

RETHINKING  
THE  
CORPORATION  
THE  
ARCHITECTURE  
OF  
CHANGE

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Author of DOWNSIZING

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# Rethinking The Corporation

**Renate E. Meyer, Stephan  
Leixnering, Jeroen Veldman**



## Rethinking The Corporation:

Rethinking the Corporation Robert M. Tomasko, 1993 A guide to making corporate change a reality discusses such issues as determining the optimal size of a company creating the most effective management structure and deciding how actual work processes will be directed and managed

*Rethinking the Corporation* Forler Massnick, 2008 From the publisher Rethinking the Corporation is more than a leadership guide It is a survival guide for business leaders With the unprecedented changes technology and science have wrought on society traditional twentieth century management through control techniques are crippling corporations and causing them to fall behind their competitors

**Rethinking the Corporation (and Race) in America** Steven A. Ramirez, 2009 This Article focuses on what is right about the modern publicly held corporation and attempts to decouple these attributes from the debate about what needs to be fixed It attempts to show that much of this blame game is ill founded and misdirected It instead argues for a more austere restructuring that would actually transcend the corporation per se and focuses on the apparent locus of the difficulties The management of the large publicly held business enterprise The essence of the modern corporation consists of two important elements 1 limited liability and 2 the ability to lock in capital regardless of the desires of individual owners or creditors This Article seeks to highlight these central points in the specific context of race in America Part I will seek to show what is right and wrong with the modern corporation Part II will demonstrate in general how the law should respond to this realization of the fundamental strengths and the more minor weaknesses of the modern corporation Part III will apply these lessons to the problems of race in America in 2005 The Article concludes that law plays an important role in the dementia of corporate wrongdoing but that the legal foundation of the corporation itself is not to blame Instead the blame lies largely in the legal infrastructure or lack thereof surrounding the corporation In particular corporate governance law in the US devolved to a CEO primacy model The real question that recent corporate misconduct raises is whether it is now past time to insist upon professional management of publicly held companies This Article suggests a road map for racial reformers thinking about the central role that the corporation has played in our economy

**Machines Behaving Badly** Toby Walsh, 2022-05-03 Artificial intelligence is an essential part of our lives for better or worse It can be used to influence what we buy who gets shortlisted for a job and even how we vote Without AI medical technology wouldn't have come so far we'd still be getting lost on backroads in our GPS free cars and smartphones wouldn't be so well smart But as we continue to build more intelligent and autonomous machines what impact will this have on humanity and the planet Professor Toby Walsh a world leading researcher in the field of artificial intelligence explores the ethical considerations and unexpected consequences AI poses Is Alexa racist Can robots have rights What happens if a self driving car kills someone What limitations should we put on the use of facial recognition Machines Behaving Badly is a thought provoking look at the increasing human reliance on robotics and the decisions that need to be made now to ensure the future of AI is as a force for good not evil

*The Corporation* Renate E. Meyer, Stephan

Leixnering, Jeroen Veldman, 2022-01-27 The Corporation engages with current issues of the corporation as an institutionalized organizational form approaching the concept from the backgrounds of organization theory law and economics combining different theoretical views and empirical approaches *Rethinking Climate Change, Conflict and Security* Jan Selby, Clemens Hoffmann, 2017-10-02 Is global climate change likely to become a significant source of violent conflict and should it therefore be seen as a national security challenge Most Northern governments militaries think tanks and NGOs believe so as do many academic researchers on the grounds that increased temperatures changing precipitation patterns and rising sea levels will worsen existing social stresses especially within poor societies and marginal communities across Africa and Asia This book argues otherwise The first collection of its kind it brings together leading scholars of Anthropology Geography Development Studies and International Relations to provide a series of critical analyses of mainstream thinking on the climate security nexus It shows how policy discourse on climate conflict consistently misrepresents the causes of violence especially by obscuring its core political dimensions It demonstrates that quantitative research provides a flawed basis for understanding climate conflict linkages It argues that climate security discourse is in hoc with a range of questionable military authoritarian and developmental agendas And it reveals that the greening of global capitalism is already having violent consequences across the global South Climate change the book argues does indeed have serious conflict and security implications but these are quite different from how they are usually imagined This book was published as a special issue of Geopolitics Sustainable Corporations , **The Workbook** , 1996 **The Routledge Companion to Responsible Business** Stefan Markovic, Adam Lindgreen, François Maon, Cristina Sancha, 2025-08-22 Contemporary companies are expected to behave ethically and responsibly toward their stakeholders and to provide social and environmental good Key stakeholder groups including employees consumers investors and public authorities increasingly demand that companies deliver products and services in responsible yet economically sound manners and act in accordance with moral obligations and financial requirements Such mounting societal expectations and institutional pressures relate to complex concerns including environmental and climate impact working conditions and human rights both locally and overseas In this context as companies now appear to commit to comprehensively tackle ethical social environmental and economic challenges concerns increasingly are raised as to whether most companies in the end can indeed contribute to societal and environmental good and transform how they operate to create value responsibly considering the success and impact of so called corporate social responsibility or sustainability policies In recent decades while some companies have advanced on their social and environmental responsibility journey other companies have engaged in ethical social and environmental initiatives in manipulative and insincere way or merely as a rhetorical tool to maintain legitimacy Together with governments and business partners these companies are largely failing to deliver for society and the environment Subsequently more than ever before understanding what it means to do business responsibly

and how business actors can engage constructively in ways that support the development of resilient business practices forms and organizations that contribute to generate positive impact for society and the environment and generate the type of economic value needed to address the key challenges of this century is central On this background this edited volume sheds light on different crucial themes and approaches spanning historical conceptual operational critical practical and prospective considerations that have animated the field of business and society in the last decades and that are instrumental or have the potential to drive constructive research discussions and business efforts The central aim of the book is to set the research agenda for the next five to seven years to redefine existing areas within the context of international research and to highlight emerging research areas in need of further investigation representing a prestige reference work providing an overview of the subject area of responsible business primarily for academics researchers postgraduate students as well as reflective practitioners

*Rethinking Constitutional Law* Earl M. Maltz, 1994 Maltz reformulates the justification for originalist review and refines originalist theory itself he argues that a pure originalist approach mandates excessive judicial intervention under the Constitution and he shows that most nonoriginalist theorists have failed to provide a sufficient functional justification for nonoriginalist intervention

**The Constitutional Corporation** Stephen Bottomley, 2007 Corporate laws are based on the idea that the interests of shareholders should be the primary concern of company directors However some argue that the proper role for shareholders is to sit back and let the corporation's managers do their job or that the pursuit of shareholders interests detracts from the concerns of employees or victims of corporate wrongdoing or other stakeholders Stephen Bottomley argues that instead of consigning shareholders to this passive role they should be given opportunities to be active members of corporations Corporations are constitutional arrangements rather than mere contractual agreements They are decision making organizations in which questions of process and structure are important Thus instead of using economic criteria such as efficiency as the sole measure for deciding what constitutes good corporate governance this book examines whether ideas of accountability deliberation and contestability provide a valuable framework for assessing corporate structures and process and for encouraging greater shareholder participation

**Temp** Louis Hyman, 2019-08-20 Winner of the William G Bowen Prize Named a Triumph of 2018 by New York Times Book Critics Shortlisted for the 800 CEO READ Business Book Award The untold history of the surprising origins of the gig economy how deliberate decisions made by consultants and CEOs in the 50s and 60s upended the stability of the workplace and the lives of millions of working men and women in postwar America Over the last fifty years job security has cratered as the institutions that insulated us from volatility have been swept aside by a fervent belief in the market Now every working person in America today asks the same question how secure is my job In Temp Louis Hyman explains how we got to this precarious position and traces the real origins of the gig economy it was created not by accident but by choice through a series of deliberate decisions by consultants and CEOs long before the digital revolution Uber is not the cause of insecurity and inequality in our country and

neither is the rest of the gig economy The answer to our growing problems goes deeper than apps further back than outsourcing and downsizing and contests the most essential assumptions we have about how our businesses should work As we make choices about the future we need to understand our past Rethinking the American Corporation Charles S. Meyer,1973 Company Law Eva Micheler,2021-10-21 This book advances a real entity theory of company law in which the company is a legal entity which acts autonomously in law and company law establishes procedures facilitating autonomous organisational decision making The theory builds on the insight that organisations or firms are a social phenomenon outside of the law and that these are autonomous actors in their own right They are more than the sum of the contributions of their participants and they act independently of the views and interests of their participants This occurs because human beings change their behaviour when they act as members of a group or an organisation in a group we tend to develop and conform to a shared standard and when we act in organisations habits routines processes and procedures form and a culture emerges These take on a life of their own affecting the behaviour of the participants Participants can affect organisational behaviour but this takes time and effort Company law finds this phenomenon and supplies it with a structure supporting autonomous action by organisations The real entity theory advanced in this book explains company law as it stands at a positive level Legal personality overcomes the problems that organisations are social rather than brute facts and that there is no unique physical manifestation permanently associated with an organisation The corporate constitution is not a contract it is best characterised as an instrument adopted on a statutory basis through private action Shareholders cannot limit the capacity of companies or the authority of the board to bind the company in contract and companies are liable in tort and crime The statute creates roles for shareholders directors a company secretary and auditors and so facilitates a process leading to organisational action The law also integrates the interests of creditors and stakeholders **Globalization and Corporate Citizenship: The Alternative Gaze** Malcolm McIntosh,2017-09-08 The theory and practice of corporate citizenship and CSR have many alternative perspectives to the business as usual gaze The essays in this volume encapsulate the essence of these alternative ideas and embrace the idea that progressive ways and means of this century do not lie in mainstream capitalist thinking These pieces ask critical questions about the way we see the relationship between capitalism business models and society a subject not often discussed in non academic literature Globalization and Corporate Citizenship The Alternative Gaze features contributions and new analysis from Klaus M Leisinger Chris Laszlo David Cooperrider Simon Zadek Sandra Waddock and others This title is one of a two volume set a collection of seminal and thought provoking essays drawn from the Journal of Corporate Citizenship s archive accompanied by new analysis and reflection from the original authors Written by some of the most widely recognized academic and business pioneers and leaders of the corporate responsibility and global sustainability movement the volumes make essential reference texts for anyone interested in the radically awakening new global political economy What's Good for Business Kim Phillips-Fein,Julian E. Zelizer,2012-04-10

This book provides a sweeping interpretation of how business mobilized to influence public policy and elections since World War II

**Crowdfunding: The Story of People** Irfan Bashir, Ravina Banze, 2020-12-25 If we can acknowledge that our fate is connected with the fate of others and that of the collective world then we must ask ourselves how we can improve the world within our capacity How do we progress while ensuring the socio economic and emotional wellbeing of others One of the answers is through Crowdfunding Crowdfunding The Story Of People uses a data driven storytelling approach to capture the impact and potential of crowdfunding in a world governed by inequality It does so while maintaining a constant grip on both the micro and macro perspectives of collective giving social collaboration and financial inclusion As people we see life from a shared prism but how we interpret it often varies All of us have a unique way of deriving meaning from the stories around us We all share an inherent tendency to look at something small and connect it with larger patterns It is how we make sense of our world through connections patterns and shared interpretations By stitching together stories and data from around the world the authors have successfully mapped the crowdfunding universe in a lucid and riveting manner The authors flip through the pages of history to shed light on people s collective efforts and diverse fundraising techniques that have evolved into modern day crowdfunding They explore the current industry trends of crowdfunding the challenges it faces and piece together the potential solutions to those problems

Going Local Michael Shuman, 2013-06-17 National drug chains squeeze local pharmacies out of business while corporate downsizing ships jobs overseas All across America communities large and small are losing control of their economies to outside interests Going Local shows how some cities and towns are fighting back Refusing to be overcome by Wal Marts and layoffs they are taking over abandoned factories switching to local produce and manufactured goods and pushing banks to loan money to local citizens Shuman details how dozens of communities are recapturing their own economies with these new strategies investing not in outsiders but in locally owned businesses

*Good for Business* Andrew Benett, Cavas Gobhai, Ann O'Reilly, 2010-11-23 In order to satisfy the heightened demands of today s more powerful consumer corporations from Wal Mart to GE are undergoing an evolutionary transformation in the way they do business from their operations and strategies to their relationships with customers and communities Today brands matter a lot and what companies we do business with also matters In Good For Business the authors show not only why building an authentic corporate brand is critical to success but how to do it in a way that creates more loyal customers develops a devoted workforce and makes a social difference in the world at large

*Effective Company Disclosure in the Digital Age* Gill North, 2015-10-16 Effective corporate reporting and disclosure are critical in financial markets to promote vigorous competition optimal performance and transparency This book examines whether existing disclosure frameworks in eight countries with the world s most significant securities exchanges achieve these objectives and then drawing on extensive empirical findings identifies the policies and practices that contribute most to improving the overall quality of listed company reporting and communication Contending that public disclosure of listed

company information is an essential precondition to the long term efficient operation of financial markets the book provides analysis of such issues and topics as the following arguments for and against mandatory disclosure regimes key principles of periodic and continuous disclosure regulation tensions between direct and indirect investment in financial markets assumptions concerning the need to maintain a privileged role for financial intermediaries intermediary analyst and research incentives protection of individual investors selective disclosure disclosure of bad news the role of accounting standards public access to company briefings long term performance reporting and analysis and company reporting developments A significant portion of the book provides an overview of disclosure regulation and practice in the United States Canada Germany the United Kingdom Japan Hong Kong Australia and Singapore A highly informative survey looks at company reports disclosures and websites of large listed companies including Microsoft Citigroup Teck Resources Deutsche Bank BP Sony PetroChina Company BHP Billiton and Singapore Telecommunications The book discusses common disclosure issues that arise across jurisdictions provides valuable insights on the efficacy of existing disclosure regulation and practice and highlights the important principles processes and practices that underpin best practice company disclosure frameworks It will be welcomed by company boards and executives and their counsel as well as by policymakers and scholars in the areas of corporate securities banking and financial law accounting economics and finance



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