

Different ways of strengthening Collective Bargaining in Europe

Strengthening from below

Union Power at the Workplace

- Organizing and defending/enforcing bargaining coverage
- Scandalizing non-coverage
- Mutual exchange on organizing experiences
- Transnational support and solidarity action

Strengthening from above

State/Politics/Society

- Extension of agreements
- Labour clauses in public procurement
- Supporting regulation for multi-employer bargaining
- Public discourse on the value of CB

Increase of Collective Bargaining Coverage

Monetary Union And Collective Bargaining In Europe Work And Society

Roland Erne



Monetary Union And Collective Bargaining In Europe Work And Society:

Monetary Union and Collective Bargaining in Europe Philippe Pochet,1999 The contributors to this study examine the ways in which monetary union will affect collective bargaining in the six states that are adhering to the principles laid down in the Maastricht Treaty on convergence and monetary union

The Role of Unions in the Twenty-first Century Tito Boeri,Agar Brugiavini,Lars Calmfors,2001-08-16 In this book first rate international scholars in the field explore the role that unions are likely to play in the changed economic environment of the new century Questions discussed include What will unions look like in the years to come Which kind of interest groups will they represent How important will be the broader political role of unions To what extent do unions care about future generations Part One documents a tendency towards greater decentralization in collective bargaining and declining union membership rates in most European countries The process of decentralization may only be partly reversed by social pacts of the type that occurred in several EU countries in the run up to EMU Yet this type of co ordination is likely to be increasingly unstable in a context where membership is falling hence will inevitably require government intervention Not all governments may wish to intervene in wage setting however as there are strong reasons to believe that such intervention could impose wage rigidities in some parts of the economy and lead to non enforcement in other parts Moreover under EMU what matters is ultimately co ordination of bargaining at the pan European level rather than simply at the national level Such higher level transnational co ordination is not likely to occur for a long time to come because of the huge costs that it involves Some transnational co ordination may occur within multinational firms however as costs are likely to be much lower at this level Part Two characterizes the intergenerational conflicts present within unions Unions may be able to better respond to the needs of the unemployed without losing the support of current employees when they become involved in the running of unemployment benefit systems as has been the case in those countries applying the so called Ghent system They may also succeed in making the system more efficient by for example contributing to the reduction of moral hazard problems associated with the provision of unemployment insurance Unions are however unlikely to solve the latent conflict between their younger and older members in a context where the population is ageing since they tend to preserve the status quo when it comes to cutting pension benefits in order to deal with demographic transition The cost of these dynamic inefficiencies may be accepted by younger generations as long as an intergenerational contract can be enforced whereby unions guarantee that the status quo will be preserved and are credible in their commitment Unions could play a key role in this implicit intergenerational pact because they are long lived agents certainly longer lived than many governments but under present conditions this pact may be no longer credible

The European Social Dialogue Under Articles 138 and 139 of the EC Treaty Christian Welz,2008-01-01 Describes analyses and assesses the European social dialogue from a combined theoretical and normative perspective and applies theoretical strands stemming from industrial relations EC law and political theory to an understanding and assessment of the genesis actors

processes and outcomes of the European social dialogue through 2007

European Union Law for the Twenty-First

Century: Volume 2 Takis Tridimas, Paolisa Nebbia, 2004-12-06 This book to be published in two volumes is based on the contributions made to the W G Hart Workshop 2003 It contains more than forty contributions by leading experts seeking to assess the state of development of EU law some fifty years after the establishment of the Communities and contribute to the current debate on the European Constitution The second volume focuses on challenges in the field of the internal market and external relations looking at diverse areas of European Law including free movement competition law and merger control public procurement consumer law enlargement WTO third country nationals sex equality etc Authors include Tony Arnall George Bermann Marise Cremona Paul Craig Eileen Denza Piet Eeckhout Koen Lenaerts Steve Peers Wulf Henning Roth Francis Snyder Erika Szyszczak Takis Tridimas and Stephen Weatherill *The Enlarged European Union* Peter Mair, Jan Zielonka, 2002 The European Union will be a much more diversified entity after the forthcoming eastward enlargement The applicant states from Eastern Europe are much poorer than the current member states from Western Europe Their democracy and in some cases even their statehood is newly established and presumably more fragile Their economic legal and administrative structures are less developed This collection of essays will try to examine the origin nature scale and implications of this divergence How much divergence is likely to be imported by the Union and will it hamper the process of European integration This volume looks at differences and similarities in the field of macro economics welfare systems democracy institutional infrastructure civic orientations and popular culture The book shows that the map of convergence and divergence in the future EU will be very complex and will not correspond exactly with the old east west divide Moreover the division lines are constantly changing with the enlargement process representing an important factor pushing individual states into a single regulatory frame if not in a common political direction However there are other unifying factors at play globalization produces different models and loyalties than Europeanization Moreover the European pulling effect works unevenly in different functional fields and in different countries There are also many factors that produce greater divergence rather than convergence across the European Union a certain degree of divergence is thus unavoidable The book shows in particular that certain types of divergence can be beneficial rather than merely detrimental in the process of European integration *The State of the European Union*, 6 Tanja A. Börzel, Rachel A. Cichowski, 2005-08-04 Law Politics and Society is the sixth and latest addition to the European Union Studies Association series State of the European Union The contributors of this volume take the dynamic interaction between law politics and society as a starting point to think critically about recent developments and future innovations in European integration and EU studies The book provides an overview of key events between 2000 and 2002 in the European Union while illuminating how these institutional formal legal developments impact ordinary individuals and EU politics For example the European Convention with the possibility of an EU constitution is viewed not only as a new institutional development but we examine what impact the creation of judicially

enforceable rights has for Europeans and European integration How does the opportunity for new rights claims alter the balance of power between individuals and EU organizations such as the European Court of Justice vis vis national governments in EU policy expansion Importantly the volume also seeks to provide a unique and interdisciplinary approach to studying the European Union by bringing together both legal scholars and political scientists Chapter contributors offer readers both sophisticated theoretical and empirical accounts of these new developments Issues such as enlargement immigration reform and monetary union require not only a precise understanding of an increasingly complex set of formal legal rules the domain of legal scholars but equally important are the effects on ordinary citizens and political participation the very power struggles that concern political scientists This volume seeks to integrate these two approaches not only by including the scholarship in a single volume but by asking individual contributors to think outside their respective disciplines The division between the legal and political as many would argue is often both artificial and unproductive Our volume seeks to bridge this divide

European Union Law for the Twenty-First Century: Volume 2 Τάκης Τριδύμας, Paolisa Nebbia, 2004-10 This book assesses the state of EU law fifty years after the Communities were established contributing to the debate on the European Constitution *European Trade Union Yearbook...*, 1999 *The Workers of Nations* Sanford M. Jacoby, 1995 The new international economy is today the single most important factor shaping relations between employers unions and governments in the world s advanced industrial societies While companies compete in global markets with firms around the world workers remain fixed in each country and are influenced by local customs and institutions mores This book explores how globalization affects the contemporary workplace and how workplace policies can make nations more internationally competitive Unlike other country by country treatments of the subject this analysis compares and contrasts the experiences of different nations around important developments such as the labor market consequences of regional trading pacts the international diffusion of new forms of work organization and the strategies that nations are pursuing to keep their work systems competitive The contributors come from a variety of disciplines but all bear expertise in international industrial relations *The State of the European Union Vol. 7* Nicolas Jabko, Craig Parsons, 2005-08-04 Twenty first century Europeans are suddenly confronting new choices about their place in the world The most immediate challenges reflect tensions in the transatlantic partnership long the keystone of European worldviews In the Iraqi conflict President Bush posed a blunt general question to the world Are you with us or against us and much of Europe chose the latter More than at any time since 1945 Europeans are uncertain about the future of transatlantic cooperation Internal European developments combine with this external shift to create the impression of a continental turning point The fifty year project of the European Union is entering a new phase The Single Market program and monetary union realized the most ambitious visions of the EU s founding fathers Most thinking about further integration is exceedingly vague Simultaneous EU enlargement to the east and beyond to Turkey may create opportunities to reopen the Union s basic bargains This book

proposes to help students and scholars understand the many trends of change that have brought Europe to these crossroads Its approach is novel in two ways First most similar scholarship either seeks a single grand theory of European change or implies that European politics is too complex to map change broadly This book takes a middle ground position positing several distinct mechanisms of change and tracing them across policies and institutional settings Second it uses the United States as a reference point to chart European change The aim is not comparative the focus remains on Europe but the volume maps out EU trends against American policy positions and institutional patterns thus providing a useful comparative anchor for complex patterns This is the seventh volume in the biennial series State of the European Union launched in 1991 and produced under the auspices of the European Union Studies Association EUSA

European Union - European Industrial Relations? Wolfgang Lecher,Hans-Wolfgang Platzer,1997-11-06 This book explores the prospects for the emergence of a distinctly European pattern of industrial relations in which the European level organisations representing employers and trade unions gain in importance vis a vis their national organisations In particular the impact of the Social Chapter to the Maastricht Treaty is considered The study also considers the likelihood of European level collective bargaining and what effect mandatory European Works Councils might have on existing national systems of employee representation and offers a trilateral comparison between industrial relations in Europe North America and Japan

Work and Welfare in the Enlarging Euroland Michael Dauderstädt,Lothar Witte,2002 Focuses on the question how to provide social justice in a deepening and widening Europe

Towards a European Labour Identity Michael Whittall,Herman Knudsen,Fred Huijgen,2007-05-07 Bringing together a collection of respected contributors this book explores how employee representatives perform their jobs as members of the European Works Councils

Transnational Cooperation among Labor Unions Michael A. Gordon,Lowell Turner,2018-08-06 Organized labor faces enormous challenges in the increasingly global economy The effect of multinational corporations the portability of technology and capital and lowered trade barriers in international commerce have all sparked widespread prophecies of trade union demise This book however presents compelling evidence that unions can survive and grow if labor is willing to cooperate across national borders Transnational Cooperation among Labor Unions is a seminal study of such cooperation as an effective weapon against the exploitation of workers in today s world After assessing the challenges confronting organized labor the authors turn their attention to specifics They describe and evaluate the most important transnational labor associations campaigns and transnational cooperatives in a variety of industries Contributors include academics who have assessed the status of union management relations and international labor organizations as well as participants in union campaigns organized across national boundaries

The Politics of Industrial Relations Kerstin Hamann,2012-02-20 As unions in most other industrialized democracies continue to decline unions in Spain have been able to regain and maintain strength despite unfavorable institutional political and economic conditions The Politics of Industrial Relations provides a comprehensive analysis of

Spanish unions from the Franco dictatorship until the present. It builds on industrial relations comparative politics and political economy literature to investigate the trajectory of Spanish unions. The book analyzes unions as political actors that is their interaction and involvement with governments, political parties and nationwide policy making processes to explain why Spanish unions appear in some ways as atypical in West European comparison. The development of Spanish unions and industrial relations is framed in a historical institutionalist approach while also taking into account globalization and Europeanization processes. Using the case of the Spanish transition to democracy, the book demonstrates that the historical sequencing of institutional reforms in the political and industrial relations arenas holds significant and long lasting consequences for the nature of unions and labor relations. The book concludes that by understanding unions as political actors, the history of Spanish unionism and industrial relations institutions is more easily accommodated than looking at unions as industrial actors alone. Comprehensive in its theoretical scope and empirical depth, *The Politics of Industrial Relations* presents Spain as an anomaly and thus as a test case for a multitude of theories developed in the political economy and industrial relations literatures.

Trade Unions in Western Europe Rebecca Gumbrell-McCormick, Richard Hyman, 2013-09. The book presents the findings of a four year study of the challenges facing trade unions and their responses in ten west European countries. The project involved a substantial number of interviews with key union representatives and academic experts in each country together with the collection of a large amount of union documentation and background material. The book gives an account of trade unionism in each country, the main recent challenges that unions have faced and responses in terms of recruitment and mobilisation, organizational restructuring, new approaches to collective bargaining, changing political strategies and international activities. The analytical starting point is that trade unions are conservative institutions containing significant veto points to organizational change but at the same time can display dynamism and innovation and that external challenges can therefore stimulate important internal adaptation. The book engages with the debates of the past two decades on union modernization and revitalization and more generally with theories of institutional change and with the literature on varieties of capitalism. The central theme is that while trade unions do not easily change identities and core practices, they are not locked into inertia. Trade unions are not unitary actors but are internally contested organizations and internal conflict is itself a potential source of dynamism. The literature on revitalization has tended to divide between the over optimistic and the over pessimistic; this study presents a more nuanced and differentiated account. In particular, it attempts to identify some of the key internal and external conditions for effective strategic innovation.

European Unions Roland Erne, 2011-05-02. Roland Erne's view of transnational trade union networks challenges the assertion that no realistic prospect exists for remedying the European Union's democratic deficit, that is its domination by corporate interests and lack of a cohesive European people. His book describes the emergence of a European trade union movement that crosses national boundaries. Erne assesses national and EU level trade union politics in two core areas: wage

bargaining in the European Monetary Union and job protection during transnational corporate mergers and restructuring The wage coordination policies of the European metal and construction workers unions and the unions responses in the ABB Alstom Power and Alcan Pechiney Algroup merger cases Erne finds show that the activities of labor are not confined to the national level labor s policies have undergone Europeanization This cross national borrowing of tactics is itself proof of the increasing integration of European states and societies European Unions is based on an exceptionally wide range of research methods including statistical analysis participant observation and interviews with EU level national and local trade unionists and works councilors It also draws on a wide range of European German French Italian and Swiss union documents and a multilingual body of academic literature across several disciplines including political science sociology and law Erne s multilevel inquiry goes beyond country by country comparisons of national cases and his book will prove of great relevance to readers interested in the future of labor social justice and democracy in an increasingly integrated world

The Effects of the Eurozone Sovereign Debt Crisis Christian Schweiger,Jose Magone,2017-10-02 The book analyses the emerging centre periphery divisions within the European Union which result from the unprecedented conditions created by the 2008 09 global financial crisis and the subsequent Eurozone sovereign debt crisis The multiple layers of policy coordination which emerged in response to the crisis have initiated a process by which the EU is increasingly divided in terms of the level of vertical integration between the Eurozone core group and differentiated peripheries amongst the outsiders At the same time the sovereign debt crisis has created a periphery of predominantly Southern European countries within the Eurozone that became dependent on external financial support from the other member states The contributions in this book critically examine various aspects of the emerging internal post crisis constellation of the EU The main focus lies on national and supranational governance issues national dynamics and dynamics in the Eurozone core as well as in the periphery This book was originally published as a special issue of Perspectives on European Politics and Society

The Political Theory of Global Citizenship April Carter,2013-07-04 This book provides a comprehensive overview of the meaning of cosmopolitanism and world citizenship in the history of Western political thought and in the evolution of international politics since 1500 Providing an invaluable overview of earlier political thought recent theoretical literature and current debates this book also discusses recent developments in international politics and transnational protest It will be of great interest to those specialising in political theory International Relations and peace conflict studies It will also interest those already acting as global citizens

The Role of Employer Associations and Labour Unions in the EMU Gerhard Huemer,Franz Traxler,2018-11-07 First published in 1999 this volume recognises that in the course of European integration national economic policy makers lose some effective policy instruments Contributors to this omnibus volume analyse the room for maneuvering available to national and EU economic and social policies under the conditions of the Economic and Monetary Union EMU They explore the possibilities for European coordination and discuss the tasks of employers associations and labour unions on the national

and EU level in wage employment and macroeconomic policies Section 1 of the book deals with the strengths and weaknesses of the EU in the context of global competition In spite of national differences many of the EU member countries share important characteristics Section 2 addresses the need for and the feasibility of policy coordination in the EMU With the start of the EMU wage policy will have to bear the main burden of absorbing asymmetrical economic shocks The authors from the DIW argue that a wage policy favourable to economic growth employment and convergence has to be guided by the inflation target set by the European Central Bank ECB and by the long term increase of productivity in individual countries A precondition for this kind of wage policy is coordination between the main actors of EU economic policy ECB EcoFin social partners

Decoding **Monetary Union And Collective Bargaining In Europe Work And Society**: Revealing the Captivating Potential of Verbal Expression

In a time characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its ability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Monetary Union And Collective Bargaining In Europe Work And Society**," a mesmerizing literary creation penned with a celebrated wordsmith, readers set about an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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