SEXUAL HARASSMENT LAWS

Federal, state, and NYC employment laws protect your rights at work. An employment lawyer can help you decide where to file your claim.

FEDERAL	NEW YORK STATE	NEW YORK CITY
Title VII	NYSHRL	CHRL
More than 15 employees	More than 4 employees	More than 4 employees
Must file with the EEOC	File in court OR with the NYS Division of Human Rights	File in court OR with the NYC Commission on Human Rights
180 day filing deadline	3 years to file in court	3 years to file in court

Sex Discrimination Law

J. Ralph Lindgren

Sex Discrimination Law:

Laws on Sex Discrimination in Employment United States. Women's Bureau, 1970 Compilation of texts of labour legislation to eliminate discrimination against the woman worker and to establish the right to equal employment opportunity in the USA includes comments on fair employment practices in various states and equal employment opportunity in the Sex Discrimination Law in Higher Education J. Ralph Lindgren, 1984 The obligations of colleges public administration etc and universities under existing laws prohibiting sex discrimination are discussed Attention is directed to developments in the law relating to sex discrimination against employees and against students in colleges and universities and practical and cost efficient strategies for complying with the law The pertinent laws on sex discrimination against employees job applicants and students are cited The employee related laws address hiring retention promotion tenure salary and fringe benefits sexual harassment and affirmative action practices for government contracts Judicial decisions are based on the prima facie case rebuttal pretext and the discovery of confidential faculty evaluations. The laws on sex discrimination against students address practices in admissions tuition rates financial aid sexual harassment student organizations student services housing and parietal rules and athletics Three strategies for compliance are 1 carefully selecting and training key academic and administrative personnel including faculty who serve on review and search committees 2 implementing a management control system and 3 securing indemnification against losses suffered as a result of unintentional discrimination SW The Law of Sex Discrimination J. Ralph Lindgren, Nadine Taub, 1988 Justice and Gender Deborah L. Rhode, 1989 This is the first book to provide a comprehensive investigation of gender and the law in the United States Deborah Rhode describes legal developments over the last two centuries against a background of historical and sociological changes in women s activities and attitudes toward these new developments She shows the way cultural perceptions of gender influence and in turn are influenced by legal constructions and what this complicated interaction implies about the possibility or impossibility of using law as a tool of social change Laws on Sex Discrimination in Employment: Federal Civil Rights Act United States. Women's Bureau, 1973 Sex as a Protected Ground in International and Domestic Law Christine Forster, Vedna Jivan, 2021-07-19 This volume in the Brill Research Perspectives in Comparative Discrimination Law compares sex discrimination protection through three thematic lenses Firstly it charts and compares the evolution sex discrimination protection in human rights law in three treaty bodies the CEDAW Committee the HRC and the CESCR Second it traces the development of sex discrimination protection in three domestic law frameworks the United States Australia and India Finally it compares the development of sex discrimination protection in international law with its development in the domestic laws of the three countries and analyses the implications of that comparison Despite differences in the translation of international approaches to sex discrimination into domestic law and differences in social political and cultural contexts women appear to face similar limitations in accessing justice through sex discrimination frameworks Title IX Elizabeth Kaufer

Busch, William E. Thro, 2018-05-20 This book examines the history and evolution of Title IX a landmark 1972 law prohibiting sex discrimination at educational institutions receiving federal funding Elizabeth Kaufer Busch and William Thro illuminate the ways in which the interpretation and implementation of Title IX have been transformed over time to extend far beyond the law s relatively narrow statutory text The analysis considers the impact of Title IX on athletics sexual harassment sexual assault and for a time transgender discrimination Combining legal and cultural perspectives and supported by primary documents Title IX The Transformation of Sex Discrimination in Education offers a balanced and insightful narrative of interest to anyone studying the history of sex discrimination educational policy and the law in the contemporary United States Sex Discrimination and Law Dittakavi Nagasankara Rao,1985 Sex Discrimination and the Law in Hawaii Judith R. Gething,1979 Sex Discrimination and Law Firm Culture on the Internet A. Baumle,2009-06-08 Despite the availability of some formal legal remedies women lawyers rarely challenge discriminatory behaviour This book explores this seemingly contradictory situation and by exploring lawyers use of legal discourse in an Internet community Baumle examines whether the law can in fact serve as a useful tool to challenge inequality

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