

# **MONDRAGON**

## **An Economic Analysis**



**Henk Thomas and  
Chris Logan**

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# Mondragon An Economic Analysis

**Robin Hahnel**



## **Mondragon An Economic Analysis:**

**Mondragon** Henk Thomas,Chris Logan,2017-09-22 This book first published in 1982 summarises the history and organisation of the group of co operatives centred in Mondragon The study makes an in depth analysis of its economic aspects including employment creation and manpower planning the raising of financial resources and planning of investments problems of earnings differentials and the incentives that can be derived from worker ownership In particular the authors examine the operation of the self management system and Mondragon s production efficiently **Toward a New Socialism** Anatole Anton,Richard Schmitt,2007-01-01 Toward a New Socialism offers a critical analysis of capitalism s failings and the imminent need for socialism as an alternative form of government This book demonstrates that capitalism is destructive and limiting to the many ongoing campaigns to increase freedom equality and security Dr Richard Schmitt joins with Dr Anatole Anton to compile a volume of essays exploring the benefits and consequences of a socialist system as an avenue of increased human solidarity and ethical principle The essays offer a new definition of socialism by investigating the theories and principles of socialism its influence on social institutions and its role in work dynamics Raising important and unavoidable questions for contemporary society Toward a New Socialism is a vital resource for scholars of political theory and the globalization movement as well as a necessary read for every citizen under capitalism *Making Mondragón* William Foote Whyte,Kathleen King Whyte,2014-09-09 Since its founding in 1956 in Spain s Basque region the Mondrag n Corporation has been a touchstone for the international cooperative movement Its nearly three hundred companies and organizations span areas from finance to education In its industrial sector Mondrag n has had a rich experience over many years in manufacturing products as varied as furniture kitchen equipment machine tools and electronic components and in printing shipbuilding and metal smelting Making Mondrag n is a groundbreaking look at the history of worker ownership in the Spanish cooperative First published in 1988 it remains the best source for those looking to glean a rich body of ideas for potential adaptation and implementation elsewhere from Mondrag n s long and varied experience This second edition published in 1991 takes into account the major structural and strategic changes that were being implemented in 1990 to allow the enterprise to compete successfully in the European common market Mondrag n has created social inventions and developed social structures and social processes that have enabled it to overcome some of the major obstacles faced by other worker cooperatives in the past William Foote Whyte and Kathleen King Whyte describe the creation and evolution of the Mondrag n cooperatives how they have changed through decades of experience and how they have struggled to maintain a balance between their social commitments and economic realities The lessons of Mondrag n apply most clearly to worker cooperatives and other employee owned firms but also extend to regional development and stimulating and supporting entrepreneurship whatever the form of ownership **Advances in the Economic Analysis of Participatory and Labor-Managed Firms** Doug Kruse,2013-12-06 Ownership and decision making are key issues in current debates among

corporate labor and policy leaders This volume contains cutting edge research on the causes and effects of financial and decision making participation around the globe plus theory and thought pieces on the meaning and value of employee ownership in a rapidly changing world     *The Myth of Mondragon* Sharryn Kasmir,1996-01-01 This is the first critical account of the internationally renowned Mondragon cooperatives of the Basque region of Spain The Mondragon cooperatives are seen as the leading alternative model to standard industrial organization they are considered to be the most successful example of democratic decision making and worker ownership However the author argues that the vast scholarly and popular literature on Mondragon idealizes the cooperatives by falsely portraying them as apolitical institutions and by ignoring the experiences of shop floor workers She shows how this creation of an idealized image of the cooperatives is part of a new global ideology that promotes cooperative labor management relations in order to discredit labor unions and working class organizations this constitutes what she calls the myth of Mondragon     **Advances in the Economic Analysis of Participatory and Labor-Managed Firms** Jed DeVaro,2011-09-20 Contains a stimulating collection of original papers spanning a variety of topics This title contains three papers on the subject of job design and organizational performance covering the determinants of multiskilling from a theoretical perspective and also the empirical effect of multiskilling and teams on financial performance     **Economic Justice and Democracy** Robin Hahnel,2005 First Published in 2005 Routledge is an imprint of Taylor Francis an informa company     Democracy and Efficiency in the Economic Enterprise Ugo Pagano,Bob Rowthorn,2002-03-11 The collapse of central planning was hailed as evidence of the economic and moral superiority of capitalism over any possible alternative The essays in this book challenge that claim The case for more democratic forms of enterprise management is considered from a variety of viewpoints One chapter deals with the philosophical justification for enterprise democracy The remaining chapters are devoted to the question of efficiency which has been central to economic debates about ownership and control The orthodox belief amongst economists is that any shift to more democratic forms of enterprise control would be unworkable The essays in this book provide a thorough theoretical and empirical critique of this orthodoxy     Encyclopedia of Political Economy: L-Z Phillip Anthony O'Hara,1999 Based on developments in political economy since the 1960s this text is a compendium of the main principles concepts problems institutions schools and policies associated with political economy It is a comprehensive introduction to the field     *From Mondragon to America* Greg MacLeod,1997 A must read Dr Jack Quarter OISE Combines the practical hands on analysis of what makes the Mondragon idea work with the best account in English of the thinking of its founder Race Mathews Monash University Australia     **Against Capitalism** David Schweickart,2018-05-15 Capitalism is hegemonic today not because it is the best we fallible humans can do but because it supports and is supported by special interests of immense power This book argues that Economic Democracy a competitive economy of democratically run enterprises that replaces capitalist financial markets with more suitable institutions will be more efficient than capitalism more rational in its growth more democratic

more egalitarian and less alienating Against Capitalism is an ambitious book drawing on philosophical analysis economic theory and considerable empirical evidence to advance its controversial thesis It examines both conservative and liberal forms of capitalism it compares Economic Democracy to other models of socialism and it considers the transition to Economic Democracy from advanced capitalist societies from economies built on the Soviet model and from conditions of underdevelopment The book concludes with some unconventional reflections on historical materialism ideal communism and the future of Marxism     **The Third Way** Dennis Lawrence,2017-06-26 In this book first published in 1988 the author shows that the movement for industrial democracy has deep roots in British history and looks at the economic and political potential of industrial democracy as a mechanism to halt 100 years of industrial decline The author advocates the general adoption of the industrial co operative form of organisation on two grounds it provides for authentic industrial democracy and it maximises commitment to industrial regeneration Lucid and jargon free The Third Way explores the options for economic and institutional change in a mature industrial economy This title will be of interest to students of business studies

*Canada's Social Economy* Jack Quarter,1992-01-01 Acknowledgements Introduction Part 1 Conceptualizing the Social Economy 1 Defining the Social Economy Part 2 An Overview to the Social Economy 2 An Overview to Co operatives 3 Non profits in Public Service 4 Mutual Non profits Part 3 Case Studies 5 Community Economic Development 6 Social Housing 7 Social Service 8 Social Capital Part 4 Overcoming the Obstacles 9 Building a Social Economy Notes Selected Bibliography Index     The Oxford Handbook of Participation in Organizations Adrian Wilkinson,Paul J. Gollan,Mick Marchington,David Lewin,2010-02-19 Employee participation encompasses the range of mechanisms used to involve the workforce in decisions at all levels of the organization whether direct or indirect conducted with employees or through their representatives In its various guises the topic of employee participation has been a recurring theme in industrial relations and human resource management One of the problems in trying to develop any analysis of participation is that there is potentially limited overlap between these different disciplinary traditions and scholars from diverse traditions may know relatively little of the research that has been done elsewhere Accordingly in this book a number of the more significant disciplinary areas are analysed in greater depth in order to ensure that readers gain a better appreciation of what participation means from these quite different contextual perspectives Not only is there a range of different traditions contributing to the research and literature on the subject there is also an extremely diverse sets of practices that congregate under the banner of participation The handbook discusses various arguments and schools of thought about employee participation analyzes the range of forms that participation can take in practice and examines the way in which it meets objectives that are set for it either by employers trade unions individual workers or indeed the state In doing so the Handbook brings together leading scholars from around the world who present and discuss fundamental theories and approaches to participation in organization as well as their connection to broader political forces These selections address the changing contexts of employee participation different

cultural institutional models old new economy models shifting social and political patterns and the correspondence between industrial and political democracy and participation      **Labour Participatory Economy** S. Mahalingam,1993      **The International Co-operative Movement** Johnston Birchall,1997 Examines the development of the international cooperative movement from the 19th century to the mid 1990s Includes a chapter on the founding and development of the International Co operative Alliance ICA      **Market, State, and Community** David Miller,1990 David Miller makes a comprehensive analysis of an economy in which market mechanisms retain a central role but in which capitalist patterns of ownership have been superseded He provides a clear coherent statement of the theoretical basis of market socialism and justifies it as a viable political option      **Reclaiming Capital** Christopher Gunn,Hazel Gunn,2018-08-06 Towns without nationally advertised fast food restaurants often eagerly await the day when the golden arches sprout next door to the local car dealership But what really happens to a community with the arrival of the uni burger Christopher Gunn and Hazel Dayton Gunn demonstrate that perhaps three quarters of the money a community spends at its burger emporium will leave the area Poor communities remain poor they assert because local capital tends to be drained off to financial centers corporate accounts and stockholders portfolios In keeping with ecologists injunction to think globally and act locally this imaginative book documents ways in which communities have counteracted constraints of the capitalist economic system and succeeded in promoting democratic control of their resources Taking as one example the local impact of a new McDonald s restaurant Gunn and Gunn first illustrate how capital potentially available for community development may be identified They then explore a variety of alternative institutions credit unions nonprofit corporations and consumers and workers cooperatives among others that serve to attract and retain resources foster growth and extend public control over the development process The authors also consider how grassroots activism for social change may be integrated with more conventional political practice Reclaiming Capital will be a vital resource for activists elected officials and others concerned with urban and regional planning      **Can Workers Have A Voice?** Dale A. Hathaway,2010-11-01      **Historical Dictionary of the Cooperative Movement** Jack Shaffer,1999-08-31 Provides snapshot views of the cooperative movement in all its diversity The only single source one can consult to find so much information on the different kinds of cooperatives significant figures including philosophers pioneers officials and leaders and the situation in a large number of countries With a list of acronyms an extensive chronology appendixes and a comprehensive bibliography

## **Mondragon An Economic Analysis** Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has become much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Mondragon An Economic Analysis**," published by a very acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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### **Mondragon An Economic Analysis Introduction**

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