

RETHINKING THE LABOUR MOVEMENT IN THE 'NEW SOUTH AFRICA'

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Rethinking The Labour Movement In The New South Africa

JR Anderson

Rethinking The Labour Movement In The New South Africa:

Rethinking the Labour Movement in the 'New South Africa' Franco Barchiesi, 2019-01-15 Title first published in 2003 In recognition of the power of organised labour the ANC Government elected in 1994 granted South Africa's unions unprecedented legal and constitutional rights Despite these gains the country's unions have faced a fresh set of challenges many of them emanating from their political allies in Government From Parliament to the factory floor South Africa's unions are now confronted with threats as dangerous as those they confronted when organising illegally in the heyday of apartheid The purpose of this book is to examine how South African unions have responded and how well prepared they are to meet the challenges that confront them in the new millennium The Making of an African Working Class Pnina Werbner, 2014-07-20 It is now 50 years since E P Thompson published his classic The Making of the English Working Class The Making of an African Working Class follows Thompson in exploring the formation of working class identity among low paid African workers In arguing for a radical public anthropology of worker identity the book seeks to analyse the cultural legal ideological and experiential dimensions of labour activism often neglected in other labour studies Pnina Werbner shows that by fusing cosmopolitan and local popular cultural forms of protest unionists have created a distinctive vernacular way of being a worker in Botswana one that does not deny workers roots at home or in the countryside while being cognisant of a wider world of cosmopolitan labour rights The assertion of working class dignity honour and respect Pnina argues is a powerful motivating force for manual workers Against legal sceptical approaches The Making of an African Working Class argues that in challenging the government their employer in court manual workers protests and mobilisation are deeply embedded in ethics social justice and the law <u>Labour and the Challenges of Globalization</u> Andreas Bieler, Ingemar Lindberg, Devan Pillay, 2008-02-20 This book critically examines the responses of the working classes of the world to the challenges posed by the neoliberal restructuring of the global economy Neoliberal globalisation the book argues has created new forms of polarisation in the world A renewal of working class internationalism must address the situation of both the more privileged segments of the working class and the more impoverished ones The study identifies new or renewed labour responses among formalised core workers as well as those on the periphery including street traders homeworkers and other informal sector workers The book contains ten country studies including India China South Korea Japan Germany Sweden Canada South Africa Argentina and Brazil It argues that workers and trade unions through intensive collaboration with other social forces across the world can challenge the logic of neoliberal globalization The Dirty Work of Neoliberalism Luis L. M. Aguiar, Andrew Herod, 2006-12-18 In this collection of essays an international group of scholars investigate the global building cleaning industry to reveal the extent of neoliberalism's impact on cleaners. This book provides the first intensive study focusing on building cleaners and their global experiences Brings together an international group of scholars and experts to investigate different national contexts and examples Draws out important commonalities and highlights significant

differences in these experiences Examines topics including erosion of cleaners industrial citizenship rights the impact of outsourcing upon their working conditions economic security and the intensification of their work and its negative effects on physical health Considers how cleaners are mobilizing to resist and respond to the restructuring of their work Global Unions, Local Power Jamie K. McCallum, 2013-10-17 News about labor unions Journal of African Studies ,2004 is usually pessimistic focusing on declining membership and failed campaigns But there are encouraging signs that the labor movement is evolving its strategies to benefit workers in rapidly changing global economic conditions Global Unions Local Power tells the story of the most successful and aggressive campaign ever waged by workers across national borders It begins in the United States in 2007 as SEIU struggled to organize private security guards at G4S a global security services company that is the second largest employer in the world Failing in its bid SEIU changed course and sought allies in other countries in which G4S operated Its efforts resulted in wage gains benefits increases new union formations and an end to management reprisals in many countries throughout the Global South though close attention is focused on developments in South Africa and India In this book Jamie K McCallum looks beyond these achievements to probe the meaning of some of the less visible aspects of the campaign Based on more than two years of fieldwork in nine countries and historical research into labor movement trends since the late 1960s McCallum's findings reveal several paradoxes Although global unionism is typically concerned with creating parity and universal standards across borders local context can both undermine and empower the intentions of global actors creating varied and uneven results At the same time despite being generally regarded as weaker than their European counterparts U S unions are in the process of remaking the global labor movement in their own image McCallum suggests that changes in political economy have encouraged unions to develop new ways to organize workers He calls these governance struggles strategies that seek not to win worker rights but to make new rules of engagement with capital in order to establish a different terrain on which to organize **Global Perspectives on Workers'** and Labour Organizations Maurizio Atzeni, Immanuel Ness, 2018-04-10 This book broadens the research on the underworld of precarious and not represented workers through a selection of original case studies from across the globe written by leading experts The book unveils the working conditions affecting this vast labour force that is so important to capital accumulation in the global age It also helps us to understand the forms and processes of organization that these groups of workers almost on an everyday basis put in place to improve their working conditions and lived experiences South **Africa's Political Crisis** Alexander Beresford, 2016-01-26 South Africa's current political upheavals are the most significant since the transition from apartheid Its powerful trade unions are playing a central role and the political direction they take will have huge significance for how we understand the role of labour movements in struggles for social justice in the twenty Mzala Nxumalo, Leftist Thought and Contemporary South Africa Robert J. Balfour, 2024-10-04 Written as a first century tribute to the revolutionary intellectual and leader Mzala Nxumalo this book discusses the significance of his work in the

context of contemporary South African left politics It explores the history and struggle of the apartheid era that preceded the advent of democracy to analyze a crucial aspect of the national question that is the quest for the establishment of a united South Africa to overcome racist and sexist policies that create and nurture divisions among black people The subjects in this book deal with a wide range of topics including the new social economic and political challenges facing democratic South Africa the need to reexamine the critique of capitalism in the 21st century the relationship between race class and community struggles and the ecological challenges under capitalism Print edition not for sale in Sub Saharan Africa

Policy, Politics and Poverty in South Africa Jeremy Seekings, Nicoli Nattrass, Kasper, 2015-07-21 Seekings and Nattrass explain why poverty persisted in South Africa after the transition to democracy in 1994 The book examines how public policies both mitigated and reproduced poverty and explains how and why these policies were adopted The analysis offers lessons for the study of poverty elsewhere in the world Trade Unions and Workplace Democracy in Africa Gérard Kester, 2016-02-24 Can democracy only survive if it is participatory Is participatory democracy a prerequisite for sustainable development Are trade unions the most appropriate body through which such aims can be implemented These critical questions are tackled in G rard Kester's book Trade Unions and Workplace Democracy in Africa which applies an unparalleled depth of research to these issues as they impact African nations including Cape Verde Burkina Faso Mali Guinea Ghana South Africa Zambia Tanzania and Zimbabwe Rigorously structured it sets the background of the research and the underlying theory before presenting the learning experiences within different countries and the the broad implications of the research findings for policy making on democratic participation **Performing Corporate Bodies** Sarah Saddler, 2024-12-30 This book offers the first look at corporate theatre a global management trend that uses dramatic techniques in workplace learning Drawing on a decade of research with artists consultancies drama schools and multinational firms in India and across the Global South Sarah Saddler provides a fascinating perspective on why theatre and performance are finding new legitimacy in corporate economies under late capitalism Chapters spotlight how theatre is wielded by management to advance urgent corporate agendas while examining corporate theatre's impact on broader social transformations such as the theatrical dimensions of management and shifting creative horizons for performance practitioners Through vivid vignettes Sarah Saddler argues that corporate theatre has become a mode of physical and psychological conditioning used to encode the cultural dimensions of global capitalism Simultaneously she uncovers how corporate theatre employs humor tactics that enable individuals to navigate systems of power becomes a remedy for corporations grappling with the crushing competition of capitalism and offers a critical perspective on artistic agency within the creative economy This book will be of interest to readers across the interdisciplinary humanities including theatre and performance studies anthropology sociology and South Asian studies **Making Public in a Privatized World** David A. McDonald, 2016-02-15 How do we provide effective public services in a deeply neoliberal world In the wake of the

widespread failure of privatisation efforts societies in the global south are increasingly seeking progressive ways of recreating the public sector With contributors ranging from cutting edge scholars to activists working in health water and energy provision and with case studies covering a broad spectrum of localities and actors Making Public in a Privatized World uncovers the radically different ways in which public services are being reshaped from the grassroots up From communities holding the state accountable for public health in rural Guatemala to waste pickers in India and decentralized solar electricity initiatives in Africa the essays in this collection offer probing insights into the complex ways in which people are building genuine alternatives to privatization while also illustrating the challenges which communities face in creating public services which are not subordinated to the logic of the market or to the monolithic state entities of the past 2015 U.S. Higher Education Faculty Awards, Vol. 1 Faculty Awards, 2022-09-01 Created by professors for professors the Faculty Awards compendium is the first and only university awards program in the United States based on faculty peer evaluations The Faculty Awards series recognizes and rewards outstanding faculty members at colleges and universities across the United States Voting was not open to students or the public at large Trade Unions and Democracy Sakhela Buhlungu, 2006 Publisher description Divisions of Labor, Experiences of Class Bridget Catherine Kenny, 2004 Labor in New York Ruth Milkman, Edward Ott, 2014-03-07 New York City boasts a higher rate of unionization than any other major U S city roughly double the national average but the city s unions have suffered steady and relentless decline especially in the private sector With higher levels of income inequality than any other large city in the nation New York today is home to a large and growing precariat workers with little or no employment security who are often excluded from the basic legal protections that unions struggled for and won in the twentieth century Community based organizations and worker centers have developed the most promising approach to organizing the new precariat and to addressing the crisis facing the labor movement Home to some of the nation's very first worker centers New York City today has the single largest concentration of these organizations in the United States yet until now no one has documented their efforts New Labor in New York includes thirteen fine grained case studies of recent campaigns by worker centers and unions each of which is based on original research and participant observation Some of the campaigns documented here involve taxi drivers street vendors and domestic workers as well as middle strata freelancers all of whom are excluded from basic employment laws Other cases focus on supermarket retail and restaurant workers who are nominally covered by such laws but who often experience wage theft and other legal violations still other campaigns are not restricted to a single occupation or industry This book offers a richly detailed portrait of the new labor movement in New York City as well as several recent efforts to expand that movement from the local to the national scale The Development Decade? Vishnu Padayachee, 2006 Locating the South African challenges within a broader international perspective this study covers all the major economic growth challanges from employment industrial policy urban governance and the informal economy to the social challenges of poverty inequality HIV AIDS and health policy The key development debates of the post apartheid era are outlined and the success of a decade of reform and experimentation is considered by a wide range of international development specialists including American economists Gil Hart and Michael Carter British economist Jonathan Michie and South African Scholars Alan Whitesides Julian May and Mike Morris Migration, Precarity, and Global Governance Carl-Ulrik Schierup,Ronaldo Munck,Branka Likić Brborić,Anders Neergaard,2015 This volume examines the inter relationship between migration and trade unions in the age of globalisation COSATU'S Contested Legacy Sakhela Buhlungu,Malehoko Tshoaedi,2013-04-15 COSATU s Contested Legacy provides a fresh and up to date analysis of trade unionism in contemporary South Africa by focusing on the Congress of South African Trade Unions the largest and most powerful federation Drawing on quantitative data from four time series surveys of union members over a period of sixteen years the authors present rigorous and authoritative analyses that shed light on the dilemmas and opportunities facing trade unionism today The volume shows how various sections of the trade union movement grapple with these dilemmas and contest with one another to chart a future trajectory for trade unionism

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Table of Contents Rethinking The Labour Movement In The New South Africa

- 1. Understanding the eBook Rethinking The Labour Movement In The New South Africa
 - The Rise of Digital Reading Rethinking The Labour Movement In The New South Africa
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Rethinking The Labour Movement In The New South Africa
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Rethinking The Labour Movement In The New South Africa
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Rethinking The Labour Movement In The New South Africa
 - Personalized Recommendations
 - Rethinking The Labour Movement In The New South Africa User Reviews and Ratings
 - Rethinking The Labour Movement In The New South Africa and Bestseller Lists
- 5. Accessing Rethinking The Labour Movement In The New South Africa Free and Paid eBooks
 - Rethinking The Labour Movement In The New South Africa Public Domain eBooks
 - o Rethinking The Labour Movement In The New South Africa eBook Subscription Services
 - Rethinking The Labour Movement In The New South Africa Budget-Friendly Options
- 6. Navigating Rethinking The Labour Movement In The New South Africa eBook Formats
 - o ePub, PDF, MOBI, and More
 - Rethinking The Labour Movement In The New South Africa Compatibility with Devices
 - Rethinking The Labour Movement In The New South Africa Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Rethinking The Labour Movement In The New South Africa
 - Highlighting and Note-Taking Rethinking The Labour Movement In The New South Africa
 - o Interactive Elements Rethinking The Labour Movement In The New South Africa

- 8. Staying Engaged with Rethinking The Labour Movement In The New South Africa
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - o Following Authors and Publishers Rethinking The Labour Movement In The New South Africa
- 9. Balancing eBooks and Physical Books Rethinking The Labour Movement In The New South Africa
 - Benefits of a Digital Library
 - o Creating a Diverse Reading Collection Rethinking The Labour Movement In The New South Africa
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Rethinking The Labour Movement In The New South Africa
 - Setting Reading Goals Rethinking The Labour Movement In The New South Africa
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Rethinking The Labour Movement In The New South Africa
 - Fact-Checking eBook Content of Rethinking The Labour Movement In The New South Africa
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - $\circ \ \ Integration \ of \ Multimedia \ Elements$
 - Interactive and Gamified eBooks

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