

postulats qui situent l'exploitation des femmes à l'intérieur des rapports propres aux systèmes de production dont l'esclavagisme constitue l'une des formes. Les femmes noires, à cause de leur condition d'esclaves, se sont donc positionnées par rapport à l'idéologie de féminité en fonction de leur rapport à la production.

Davis démontre, faits historiques à l'appui, que le pouvoir esclavagiste, construit sur un système de classes, a permis une oppression inégale des femmes, la race constituant un facteur d'accentuation de l'oppression.

C'est également dans le contexte du 19^e siècle qu'émergent, en Amérique du Nord, les mouvements féministes et abolitionnistes de même que naît un débat sur la pertinence d'accorder des droits aux femmes et aux Noirs. L'analyse du discours tenu par les organisations féminines militant en faveur du vote des femmes montre bien, à la lumière des arguments apportés par Davis, comment ce mouvement est issu de revendications à caractère bourgeois et, dit-elle, « Le racisme était si ancré dans le mouvement des suffragettes que les portes ne furent jamais réellement ouvertes aux femmes noires » (183).

Dans le chapitre « Racisme, contrôle des naissances et maternité », l'auteure montre comment s'est perpétuée jusqu'à ce jour une autre forme de l'oppression des femmes noires à partir de situations comme les campagnes de stérilisation forcée. On retrouvera donc, dans cet ouvrage, un rappel d'événements qui étaient jusqu'ici restés à l'écart de l'histoire. Cependant, le cadre théorique proposé par Davis ne permet pas de comprendre les interrelations entre les trois systèmes d'oppression que sont la race, la classe et le sexe.

La plus importante contribution de cet ouvrage est le travail documentaire qui y a été fait. Cet aspect nous semble plus éclairant que le modèle théorique qui le supporte.

CHANTAL MAILLÉ *Université du Québec à Montréal*

Reforming Human Services: The Experience of the Community Resource Boards in B.C.

Michael Clague, Robert Dill, Roop Seebaran, and Brian Wharf
Vancouver: University of British Columbia Press, 1984, pp. xii, 321

This study of a short-lived experiment in the delivery of social services represents an offshoot of the investigation of recent British Columbia governments by J. Terence Morley et al., *The Reins of Power* (Vancouver: Douglas and McIntyre, 1983). By focussing on reforms in the province's health and welfare system sponsored by the New Democratic party, it covers institutional territory not explored in depth in the parent volume. For this reason, it merits attention from specialists in provincial politics. The book should also appeal to those interested in community power, as the reforms were partly designed to promote citizen participation in policy planning and administration.

To demonstrate their own commitment to the concept of collective endeavour, the authors set up a 13-member advisory committee to guide their project; and they also make extensive use of material collected from 214 interviews with participants. Their collaborative effort is well written but it contains a few editing and printing errors: the dates in the headings of chapters one and two do not match their content; page 67 is printed twice; and the numbering of footnotes is occasionally inaccurate.

The multi-authored volume begins with a review of developments in BC social welfare prior to the passage of the 1974 *Community Resources Board Act*, the central concern of the study. Although this first part provides useful

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Guillaume Favre



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web jul 11 2018 warning letter for absenteeism is written by the employer or boss to the employee who has taken advantage of your friendliness and being absent without notice several times if such a situation has come to light only once you can easily ignore it especially in the face of the worker explaining what kept him or her from informing you

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