# scientific reports



# OPEN Perceptions of sexism interact with perceived criticism on women's response to sexist remarks in different relationship types

Michelle Jin Yee Neoh<sup>1,3</sup>, Jia Hui Teng<sup>1,3</sup>, Peipei Setoh<sup>1</sup> & Gianluca Esposito<sup>201</sup>

Sexism is a widespread form of gender discrimination, which can take the form of criticism towards women based on gender stereotypes. However, little is known about how perceived criticism and sexism shape one's construal of criticism from various interpersonal sources. The present study investigated whether perceived criticism, perceived sexism and the source of criticism (mother, father, workplace supervisor, romantic partner) interact to influence upset levels in response to criticism. 178 participants completed perceived criticism (PC) ratings for the four relationships and 95 female participants also completed the Schedule of Sexist Events scale. Participants read experimental vignettes describing scenarios of criticism from different sources and rated how upset they would feel in each scenario. Perceived sexism significantly moderated the effect of PC on upset levels only for sexist-related criticism from romantic partners and supervisors. Female participants with low perceived sexism show higher levels of upset as PC increased for sexist-related criticism from supervisors whereas female participants with high perceived sexism show lower levels of upset as PC increased for sexist-related criticism from romantic partners. These findings contribute towards understanding how perceived criticism and perceived sexism influence affective reactions to criticism across interpersonal sources.

A normal and integral part of performance feedback, criticism can be defined as the negative evaluation of an individual that is articulated by another', which may include expressions of dissatisfaction. Negative social evaluation often leads to negative emotional responses, such as anger and sadness', as critical comments are characterized by emotional arousal and personal relevance'. Criticism can also be destructive when perceived to be harmful or hurtful. Criticism may be construed as a source of threat to one's ego and face, and lead to emotional distress and defensiveness. It has also been recognized as a robust predictor of clinical outcomes, including anxiety disorders such as panic disorder and mood disorders such as major depressive disorder<sup>3</sup>. Criticism is prevalent in gender discrimination, such as sexism, which is a multifaceted construct that encompasses hostility and prejudice against women'. Sexism can be conceptualized as consisting of two complementary dimensions encompassing both hostile and benevolent attitudes toward women according to ambivalent sexism theory". Hostile sexism involves overt antipathy and negative stereotypes about women including beliefs that women are incompetent, overly emotional and manipulative whereas benevolent sexism involves "positive" views of women consisting of well-intentioned and paternalistic attitudes and behaviours towards women such as portrayals of women as "pure", idealized caregivers and needing protection". Given that sexist remarks can be construed as critical by the recipient, the present study investigated the influence of perceived criticism on the intensity of negative emotional responses, specifically upset levels, towards criticism originating from different sources in both public and private domains, and how perceived sexism may moderate upset levels.

Psychology Program, School of Social Sciences, Nanyang Technological University, Singapore, Singapore. 'Department of Psychology and Cognitive Science, University of Trento, Rovereto, Italy. 'These authors contributed equally: Michelle Jin Yee Neoh and Jia Hui Teng. "email: gianluca.esposito@unitn.it.

# **Responses To Sexism**

Stephanie Demoulin, Jacques-Philippe Leyens, John F Dovidio

#### **Responses To Sexism:**

Responses to Sexism Ouida H. Clapp, 1976 Between Men and Feminism (RLE Feminist Theory) David Porter, 2013-05-20 Between Men and Feminism had its origins in a lively colloquium at St John's College Cambridge in 1990 It discusses how two decades of feminism have affected the ways men define their own masculinities and how they have responded in their own social sexual and political lives to the challenges posed by the evolving feminist critiques of patriarchy and maleness itself The collection contains a great diversity of approaches from Britain and North America It includes viewpoints from academics a poet an educational researcher and the members of an active men s group Gay issues feature prominently as do psychoanalytical views and a number of the pieces provide a refreshingly personal and practical outlook Between Men and Feminism shows men finding their own way within the spaces feminism has opened to them rediscovering their own gendered voices and participating in the transformation of controllong ideologies in their daily lives These very readable accounts will appeal not only to students in the social sciences and gender studies but to all men who find themselves responding to the feminist challenge Handbook of Diversity in Feminist Psychology Hope Landrine, Nancy Felipe Russo, 2009-12-17 With the publication of the Handbook of Diversity in Feminist Psychology the field of feminist psychology has achieved a new depth the volume is a sophisticated and cutting edge compendium that not only describes the state of the field but also pushes its boundaries in important ways Sex Roles A Journal of Research Critical for all those who are in the field of psychology to own refer to and use No longer are diversity and gender issues considered to be on the periphery as they once were one would be remiss in not considering these factors in psychology Florence L Denmark PhD From the Foreword Author Psychology of Women FINALLY A collection of work that is built on decades if not centuries of hard work from many feminists of color and our allies This is one of the few books that delves deeply into the complex world of considering the human condition in cultural context something psychology is only relatively recently trying to do This book is a must have for anyone interested in feminism OR diversity issues It is a great example of feminist multiculturalism and both fields i e feminism and multicultural psychology should consider it an example of how to merge theoretical orientations in a way that is fitting for real people I LOVE this book Geneva Reynaga Abiko Psy D This handbook presents a multicultural approach to diversity in feminist psychology Provocative and timely the text comprehensively discusses the cutting edge of feminist discourse covering major topics such as multicultural feminist theory gender discrimination aging health and therapy violence and harassment politics and policy and much more The unique quality of this book is that each contributor brings her own cultural perspective values and concerns to her chapter Special emphasis is also given to the intersectionality of minority identities such as race ethnicity social class sexual preference and other socially constructed status differences among women Key Topics Discussed Intimate partner violence perspectives from ethnic groups in the United States Gender transgressive sexual minorities HIV AIDS among women of color and sexual minority

women Psychological perspectives on older women including transitions cognitive functioning and mental health Ethnicity disordered eating and body image Methodological and statistical issues in research with diverse samples Low income women women with disabilities workers and immigrants refugees **Confronting Prejudice and Discrimination Robyn K.** Mallett, Margo J. Monteith, 2019-03-09 Confronting Prejudice and Discrimination The Science of Changing Minds and Behaviors focuses on confrontation as a strategy for reducing bias and discrimination The volume tackles questions that people face when they wish to confront bias What factors influence people s decisions to confront or ignore bias in its various forms What are the motives and consequences of confrontation How can confrontation be approached individually through education and empowerment and in specific contexts e.g. health care to yield favourable outcomes. These questions are paramount in contemporary society where confrontation of bias is increasingly evident Moreover great strides in the scientific study of confrontation in the past 20 years has yielded valuable insights and answers This volume is an essential resource for students and researchers with an interest in prejudice and prejudice reduction and will also be valuable to non academics who wish to stand up to bias through confrontation Addresses factors that determine individuals decisions to confront stereotyping prejudice and discrimination Analyzes how personal and collective motives shape responses in confrontation relevant situations Examines the consequences of confrontation from the perspectives of targets perpetrators and bystanders Provides a roadmap for how to prepare for and engage in successful confrontations at the individual level Covers confronting bias in various settings including in schools health care the workplace and on the internet Discusses confrontation in the context of racism sexism sexual harassment and other forms of bias including intersectional forms of Shaping Our Responses to Violent and Demeaning Imagery in Popular Music United States. Congress. bias Senate. Committee on the Judiciary. Subcommittee on Juvenile Justice, 1995 Distributed to some depository libraries in Prejudice Janet K. Swim, Charles Stangor, 1998-05-07 Prejudice The Target's Perspective turns the tables on microfiche the way prejudice has been looked at in the past Almost all of the current information on prejudice focuses on the person holding prejudiced beliefs This book however provides the first summary of research focusing on the intended victims of prejudice Divided into three sections the first part discusses how people identify prejudice what types of prejudice they encounter and how people react to this prejudice in interpersonal and intergroup settings The second section discusses the effect of prejudice on task performance assessment of ones own abilities self esteem and stress The final section examines how people cope with prejudice including a discussion of coping mechanisms reporting sexual harassment and how identity is related to effective coping Includes an introduction the consequences of prejudice and how to cope with prejudice The editors are top researchers in the field of prejudice All the contributors are major figures in the social psychological analysis of intergroup relationships Retaliation and Whistleblowers Paul M. Secunda, Samuel Estreicher, 2009-01-01 Each year the New York University Annual Conference on Labor calls on outstanding scholars and practitioners in the field to come

together to survey and analyze new developments and trends in U S labor law and practice This volume reproduces the texts updated and reworked by the authors presented at the 2007 Conference the 60th in this venerable and highly influential series at which the theme was and Retaliation and Whistleblowers and There could not be a more timely exploration of this complex workplace issue The United States Supreme Court in several pending cases and in the recent landmark cases of Burlington Northern v White and Garcetti v Ceballos has turned its full attention to workplace retaliation claims States and municipalities also continue to struggle in laying out the scope of permissible claims under state constitutional and statutory whistleblower provisions and under the common law of wrongful discharge Among the new and significant issues considered in this volume are the following new limits on the scope of the cause of action in the wake of Burlington Northern implied protection of employee activity under ADEA and the FLSA the scope of and protected activity and under and 806 of the Sarbanes Oxley Act issues of privilege when investigation counsel are used to inform corporate decision making state whistleblower laws and the expansion or preemption of common law protections under the common law tort of wrongful discharge NLRA protection of collective protests by non union workers and potential expansion of the formal definition of and jobsand under Garcetti v Ceballos to foreclose the first amendment avenue Besides papers by panelists at the Conference ten other leading practitioners and academics also provide commentary in this volume As always this important annual publication offers definitive current scholarship in its theme area of labor and employment law As such it will be of inestimable value to practitioners government officials academics and others interested in developments in U S employment Dismantling Educational Sexism through Teacher Education Kimberly I. and labor relations law and practice Pfeifer, 2021-10-28 This book details the development and impacts of anti sexism professional development PD workshops for preservice teachers Designed to help teacher candidates recognize gender inequity and think more deeply about their role as anti sexist educators Dismantling Educational Sexism through Teacher Education explores how workshops can respond directly to issues manifesting in US schooling such as misrepresentation androcentric pedagogy and sex ual ist harassment using an intersectional approach By documenting participants learning the text offers valuable insight into how teacher candidates view their role in combatting sexism and illustrates how an anti sexism curriculum can positively impact on educators beliefs discourses and teaching practices This volume will be a valuable resource for researchers and scholars involved in teacher education and issues of gender equity more broadly as well as teacher educators seeking a theoretical framework for anti sexism trainings Psychology of Prejudice and Discrimination Mary E. Kite, Bernard E. Whitley, Jr., 2016-06-10 Psychology of Prejudice and Discrimination provides a comprehensive and compelling overview of what psychological theory and research have to say about the nature causes and reduction of prejudice and discrimination It balances a detailed discussion of theories and selected research with applied examples that ensure the material is relevant to students Newly revised and updated this edition addresses several interlocking themes such as research methods the

development of prejudice in children the relationship between prejudice and discrimination and discrimination in the workplace which are developed in greater detail than in other textbooks The first theme introduced is the nature of prejudice and discrimination which is followed by a discussion of research methods Next comes the psychological underpinnings of prejudice the nature of stereotypes the conditions under which stereotypes influence responses to other people contemporary theories of prejudice and how values and belief systems are related to prejudice Explored next are the development of prejudice in children and the social context of prejudice The theme of discrimination is developed via discussions of the nature of discrimination the experience of discrimination and specific forms of discrimination including gender sexual orientation age ability and appearance The concluding theme is the reduction of prejudice An ideal core text for junior and senior college students who have had a course in introductory psychology it is written in a style that is accessible to students in other fields including education social work business communication studies ethnic studies and other disciplines In addition to courses on prejudice and discrimination this book is also adapted for courses that cover topics in racism and diversity For instructor resources consult the companion website http www routledge com cw Kite which includes an Instructor Manual that contains activities and tools to help with teaching a prejudice and discrimination course PowerPoint slides for every chapter and a Test Bank with exam questions for every chapter for a total of over 1 700 questions

Advances in Experimental Social Psychology Mark P. Zanna, James M. Olson, 2015-06-22 Advances in Experimental Social Psychology continues to be one of the most sought after and most often cited series in this field Containing contributions of major empirical and theoretical interest this series represents the best and the brightest in new research theory and practice in social psychology This serial is part of the Social Sciences package on ScienceDirect Visit info sciencedirect com for more information Advances in Experimental Social Psychology is available online on ScienceDirect full text online of volume 32 onward Elsevier book series on ScienceDirect gives multiple users throughout an institution simultaneous online access to an important complement to primary research Digital delivery ensures users reliable 24 hour access to the latest peer reviewed content The Elsevier book series are compiled and written by the most highly regarded authors in their fields and are selected from across the globe using Elsevier's extensive researcher network For more information about the Elsevier Book Series on ScienceDirect Program please visit store elsevier com One of the most sought after and most often cited series in this field Contains contributions of major empirical and theoretical interest Represents the best and the brightest in new research theory and practice in social psychology Handbook of Prejudice, Stereotyping, and Discrimination Todd D. Nelson, 2015-08-20 This Handbook is a comprehensive and scholarly overview of the latest research on prejudice stereotyping and discrimination The Second Edition provides a full update of its highly successful predecessor and features new material on key issues such as political activism economic polarization minority stress same sex marriage laws dehumanization and mental health stigma in addition to a timely update on how victims respond to discrimination and

additional coverage of gender and race All chapters are written by eminent researchers who explore topics by presenting an overview of current research and where appropriate developing new theory models or scales The volume is clearly structured with a broad section on cognitive affective and neurological processes and there is inclusion of studies of prejudice based on race sex age sexual orientation and weight A concluding section explores the issues involved in reducing prejudice The Handbook is an essential resource for students instructors and researchers in social and personality psychology and an invaluable reference for academics and professionals in sociology communication studies gerontology nursing medicine as well as government and policymakers and social service agencies \*\*Intergroup Misunderstandings\*\* Stephanie\*\* Demoulin, Jacques-Philippe Leyens, John F Dovidio, 2013-02 This book examines how misunderstandings occur in intergroup interactions as a consequence of the divergences between interactants subjective realities i e interpretations goals and strategies and beyond their positive or negative intentions \*\*Resources in Women's Educational Equity\*\*,

**Encyclopedia of Adolescence** Roger J.R. Levesque, 2014-07-08 The Encyclopedia of Adolescence breaks new ground as an important central resource for the study of adolescence Comprehensive in breath and textbook in depth the Encyclopedia of Adolescence with entries presented in easy to access A to Z format serves as a reference repository of knowledge in the field as well as a frequently updated conduit of new knowledge long before such information trickles down from research to standard textbooks By making full use of Springer's print and online flexibility the Encyclopedia is at the forefront of efforts to advance the field by pushing and creating new boundaries and areas of study that further our understanding of adolescents and their place in society Substantively the Encyclopedia draws from four major areas of research relating to adolescence The first broad area includes research relating to Self Identity and Development in Adolescence This area covers research relating to identity from early adolescence through emerging adulthood basic aspects of development e g biological cognitive social and foundational developmental theories In addition this area focuses on various types of identity gender sexual civic moral political racial spiritual religious and so forth The second broad area centers on Adolescents Social and Personal Relationships This area of research examines the nature and influence of a variety of important relationships including family peer friends sexual and romantic as well as significant nonparental adults. The third area examines Adolescents in Social Institutions This area of research centers on the influence and nature of important institutions that serve as the socializing contexts for adolescents These major institutions include schools religious groups justice systems medical fields cultural contexts media legal systems economic structures and youth organizations Adolescent Mental Health constitutes the last major area of research This broad area of research focuses on the wide variety of human thoughts actions and behaviors relating to mental health from psychopathology to thriving Major topic examples include deviance violence crime pathology DSM normalcy risk victimization disabilities flow and positive youth development An Unprecedented Election Benjamin R. Warner, Dianne G. Bystrom, Mitchell S. McKinney, Mary C. Banwart, 2018-02-21 Written by leading

scholars of political communication this book provides a comprehensive accounting of the campaign communication that characterized the unprecedented 2016 presidential campaign The political events leading up to election day on November 8 2016 involved unprecedented events in U S history Hillary Clinton was the first woman to be nominated by a major party and she was favored to win the highest seat in the nation Donald Trump arguably one of the most unconventional and most unlikely to succeed candidates in U S history became the leading candidate against Clinton Then an even more surprising thing happened Trump won an outcome unexpected by all experts and statistical models An Unprecedented Election Media Communication and the Electorate in the 2016 Campaign presents proprietary research conducted by a national election team and leading scholars in political communication and documents the most significant and in some cases the most shocking features of the 2016 U S presidential election The information presented in this book is derived from national surveys experiments and textual analysis and helps readers grasp the truly unique characteristics of this campaign that make it unlike any other in U S history The chapters explain the underlying dynamics of this astonishing election by assessing the important role of both traditional and social media the evolving and potentially diminishing influence of televised campaign advertisements the various implications of three historic presidential debates and the contextual significance of convention addresses Readers will come away with an appreciation of the content and effects of the campaign communication and media coverage as well as the unique attributes of the electorate that ultimately selected Donald Trump as the 45th president of the <u>Understanding Barriers to Workplace Equality: A Focus on the Target's Perspective Michelle K.</u> United States Ryan, Christopher T. Begeny, Renata Bongiorno, Teri Kirby, Thekla Morgenroth, 2020-08-07 **Sex and Gender** Hilary M. Lips, 2020-04-10 Are sex and gender really two different things How malleable is gender identity Do both gender and sex have to be conceptualized as binaries as having two distinct but complementary categories Should we emphasize gender differences or is that the wrong question When should we call a gender difference small Are women really nonaggressive or does that label stem from stereotyping How does subtle or modern sexism work on its targets Scholarship on these and other gender related questions has exploded in recent years Hilary Lips synthesizes that research for students in an accessible and readable way Concepts on sex and gender are presented with the social context in which they were developed As in previous editions Lips takes a multicultural approach discussing the gender experiences of people from a wide range of races cultures socioeconomic statuses and gender and sexual identities She emphasizes empirical research but takes a critical approach to that research **Cognitive Social Psychology** Gordon B. Moskowitz, 2013-05-13 A comprehensive overview of the mechanisms involved in how cognitive processes determine thought and behavior toward the social world Cognitive Social Psychology examines cognition as a motivated process wherein cognition and motivation are seen as intertwined reviews the latest research on stereotyping prejudice and the ability to control these phenomena invaluable information to managers who need to prevent against bias in the workplace and provides a current analysis of classic problems issues in social psychology

such as cognitive dissonance the fundamental attribution error social identity stereotyping social comparison heuristic processing the self concept assimilation and contrast effects and goal pursuit Intended for psychology and management students as well as social cognitive and industrial organizational psychologists in both academic and applied settings This new book is also an ideal text for courses in social cognition due to its cohesive structure The Handbook of Gender, Sex, and Media Karen Ross, 2013-12-04 The Handbook of Gender Sex and Media offers original insights into the complex set of relations which exist between gender sex sexualities and the media and in doing so showcases new research at the forefront of media and communication practice and theory Brings together a collection of new cutting edge research exploring a number of different facets of the broad relationship between gender and media Moves beyond associating gender with man woman and instead considers the relationship between the construction of gender norms biological sex and the mediation of sex and sexuality Offers genuinely new insights into the complicated and complex set of relations which exist between gender sex sexualities and the media Essay topics range from the continuing sexism of TV advertising to ways in which the internet is facilitating the re invention of our sexual selves Media Education in Asia Chi-Kim Cheung, 2009-06-12 Media education in Asia is a relatively young but rapidly developing part of the curriculum Research has been conducted and papers have been written on various issues concerning media education in Asia The dominant models of media education in the world are broadly Western and most are drawn from English speaking countries The question is whether a similar pattern exists in Asia where there may be differences in culture heritage beliefs values education policy as well as curriculum and pedagogy Are educators in Asia following the Western model in developing and implementing media education or are they devising their own models With this question in mind this book sets out to understand the prevailing perspectives regarding media education in various Asian societies While most debates about media education are carried out in Western contexts this book hopes to provide a platform for readers to examine this issue in an Asian context

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