

Sources of Conflict and Use of Rational versus Political Model

Sources of Potential Intergroup Conflict	When Conflict Is Low, Rational Model Describes Organization		When Conflict Is High, Political Model Describes Organization
<ul style="list-style-type: none"> • Goal incompatibility • Differentiation • Task interdependence • Limited resources 	<p><i>Consistent across participants</i></p> <p><i>Centralized</i></p> <p><i>Orderly, logical, rational</i></p> <p><i>Norm of efficiency</i></p> <p><i>Extensive, systematic, accurate</i></p>	<p><i>Goals</i></p> <p><i>Power and control</i></p> <p><i>Decision process</i></p> <p><i>Rules and norms</i></p> <p><i>Information</i></p>	<p><i>Inconsistent, pluralistic within the organization</i></p> <p><i>Decentralized, shifting coalitions and interest groups</i></p> <p><i>Disorderly, result of bargaining and interplay among interests</i></p> <p><i>Free play of market forces; conflict is legitimate and expected</i></p> <p><i>Ambiguous; information used and withheld strategically</i></p>

Rational Conflict

Liyong Dong



Rational Conflict:

Unveiling the Magic of Words: A Review of "**Rational Conflict**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Rational Conflict**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve into the book's central themes, examine its distinctive writing style, and assess its profound impact on the souls of its readers.

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