

MANPOWER POLICIES AND  
DEVELOPMENT IN THE  
PERSIAN GULF REGION

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Robert E. Looney

# Manpower Policies And Development In The Persian Gulf Region

**Onn Winckler**



## **Manpower Policies And Development In The Persian Gulf Region:**

**Manpower Policies and Development in the Persian Gulf Region** Robert Looney, 1994-05-30 The main thrust of this book is to address a number of manpower issues vital to the development of the Persian Gulf region By taking a long run perspective the study creates a framework for the development of future manpower policies in the key countries Saudi Arabia Qatar Kuwait Bahrain the United Arab Emirates Oman Iran and Iraq The past policies in the region of growth related investment industrialization and economic development should not be given priority over development related human resource issues Furthermore the pressing need to accommodate demands for more highly skilled national manpower should not occur at the neglect of the region s culture and values

**International Labour Migration in the Middle East and Asia** Kwen Fee Lian, Naomi Hosoda, Masako Ishii, 2019-08-22 The discourse on migration outcomes in the West has largely been dominated by issues of integration but it is more relevant to view immigration in non Western societies in relation to practices of exclusion and inclusion Exclusion refers to a situation in which individuals and groups are usually denied access to the goods services activities and resources associated with citizenship However this approach has been criticised in relation to gender issues which are very relevant to the situation of migrants The authors in this volume address this criticism Furthermore when framed within a North South discourse it may be potentially ethnocentric to assume that the experience of exclusion is cross culturally uniform Indeed work on migration issues has invariably been conducted within such a discourse The contributors go beyond this binary discourse of exclusion versus inclusion which has dominated migration research They examine the situation of migrants in the Middle East and Asia as one that encompasses both exclusion and inclusion addressing related concepts of empowerment ethnocracy the feminisation of migration and gendered geographies of power liberal constraint and multiculturalism individual agency migrant friendly discourses spaces of emancipation and spaces of insecurity The book highlights current research in the Arab Gulf states and examines multiculturalism in Asia more broadly It will be of particular interest to students and researchers in international labour migration studies in the Middle East and Asia

**Handbook of US-Middle East Relations** Robert Looney, 2014-05-22 Divided into three sections the Handbook of US Middle East Relations provides a thorough and up to date overview of contemporary US Middle East relations in historical perspective With chapters contributed by leading experts in the field this Handbook will be of use to academics students and researchers in international relations policy analysts media professionals and government officials Part I Factors Affecting US Relations contains essays including Globalization Energy Security Wars and Revolution Peace Processes US Foreign Aid Policy to the Middle East and US Relations with Islamic Groups in the Middle East Part II Perceptions of US Relations contains essays on how US policies are viewed including The View from the Arab Street The View from Palestine The View from Pakistan and The View from Kurdistan Part III US Relations at the Country Level comprise essays detailing relations between the USA and countries and areas in the Middle East and North

Africa including Saudi Arabia Egypt Israel Tunisia Lebanon Iran Iraq Libya Algeria and Bahrain A comprehensive index completes the volume

*Asian Migrant Workers in the Arab Gulf States* Masako Ishii, Naomi Hosoda, Masaki Matsuo, Koji Horinuki, 2019-11-26 Asian Migrant Workers in the Arab Gulf States edited by Masako Ishii Naomi Hosoda Masaki Matsuo and Koji Horinuki examines how nationals and migrants construct new relationships in the segregated socioeconomic spaces of the region namely Bahrain Kuwait Oman Qatar Saudi Arabia and the United Arab Emirates Instead of assuming that segregation is disadvantageous for migrant workers it emphasizes multiple aspects and presents various voices In this way the book tries to unfold the region's segregated socioeconomic space as well as its new forms of networking and connectedness in order to understand how the various peoples coexist a situation that often entails conflict and discrepancies between expectations and reality

Oil and the political economy in the Middle East Martin Beck, Thomas Richter, 2021-08-17 The downhill slide in the global price of crude oil which started mid 2014 had major repercussions across the Middle East for net oil exporters as well as importers closely connected to the oil producing countries from the Gulf Following the Arab uprisings of 2010 and 2011 the oil price decline represented a second major shock for the region in the early twenty first century one that has continued to impose constraints but also provided opportunities Offering the first comprehensive analysis of the Middle Eastern political economy in response to the 2014 oil price decline this book connects oil market dynamics with an understanding of socio political changes Inspired by rentierism the contributors present original studies on Bahrain Egypt Jordan Kuwait Lebanon Oman Qatar Saudi Arabia and the United Arab Emirates The studies reveal a large diversity of country specific policy adjustment strategies from the migrant workers in the Arab Gulf who lost out in the post 2014 period but were incapable of repelling burdensome adjustment policies to Egypt Jordan and Lebanon who have never been able to fulfil the expectation that they could benefit from the 2014 oil price decline With timely contributions on the COVID 19 induced oil price crash in 2020 this collection signifies that rentierism still prevails with regard to both empirical dynamics in the Middle East and academic discussions on its political economy

**Change and Development in the Gulf** A. Abdelkarim, 1999-01-29 Processes of change stagnation and development in the countries of the Gulf Cooperation Council are analyzed in this book The contributors show impact of oil revenues on population change and social development and on redefining the socio economic role of the state Oil could open venues for industrialization and development However lack of population policies problems of human resources development the rather slow change in gender relations and in political systems and heavy spending on militarization it is argued could impede development endeavour

**Gulf Security in the Twenty-First Century** David E. Long, Christian Koch, 1998-08-27 The connection between regional instability and the preservation of global security is nowhere more sensitive than in the Gulf Events since the 1990 1991 Gulf War continue to confirm the fragile interaction among states in the region and their susceptibility to external forces Gulf Security in the Twenty First Century brings together some of the foremost area experts to explore the

most pressing issues including military threats to the region obstacles to economic development and socioeconomic harmonization and challenges to political stability In particular the work examines Iran s often enigmatic foreign policy vis vis its Gulf neighbors Iraq s resurgent military threat choices and constraints confronting US Middle East policy and Europe s inability to identify and pursue a united policy to safeguard its economic interests in the area These topics are further illuminated with an analysis of Russia s historical attempt at balancing foreign policy objectives in the Gulf with its enduring interests in Central Asia The potentially explosive issues of religious radicalism and the challenges of democratic pluralism are discussed in an effort to ascertain the potential of political Islam to disturb or enhance regional security Similarly the problems inhibiting the settlement of territorial disputes in and around the Gulf are brought into focus to illustrate lingering historical tensions among neighboring states To round out the book s topical coverage several contributors shed light on the region s unfettered dependence on foreign labor growing demographic pressures associated social and economic transformations and challenges to responsive public policy

**Gulf Security in the Twenty-First Century** Prof. Jamal Sanad Al-Suwaidi, 2014 The connection between regional instability and the preservation of global security is nowhere more sensitive than in the Gulf Events since the 1990 1991 Gulf War continue to confirm the fragile interaction among states in the region and their susceptibility to external forces Gulf Security in the Twenty First Century brings together some of the foremost area experts to explore the most pressing issues including military threats to the region obstacles to economic development and socioeconomic harmonization and challenges to political stability In particular the work examines Iran s often enigmatic foreign policy vis vis its Gulf neighbors Iraq s resurgent military threat choices and constraints confronting US Middle East policy and Europe s inability to identify and pursue a united policy to safeguard its economic interests in the area These topics are further illuminated with an analysis of Russia s historical attempt at balancing foreign policy objectives in the Gulf with its enduring interests in Central Asia The potentially explosive issues of religious radicalism and the challenges of democratic pluralism are discussed in an effort to ascertain the potential of political Islam to disturb or enhance regional security Similarly the problems inhibiting the settlement of territorial disputes in and around the Gulf are brought into focus to illustrate lingering historical tensions among neighboring states To round out the book s topical coverage several contributors shed light on the region s unfettered dependence on foreign labor growing demographic pressures associated social and economic transformations and challenges to responsive public policy

*The Saudi Arabian Economy* Mohamed A. Ramady, 2010-09-05 The Saudi Arabian economy has changed almost beyond recognition since the oil boom days of the 1980s and the Kingdom itself has changed too economically socially and demographically In the second edition of *The Saudi Arabian Economy* Mohamed Ramady uses several overlapping themes to establish and develop a framework for studying the fundamental challenges to the Saudi economy Particular attention is paid to the benefits of short term planning and long term diversification intended to shield the economy from potentially destabilizing oil price

fluctuations and the pace and diversity of domestic reforms The author examines the core strengths and evolution of various financial institutions and the Saudi stock market in the face of globalization before analyzing the private sector in detail Topics discussed include The hydrocarbon and minerals sector including the emergence of the competitive petrochemical sector The impact of small and medium sized businesses and the evolving role of family businesses The growing role of women in the Saudi economy The role of privatization and FDI as engines of change and the position of public private partnerships The establishment of a foundation for a knowledge based economy Finally the author offers an analysis of the key challenges facing the Saudi economy paying particular attention to the potential costs and benefits of globalization and membership in the WTO Employment education economic and social stability and Saudi Arabia s place in the Gulf Cooperation Council as well as Saudi Arabia s evolving strategic economic relations with China and other countries are offered as keys to the consensus building needed to ensure the Kingdom s healthy economic future

The Global Competitiveness of Regions Robert Huggins,Hiro Izushi,Daniel Prokop,Piers Thompson,2014-06-27 The aim of this book is to consider theoretically the notion of the global competitiveness of regions as well as giving attention as to how such competitiveness may be empirically measured With this in mind the book has three specific objectives first to place the concept of regional competitiveness within the context of regional economic development theory second to present a rationale and method for quantifying the global competitiveness of regions and third to undertake the most geographically widespread analysis of regional competitiveness differences across the globe With regard to the third goal the analysis incorporates more than 500 regions across Europe North and South America Asia Pacific the Middle East and the so called BRIC economies of Brazil Russia India and China The importance of the concept of competitiveness has increased rapidly in recent years with the issues surrounding it becoming at the same time more empirically refined and theoretically complex The focus on regions reflects the growing consensus that they are the primary spatial units that compete to attract investment and it is at the regional level that knowledge is circulated and transferred resulting in agglomerations or clusters of industrial and service sector enterprises This growing acknowledgement of the region s role as a key spatial unit of organisation has led to attention turning to competitiveness at a more regional level The book explores the results of the World Competitiveness Index of Regions WCIR covering the rankings and results of the 2014 edition The WCIR provides a tool for analysing the development of a range of regional economies across the globe It enables an illustration of the changing patterns of regional competitiveness on the international stage to be generated In fundamental terms the WCIR aims to produce an integrated and overall benchmark of the knowledge capacity capability and sustainability of each region and the extent to which this knowledge is translated into economic value and transferred into the wealth of the citizens of each region

**Islam and Capitalism in the Making of Modern Bahrain** Rajeswary Ampalavanar Brown,2023-05-01 In recent decades the culture society politics and economics of Bahrain have been transformed driving its global ambitions

while retaining to a degree the rule of law and cosmopolitanism Islam and Capitalism in the Making of Modern Bahrain examines the transformation of Bahrain from the 1930s from a regional trading port and then an important oil producer into the financial hub for the Gulf and into a global centre of Islamic finance It focuses on the changes and tensions that transformation brought to Bahrain s political legal economic religious and social structures In this book Rajeswary Brown explores the rising force of youth populism driven by the persistence of poverty and unemployment notably among rural Shi ite communities and unemployed middle class youth as well as examining Bahrain s skillful reconciliation of the demands of Islamic faith expressed in the Sharia to the requirements of modern financial capitalism In this Bahrain s experience can be set against the modern history of much of the rest of the Middle East most strikingly with respect to the position of Islamic charities notably in Syria comparisons of which are fully explored here

**Middle East Contemporary Survey, Vol. 21, 1997** Bruce Maddy-Weitzman, 2000 *Middle East Contemporary Survey* Bruce Maddy-weitzman, 1997-10-30 The 19th in a series of annuals compiled by the Moshe Dayan Center for Middle Eastern and African Studies at Tel Aviv University covers the global regional and local developments concerning Turkey Israel and 18 Arab countries during 1995 The first section reports on current issues among them the US and the Middle East the Arab Israeli peace process Palestinian affairs and economic and demographic issues The second section comprises a country by country survey with detailed coverage of the domestic and foreign affairs of each country Annotation copyrighted by Book News Inc Portland OR

[Iran, Iraq and the Arab Gulf States](#) J. Kechichian, 2016-04-30 A decade after the War for Kuwait and two decades after the Iran Iraq War the wider Gulf region remains mired in internal regional and international conflicts Iran Iraq and the Arab Gulf States presents analytical perspectives including solution oriented assessments to identify major causes for actual and potential conflicts throughout the Gulf The twenty six papers assembled in this volume identify trends for the next decade Studies on Iranian Iraqi Saudi and Arab Gulf States political agendas on the domestic regional and international fronts are included along with assessments on pending legal issues including border disputes relations among the Gulf states themselves as well as their complex and evolving ties with several Western powers The study closes with four trends chapters looking at the 2000 2010 period

**The Politics of Public Sector Performance** Michael Roll, 2014-01-10 It is widely believed that the state in developing countries is weak The public sector in particular is often regarded as corrupt and dysfunctional This book provides an urgently needed corrective to such overgeneralized notions of bad governance in the developing world It examines the variation in state capacity by looking at a particularly paradoxical and frequently overlooked phenomenon effective public organizations or pockets of effectiveness in developing countries Why do these pockets exist How do they emerge and survive in hostile environments And do they have the potential to trigger more comprehensive reforms and state building This book provides surprising answers to these questions based on detailed case studies of exceptional public organizations and state owned enterprises in Africa Asia the Caribbean Latin America and the Middle East The case studies

are guided by a common analytical framework that is process oriented and sensitive to the role of politics The concluding comparative analysis develops a novel explanation for why some public organizations in the developing world beat the odds and turn into pockets of public sector performance and service delivery while most do not This book will be of strong interest to students and scholars of political science sociology development organizations public administration public policy and management

**Engineering Earth** Stanley D. Brunn, 2011-03-19 This is the first book to examine the actual impact of physical and social engineering projects in more than fifty countries from a multidisciplinary perspective The book brings together an international team of nearly two hundred authors from over two dozen different countries and more than a dozen different social environmental and engineering sciences Together they document and illustrate with case studies maps and photographs the scale and impacts of many megaprojects and the importance of studying these projects in historical contemporary and postmodern perspectives This pioneering book will stimulate interest in examining a variety of both social and physical engineering projects at local regional and global scales and from disciplinary and trans disciplinary perspectives

Rethinking International Skilled Migration Micheline van Riemsdijk, Qingfang Wang, 2016-10-04 In today's global knowledge economy competition for the best and brightest workers has intensified Highly skilled workers are an asset to companies knowledge institutions cities and regions as they contribute to knowledge creation innovation and economic growth and development Skilled migrants cross and many times straddle international borders to pursue professional opportunities These spatial relocations provide opportunities and challenges for migrants and the cities and regions they inhabit How have international skilled migratory flows been formed sustained and transformed over multiple spaces and scales How have these processes affected cities and regions And how have multiple stakeholders responded to these processes The contributors to this book bring together perspectives from economic social urban and population geography in order to address these questions from a myriad of angles Empirical case studies from different regions illuminate the multiscaled processes of international skilled migration In particular the contributions rethink skilled migration theories and provide insights into the experiences of highly skilled labor migrants and international students issues related to transnational activities and return migration and policy implications for both immigrant source and destination countries It also charts a future research agenda for international skilled migration research Rethinking International Skilled Migration provides a comparative perspective on the experiences of skilled migrants across the local regional national and or global scale paying particular attention to spatial and place based dimensions of international skilled migration It will be of interest to scholars and professionals in international migration regional and national development policymakers international businesses and NGOs

**China in Iraq after the War** Shirzad Azad, 2025-06-12 In this in depth and wide ranging study Shirzad Azad explores the changing relationship between post Saddam Hussein Iraq and the People's Republic of China China in Iraq After the War charts the deepening relationship between the two countries since the 2003 American led

invasion that has seen China become the biggest international stakeholder in Iraq The book uncovers the scope of China's and Iraq's collaboration in a number of sectors including military economic technological and cultural and considers the motivating forces behind this unlikely relationship      **Delivering On The Promise** Brian S. Friedman,James A. Hatch,David M. Walker,2012-12-11 Over the past couple of decades management styles have evolved from strategic planning to total quality management to reengineering Now in the newest and most cost effective trend to hit the boardrooms there is a concentrated effort to view employment not as a perishable resource to be consumed but as a valuable commodity to be developed While research shows that investments in capital result in higher returns to shareholders the question is how should these investments be made and how can returns on these investments be measured DELIVERING ON THE PROMISE reveals Arthur Andersen's proprietary technically based methodology called The Five Square Approach that will enable any manager to measure manage and leverage human capital Drawing on case studies and research this book is for any business manager who wants to evaluate and improve the current worth of their company's human resources      Arab Political Demography: Population growth and natalist policies Onn Winckler,2005 During the 20th century worldwide population increased more rapidly than ever before with the world's population amounting to 6.1 billion by the year 2000 The main contributors to the rapid worldwide population growth were the developing countries inc

## **Manpower Policies And Development In The Persian Gulf Region** Book Review: Unveiling the Power of Words

In some sort of driven by information and connectivity, the power of words has be evident than ever. They have the capability to inspire, provoke, and ignite change. Such may be the essence of the book **Manpower Policies And Development In The Persian Gulf Region**, a literary masterpiece that delves deep into the significance of words and their impact on our lives. Written by a renowned author, this captivating work takes readers on a transformative journey, unraveling the secrets and potential behind every word. In this review, we will explore the book is key themes, examine its writing style, and analyze its overall affect readers.

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