenges and Legal Responses The Growth of the Contemporary Women's Movement Governmental Rejoinders Liberalism and Liberation 4 The Equal Rights Campaign Instrumental Claims Symbolic Underpinnings Political Strategies Requiem and Revivals 5 The Evolution of Discrimination Doctrine The Search for Standards Separate Spheres Revisited Bona Fide Occupational Qualifications Definitions of Difference Part Three Contemporary Issues 6 False Dichotomies Benign and Invidious Discrimination in Welfare Policy Elderly Women and Social Security Special Treatment or Equal Treatment Pregnancy Maternal and Caretaking Policy Public and Private Social Welfare and Childcare Policies 7 Competing Perspectives on Family Policy Form and Substance The Marital Nonmarital Divide Lesbian Gay Rights and Social Wrongs Equality and Equity in Divorce Reform Text and Subtext in Custody Adjudication 8 Equality in Form and Equality in Fact Women and Work Occupational Inequality The Legal Response Employment Policy and Structural Change 9 Reproductive Freedom The Historical Legacy Abortion Adolescent Pregnancy Reproductive Technology

10 Sex and Violence Sexual Harassment Domestic Violence Rape Prostitution Pornography 11 Association and Assimilation Private Clubs and Public Values Education Athletics Different But Equal Conclusion Principles and Priorities Differences over Difference Differences over Sameness Theory about Theory Legal Frameworks Notes Index Reviews of this book Rhode's work is impressive in its scholarship and its range a compelling account Josephine Shaw International and Comparative Law Quarterly Reviews of this book The definitive treatment of the American legal system's struggle to deal with issues pertaining to gender The strength of Rhode's analysis however is not its historical aspect but its probing view of modern gender issues The focus is always on the deeper forces that have led to gender disadvantage There is much to be learned from reading this volume Victoria J Dodd Bimonthly Review of Law Books Reviews of this book A comprehensive journey through the history of law and gender The book is important in a number of ways It paints in stark irrefutable colors the irrational prejudices that have served to justify legal determinations limiting equality It has the audacity to ask the law to turn on itself and work more justly Sheila James Kuehl California Lawyer Reviews of this book Encyclopedic Thorough carefully nuanced Rhode gives all sides their fair due on every issue she takes up A valuable resource for many years to come Susan Okin Law and Social Inquiry Justice and Gender breaks the impasse created by legal and theoretical debates over sameness and difference Deborah Rhode's brilliant analysis of gender and the law in the United States from the nineteenth century to the present argues persuasively for theories rooted in careful contextual analysis and for a legal emphasis on gender disadvantage rather than gender difference This book offers a new vantage point from which to think about the role of law in building a just society Sarah M Evans University of Minnesota The Law of Sex Discrimination J. Ralph Lindgren, Nadine Taub, 1988

Laws on Sex Discrimination in Employment United States. Women's Bureau, 1970 Compilation of texts of labour legislation to eliminate discrimination against the woman worker and to establish the right to equal employment opportunity in the USA includes comments on fair employment practices in various states and equal employment opportunity in the public administration etc *Laws on Sex Discrimination in Employment: Federal Civil Rights Act* United States. Women's Bureau, 1973 Title IX Elizabeth Kaufer Busch, William E. Thro, 2018-05-20 This book examines the history and evolution of Title IX a landmark 1972 law prohibiting sex discrimination at educational institutions receiving federal funding Elizabeth Kaufer Busch and William Thro illuminate the ways in which the interpretation and implementation of Title IX have been transformed over time to extend far beyond the law's relatively narrow statutory text The analysis considers the impact of Title IX on athletics sexual harassment sexual assault and for a time transgender discrimination Combining legal and cultural perspectives and supported by primary documents Title IX The Transformation of Sex Discrimination in Education offers a balanced and insightful narrative of interest to anyone studying the history of sex discrimination educational policy and the law in the contemporary United States *Sex Discrimination and Law* Dittakavi Nagasankara Rao, 1985 **Sex as a Protected Ground in International and Domestic Law** Christine Forster, Vedna Jivan, 2021-07-19 This volume in the Brill

Research Perspectives in Comparative Discrimination Law compares sex discrimination protection through three thematic lenses Firstly it charts and compares the evolution sex discrimination protection in human rights law in three treaty bodies the CEDAW Committee the HRC and the CESCR Second it traces the development of sex discrimination protection in three domestic law frameworks the United States Australia and India Finally it compares the development of sex discrimination protection in international law with its development in the domestic laws of the three countries and analyses the implications of that comparison Despite differences in the translation of international approaches to sex discrimination into domestic law and differences in social political and cultural contexts women appear to face similar limitations in accessing justice through sex discrimination frameworks Sex Discrimination and the Law in Hawaii Judith R. Gething,1979 **Sex**

Discrimination in Uncertain Times Margaret Thornton,2010-09-01 This collection of essays arose from a conference held to mark the silver anniversary of the Australian Sex Discrimination Act 1984 The collection has two aims first to honour the contributions of both the spirited individuals who valiantly fought for the enactment of the legislation against the odds and those who championed the new law once it was passed secondly to present a stock take of the Act within the changed socio political environment of the 21st century The contributors present clear eyed appraisals of the legislation in addition to considering new forms of legal regulation such as Equality Act and the significance of a Human Rights Act The introduction of a proactive model which would impose positive duties on organisations is explored as an alternative to the existing individual complaint based model of legislation The contributors also pay attention to the international human rights framework particularly the Convention on the Elimination of all Forms of Discrimination against Women and the UN Declaration on the Rights of Indigenous People The essays are illuminated by recourse to a rich vein of historical and contemporary literature Regard is also paid to the comparative experience of other jurisdictions particularly the UK and Canada **Sexual Harassment and the Law** Augustus B. Cochran,2004 This is much more than a story of a single case It

provides a panoramic overview of the role of work in women s lives a succinct history of employment discrimination law and a penetrating analysis of the evolution of our views of sexual harassment in the workplace Karen O Connor author of Women Politics and American Society After Vinson nothing was the same Cochran does a masterful job of setting the case in its historical context and exploring its legal impact Judith A Baer author of Our Lives before the Law Constructing a Feminist Jurisprudence Cochran is an exceptional raconteur and his book is comprehensive thorough and wonderfully forward looking Nancy Levit author of The Gender Line Men Women and the Law Sex Discrimination Law Marguerite Bolger,Cliona Kimber,2000 A comprehensive examination of the theory application and practice of the law of sex discrimination in Ireland together with suggested areas of reform This volume examines theories of equality and how they relate to differences between the sexes It explores the inadequacies of the Irish approach of treating like with like in the areas of sexual harassment pregnant workers working mothers part time workers pension rights social welfare tax separation and divorce

the family home custody of children and the procedures of the legal system itself By applying a model of equality which acknowledges differences between the sexes the book demonstrates how the law could be more effective in fighting the continuing discrimination against Irish women **Sex Discrimination in a Nutshell** Claire Sherman Thomas,1982 **Sex Discrimination and the Law** Barbara Allen Babcock,1975 Sex Discrimination and Law Firm Culture on the Internet A. Baumle,2009-06-08 Despite the availability of some formal legal remedies women lawyers rarely challenge discriminatory behaviour This book explores this seemingly contradictory situation and by exploring lawyers use of legal discourse in an Internet community Baumle examines whether the law can in fact serve as a useful tool to challenge inequality Nine to Five Joanna L. Grossman,2016-05-03 Rich in case studies this collection of essays illustrates how gender continues to define every aspect of Americans work experience *Women and Sexual Harassment* Robert C Berring,Anja A Chan,2014-05-01 Here is a valuable guide that saves researchers investigating sexual harassment in the workplace enormous amounts of time and money Focusing on the hostile environment claim under Title VII of the Civil Rights Act of 1964 *Women and Sexual Harassment* is a complete resource tool In one easy to use volume it provides a detailed background and history of the hostile environment claim as well as an extensive guide on how to use and where to find the best resources available on this topic Unlike some legal books Chan s book does not require cover to cover reading to access pertinent information Anyone whether they are interested in the specifics of the hostile environment claim or sexual harassment in general will be able to locate the information they re looking for with the help of this handy guide It saves enormous amounts of time effort and money for researchers by providing extensive listings and evaluations of statutes cases agency decisions law review articles annotations and books containing information on this subject Readers can use the book to get a better understanding of the hostile environment claim or use it like a dictionary to pinpoint the specific resources that will be most useful to their area of research *Women and Sexual Harassment* is logically divided into five complete parts to make it easy to use Part 1 Clearly explains how to best use the book to access specific information Part 2 Describes the history and present state of the hostile environment claim in a manner that is to the point yet is more thorough than descriptions of the claim found in articles cases or other sources Part 3 Research guide Directs researchers to the best sources for information categorized by type and area Includes tips that will save hours in the library and will help researchers find the most up to the minute articles and cases Part 4 Bibliography of primary legal sources Covers statutes regulations and case law on the hostile environment claim and sexual harassment Part 5 Bibliography of secondary sources Includes books articles surveys and legislative history The annotated bibliography broken down by type of source and type of information not only points researchers in the right direction but also steers them away from sources that seem valuable from their title but are in fact not worthwhile The insightful written analysis of the hostile environment claim alone provides researchers unfamiliar with the subject with a clearly written history and definition of the claim its key elements employer liability statute of limitations remedies

considerations of discovery and evidence and related claims Women and Sexual Harassment is an invaluable guide for all types of researchers including victims of sexual harassment considering filing a hostile environment claim scholars interested in women's issues attorneys unfamiliar with this area employers interested in limiting their liability by taking steps to prevent sexual harassment in their workplaces and law students in any level of courses related to sex discrimination or sexual harassment *Sex Discrimination in the Workplace* Faye J. Crosby, Margaret S. Stockdale, S. Ann Ropp, 2007-06-11 Sex Discrimination in the Workplace is an interdisciplinary volume that examines the various approaches to the study of sex discrimination and explores solutions and interventions With riveting first hand accounts from plaintiffs lawyers and expert witnesses who have mounted battles against discriminatory employers it is an invaluable resource for anyone seeking to gain a better understanding of precisely what sex discrimination is and what can be done to combat it Examines sex discrimination through the eyes of law economics sociology and psychology providing expert descriptions of the fundamental research related to sex discrimination and their field Contains first hand accounts of sex discrimination cases many of which relate to landmark contemporary incidents Concludes with solutions to the problems of discrimination from individual organizational and societal perspectives Written in clear engaging prose with contributions from eminent scholars The Law of Sex Discrimination Beth Wolfson, J. Ralph Lindgren, 2010-01-01 An honest and informative text on sex discrimination and the law THE LAW OF SEX DISCRIMINATION International Edition approaches the idea of using law to analyze sex discrimination from a variety of contexts as an occasion for ideological disputes as a reflection of contemporary policy debates over the future direction of society and as part of the historical development of and response to feminism Fully updated for 21st century this flexibly organized text examines topics that range from reproductive rights to global trends in gender law and includes appendices that deal with the court system a brief discussion of how to outline cases and a glossary of legal and technical terms *Sex Discrimination in Employment* Richard Townshend-Smith, 1989

Unveiling the Magic of Words: A Report on "**Sex Discrimination Law**"

In some sort of defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their ability to kindle emotions, provoke contemplation, and ignite transformative change is truly awe-inspiring. Enter the realm of "**Sex Discrimination Law**," a mesmerizing literary masterpiece penned with a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve to the book is central themes, examine its distinctive writing style, and assess its profound effect on the souls of its readers.

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