& the Dilemma of Labor Relations

by Frank N. Wilner

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The Railway Labor Act & the Dilemma of Labor Relations Frank N. Wilner, 1991 Collective Bargaining in the **Private Sector** Paul F. Clark, John Thomas Delaney, Ann Christine Frost, 2002 Private sector collective bargaining in the United States is under siege Many factors have contributed to this situation including the development of global markets a continuing antipathy toward unions by managers and the declining effectiveness of strikes This volume examines collective bargaining in eight major industries airlines automobile manufacturing health care hotels and casinos newspaper publishing professional sports telecommunications and trucking to gain insight into the challenges the parties face and how they have responded to those challenges The authors suggest that collective bargaining is evolving differently across the industries studied While the forces constraining bargaining have not abated changes in the global environment including new security considerations may create opportunities for unions Across the industries one thing is clear private sector collective bargaining is rapidly changing Airline and Railroad Labor and Employment Law ,2010 Before You Start a Small Railroad ,1993 Cases Reported, Railway Track and Structures ,1995 Mutual Aid and Union Renewal Samuel B. Bacharach, Peter A. Bamberger, William J. Sonnenstuhl, 2018-08-06 The ongoing decline in union membership is generally attributed to an increasingly hostile economic legal and managerial environment Samuel B Bacharach Peter A Bamberger and William J Sonnenstuhl argue that the decline may have more to do with a crisis of union legitimacy and member commitment They further suggest that both problems could be addressed if the unions return to their nineteenth century mutual aid based roots The authors contend that the labor movement is characterized by two models of union member relations the mutual aid logic and the servicing logic The first predominated in the early days and encouraged a sense of community among members who worked to support one another In the twentieth century it was largely replaced by the servicing model which asks little of members who remain loyal only if their leaders deliver increasing wages and benefits Regaining legitimacy and strengthening member commitment can only happen the authors claim if mutual aid logic is allowed to return They examine three unions in the transportation industry to judge the effectiveness of new programs Journal of Transportation Law, Logistics, and Policy ,2002 created after the old model Report of the Commission on Government Procurement United States. Commission on Government Procurement, 1972 Railway Age ,1950

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