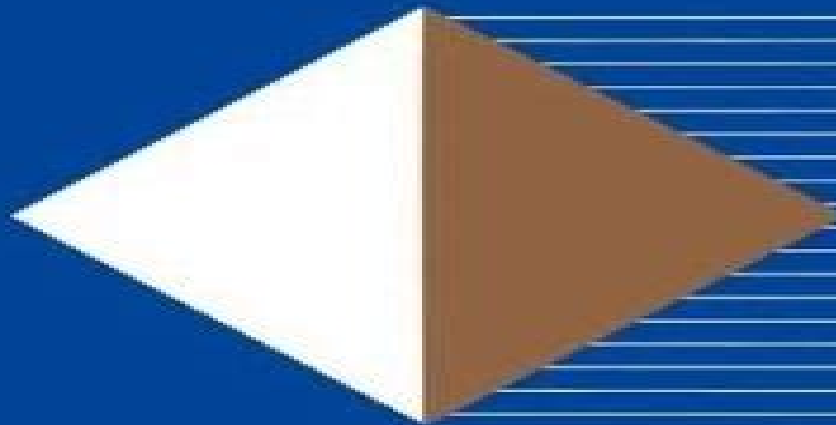


MICHAEL M. HARMON

# RESPONSIBILITY AS PARADOX

A Critique of  
Rational Discourse  
on Government



Advances in Public Administration

# Responsibility As Paradox

**Paula Jarzabkowski, Konstantinos  
Chalkias, Eugenia Cacciatori, Rebecca  
Bednarek**

## **Responsibility As Paradox:**

**Responsibility as Paradox** Michael M. Harmon, 1995-05-18 Exploring the concept of responsible government and administration this book creates a new paradigm for looking at the issue Michael M Harmon rejects the current predominant rationalist theory which holds that responsibility involves an intractable conflict between the potential free will of an actor and the restrictions of the institution within which the actor operates He suggests that public administration must undergo a paradigm shift in which institutional restrictions and individual free will create a healthy and dynamic tension and are not completely incompatible *Paradoxes of Media and Information Literacy* Jutta Haider, Olof Sundin, 2022-04-19 Paradoxes of Media and Information Literacy contributes to ongoing conversations about control of knowledge and different ways of knowing It does so by analysing why media and information literacy MIL is proposed as a solution for addressing the current information crisis Questioning why MIL is commonly believed to wield such power the book throws into sharp relief several paradoxes that are built into common understandings of such literacies Haider and Sundin take the reader on a journey across different fields of practice research and policymaking including librarianship information studies teaching and journalism media and communication and the educational sciences The authors also consider national information policy proposals and the recommendations of NGOs or international bodies such as UNESCO and the OECD Showing that MIL plays an active role in contemporary controversies such as those on climate change or vaccination Haider and Sundin argue that such controversies challenge existing notions of fact and ignorance trust and doubt and our understanding of information access and information control The book thus argues for the need to unpack and understand the contradictions forming around these notions in relation to MIL rather than attempting to arrive at a single comprehensive definition Paradoxes of Media and Information Literacy combines careful analytical and conceptual discussions with an in depth understanding of information practices and of the contemporary information infrastructure It is essential reading for scholars and students engaged in library and information studies media and communication journalism studies and the educational sciences

*Understanding Organization Through Culture and Structure* Anne Maydan Nicotera, Marcia J. Clinkscales, Felicia R. Walker, 2003-05-14 Vol examines problems related to task relational orientations concerning organizational structure function within predominantly African American organizations For scholars students in org comm management org psych African studies **Paradoxes of Free Will** Gunther Siegmund Stent, 2002 Driving human reason too far in the analysis of deep problems often leads to irresolvable inconsistencies and contradictions In this 2002 J F Lewis Award winning monograph Gunther Stent traces the origins and development of the paradoxes of free will in this well crafted introduction to philosophical debates regarding freedom of will Free will poses one of the oldest and most vexatious philosophical problems dating back to the beginnings of moral philosophy in ancient Greece Pure theoretical reason implies that our actions are determined while practical theoretical reason tells us that our will is free Stent examines the arguments of moral

responsibility versus determinism from Socrates Plato and Aristotle to Immanuel Kant Niels Bohr and Max Planck      **The Illogical World** John Lambert,2025-07-14 This is a fresh look at 100 paradoxes explained in a clear way without obfuscating philosophical jargon or esoteric language It is lively and entertaining as well as being challenging with realistic examples and instructive diagrams to elucidate points being made The paradoxes are organised into nine specific subject areas and a unique coloured page design is used to explain and solve them It challenges our understanding in a wide range of areas deduction and induction finity and infinity force and matter free will randomness and determinism logic and self reference morality metaphysics God perception probability relativity uncertainty undefinability unknowability and unprovability Only original sources are used which are listed extensively If you ever wanted to know what paradoxes are about and where they go wrong this is the book for you      **Human Resource Management at the Crossroads** Ramon Valle-Cabrera,2019-08-02 This book contains a selection of theoretical and empirical studies that highlight a number of complexities and challenges for Human Resource Management HRM in organizations It serves to illustrate the difficulty in explaining the role of human resources and the complexities implicit in the management of people working together highlighting several challenges that HRM managers face today Several chapters provide an accurate picture of relevant topics and issues by putting together different approaches and levels of analysis that undoubtedly enrich one another Contributions include theoretical and empirical analyses of how technologies impact on the future of work employees well being as a consequence of the application of high performance work systems the challenges of managing employees careers and employee diversity and the issue of employees commitment among other topics      *Disaster Insurance Reimagined* Paula Jarzabkowski,Konstantinos Chalkias,Eugenia Cacciatori,Rebecca Bednarek,2023 This book examines the growing role and importance of Protection Gap Entities PGEs The authors use practical examples from different countries to explain how PGEs step in to maintain disaster insurance and how their work can but does not always improve financial and physical resilience to disaster      **Handbook of Sustainability-Driven Business Strategies in Practice** Markovic, Stefan,Sancha, Cristina,Lindgreen, Adam,2021-12-07 Sustainability is a top priority for organizations and a key strategy in corporate agendas but the effective deployment of any strategy demands that the strategy is consistent functional and aligned This Handbook advocates sustainability strategies that encompass environmental social and economic dimensions at department level      *The Consequences of Decision-Making* Nils Brunsson,2007-01-18 This book collects a wide range of the most important writing on decision making by one of Europe s leading organization theorists brought together in one volume for the first time with an introduction from the author      **Freedom in America** William Muir,2011-07-11 If you want students to really understand the concept of power moving beyond a survey book s quick discussion of Laswell s who gets what and how Muir s thoughtful Freedom in America might be the book for you Exploring the words and ideas of such thinkers as Madison Jefferson Hamilton and Tocqueville Muir discusses the nature and limits of three types of power coercive reciprocal and moral and then uses this

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Chimney Dweller Janet Miller,2010-07-22 Chimney Dweller describes a journey through the perimenopausal mind of a married woman after her nest has emptied The woman enters into a stream of consciousness of discovery to redefinition and self empowerment based on a coincident event in her life when during her 50th winter an unknown animal becomes a resident within her family room chimney As the woman ponders what the creature might be its condition and her possible need for intervention she is inspired to consider parallels in her life versus that of the animal which in the book ultimately become a metaphor for the self realization she was seeking

**Building Networks and Partnerships** Philip H. Mirvis,Abraham B. (Rami) Shani,2013-07-25 Organizing for Sustainable Effectiveness highlights research and practice aimed at understanding how organizations and more inclusive systems of actors develop a continuous unfaltering focus on sustainability

**Corporate Responsibility for Cultural Heritage** Fiona Starr,2013 This book examines the relationship between two divergent fields corporate activity and heritage conservation linking the financing of conservation and its benefits with the corporate social responsibility CSR goals of the private sector Through discussion of physical conservation benefits to heritage site visitors sustainable development impacts and corporate benefits such as improved reputation this book outlines the shared value of corporate support for cultural heritage sites and encourages financial and in kind support for conservation and responsible activity by the private sector Providing a convincing commercial rationale for CSR managers to engage with cultural heritage sites this book suggests how companies may reap the benefits of CSR for heritage Author Fiona Starr offers advice for companies looking to specialize in a unique CSR endeavor especially those looking to engage with emerging markets The book also provides useful strategies for heritage managers to attract CSR and financial support offering new look at the financing of heritage conservation at both international and local levels and providing a new approach to the future of financing of cultural heritage conservation

*The Future International Manager* L. Zsolnai,A. Tencati,2009-11-11 An in depth look at the desired professional profile of

new international managers in different aspects of business It examines the qualities an international manager needs to possess including commitment to environmental sustainability sensitivity toward gender and diversity issues and an engagement in progressive entrepreneurship *The Cumulative Book Index* ,1996 A world list of books in the English language **Supply Chain Management** ,2010 **The Business and Human Rights Landscape** Jena Martin,Karen E. Bravo,2016 This is the first book offering a comprehensive historical and contemporary analysis of the emerging business and human rights field Uncertainty, Diversity and The Common Good Stefan Gröschl,2016-02-17 Because of a management model emphasizing standardization and a one size fits all approach the previous good health of firms depended on economic performance and maximizing shareholder value The enduring financial crisis and the ensuing leadership void have forced us all to reconsider the rules of the game and to take into account economic and social factors in order to address the needs of an unpredictable world In Uncertainty Diversity and The Common Good contributors from leading academic institutions around the World discuss different models of socially responsible global leadership Their perspectives embrace philosophy sociology psychology ecological and environmental economics management and entrepreneurship Together they explore unpredictability and how being responsible for social as well as economic outcomes requires intelligences that enable managers to adapt and to develop a sustainable lasting and consistent managerial approach Working with local communities integrating minorities and redistributing wealth they say requires a new model of socially responsible leadership that brings together dimensions that are incompatible within existing paradigms This book indicates what new paradigms might look like with particular regard to the issue of diversity as an asset with which to confront uncertainty Case studies tell of leaders working with diversity to create social change and new visions of leadership that are impacting social and cultural norms This leads to discussion of the nature and diversity of leadership itself which will be helpful to academic researchers and higher level students as well as policy makers and practitioners Changing Sustainability Norms through Communication Processes Karin Buhmann,2017-12-29 This book traces the development of the Business Human Rights BHR regime that has so far culminated with the United Nations Guiding Principles on Business and Human Rights It first surveys the argumentation and negotiation strategies that led to agreement on key elements of the BHR regime despite a range conflicting interests across stakeholders from public private and not for profit organisations It then maps out pro active regulatory strategies and public private regulation for promoting responsible business conduct offering insights for civil society public regulators business managers academics and others The book will assist engaged parties in structuring their arguments within negotiation processes with a view to enhancing their influence on change in business organisations in support of sustainability and new norms of conduct

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