



SHARING EXECUTIVE POWER

Roles and Relationships at the Top

José Luis Alvarez and
Silviya Svejenova

CAMBRIDGE

Sharing Executive Power Roles And Relationships At The Top

Marc Fetscherin



Sharing Executive Power Roles And Relationships At The Top:

Sharing Executive Power José Luis Alvarez, Silviya Svejenova, 2005-12-22 In many companies two or three executives jointly hold the responsibilities at the top from the charismatic CEO who relies on the operational expertise of a COO to co-CEOs who trust in inter personal bonds to achieve professional results Their collaboration is essential if they are to address the dilemmas of the top job and the demands of today s corporate governance *Sharing Executive Power* examines the behaviour of such duos trios and small teams what roles their members play and how their professional and inter personal relationships bind their work together It answers some critical questions regarding when and how such power sharing units form and break up how they perform and why they endure Understanding their dynamics helps improve the design and composition of corporate power structures The book is essential reading for academics graduates MBAs and executives interested in enhancing teamwork and cooperation at the top

The Global Challenge Vladimir Pucik, Ingmar Björkman, Paul Evans, Günter K. Stahl, 2023-02-14 In this extensively revised fourth edition textbook authors Vladimir Pucik Ingmar Björkman Paul Evans and Günter Stahl take a people management and organizational perspective on the complex issues involved in successfully managing today s multinational firms Taking account of contemporary business challenges of digitalization inclusion and sustainability *The Global Challenge* explores how international strategies are executed through people management

Boards Under Crisis Carmelo Mazza, Alberto Lavin Fernandez, 2014-05-14 An innovative research based review of how boards make decisions during crises designed to offer insight and accessible theories for invested senior management facing crises situations This book gathers recent and historical research on boardroom decision making from the field and business literature to review crises TMT and decision making

Organizational Behaviour and Work Fiona M. Wilson, 2013-12 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed

Cultural Initiatives for Sustainable Development Paola Demartini, Lucia Marchegiani, Michela Marchiori, Giovanni Schiuma, 2021-03-31 This book explores the relevance of new sources dimensions and characteristics of knowledge for supporting creative and cultural organizations and initiatives Special emphasis is placed on cultural heritage participatory approaches and entrepreneurship in the cultural and creative sector The role of cultural heritage and contemporary culture as a source of economically effective socially sustainable development is also discussed The authors examine new ways of developing and testing new and innovative models of management for cultural heritage assets In line with the participatory approaches in culture heritage governance promoted by the EU the authors analyze participatory approaches to cultural and creative initiatives The role of public and private actors as well as the way they interact with each other in order to achieve collective outcomes is of particular interest in this section of the book With regard to cultural and creative entrepreneurship the book adds an innovative view of cultural ventures offering some clues from an entrepreneurial ecosystem perspective

Organizational Behaviour and Work Fiona

Wilson,2010-01-21 This edition provides a critical approach to the study of work and organizational behaviour questioning what organizational behaviour is and how it has been researched and discussed *Advanced Strategic Management* Mark Jenkins,Véronique Ambrosini,Nardine Collier,2017-09-16 This core textbook is concerned with the managerial decisions processes and activities that allow the creation and implementation of a strategy Advanced Strategic Management adopts a multi perspective approach to evaluate and challenge assumptions about what strategy is concerned with and thus strengthen students understanding of strategic management This new third edition weaves together theoretical debate and practical insights to enrich the way in which strategy is both viewed and enacted Written by leading experts this is an engaging and challenging resource perfect for undergraduate and postgraduate students taking strategy courses New to this Edition Fully revised and updated content throughout A new detailed introduction and conclusion which link together the ideas and different perspectives throughout the book **CEO Branding** Marc Fetscherin,2015-06-19 CEO Branding advances our understanding of the importance and impact that CEOs have on companies In recent years there has been a growing body of interdisciplinary literature on this powerful aspect of branding and Fetscherin has invited a leading panel of international scholars and practitioners to contribute original chapters in their area of expertise The book introduces the concept of the CEO as a brand and outlines the 4Ps of this branding mix the CEO person personality prestige reputation and performance It discusses the CEO branding process and demonstrates the many ways in which this human brand affects the company in financial terms such as performance profit and stock returns as well as non financial terms reputation trust and firm strategy The book also includes lessons learned and many examples that illustrate how companies can measure and manage the CEO brand This comprehensive authoritative volume will give students researchers marketing and communication managers and CEOs themselves a thorough understanding of all aspects of the CEO brand A must read for any CEO who is serious about developing managing and measuring their own brand For more information visit www.ceobranding.org **Handbook on the Temporal Dynamics of Organizational Behavior** Yannick Griep,Samantha D. Hansen,2020-05-29 Handbook on the Temporal Dynamics of Organizational Behavior is designed to help scholars begin to address the temporal shortcomings in the extant organizational behavior literature The handbook provides conceptual and methodological reasons to study organizational behavior from a dynamic perspective and offers new conceptual and theoretical insights on some of the most popular organizational behavior topics Unlike many other handbooks this one provides methodological and analytical tools including syntax and example data files to help researchers tackle dynamic research questions effectively **The Routledge Companion to Leadership** John Storey,Jean Hartley,Jean-Louis Denis,Paul 't Hart,David Ulrich,2016-09-13 Leadership has never been more important and divisive than it is today The idea and discourse of the leader remains a critical factor in organizational and societal performance but there is evident tension between the persistent focus on the critical importance of individual leaders and the increasing emphasis on collective

leadership The Routledge Companion to Leadership provides a survey of the contentious and dynamic discipline of leadership This collection covers key themes in the field including advances in leadership theory leadership in a range of contexts and geographies leadership failure leadership process and leadership development Topics range from micro studies to wider political analyses of leadership taking in unusual but important aspects such as portrayals of leadership in architecture media and science fiction Contributions from 61 internationally renowned authors from 16 countries make available the full range of perspectives approaches and insights on the idea of leadership Providing both a social sciences and a psychological approach these go beyond common themes to offer diverse perspectives on such topics as emotion and leadership portrayals of leadership This volume situates leadership debates and evidence within contemporary leadership crises while ensuring that the explorations of the issues are of enduring relevance With wide and critical coverage of the key topics and potent contextualization of themes in current events The Routledge Companion to Leadership is the ideal resource for graduate study in leadership

Decisiones estratégicas José Luis Álvarez, 2009 Jos Luis lvarez te muestra la dinamica de los comités de dirección y sus políticas estratégicas para diseñar y liderar el proceso de la toma de decisiones inteligentes The Oxford Handbook of Health Care Management Ewan Ferlie, Kathleen Montgomery, Anne Reff Pedersen, 2016-04-07 This Handbook provides an authoritative overview of current issues and debates in the field of health care management It contains over twenty chapters from well known and eminent academic authors who were carefully selected for their expertise and asked to provide a broad and critical overview of developments in their particular topic area The development of an international perspective and body of knowledge is a key feature of the book The Handbook secondly makes a case for bringing back a social science perspective into the study of the field of health care management It therefore contains a number of contrasting and theoretically orientated chapters e g on institutionalism critical management studies This social science based approach is a refreshing alternative to much existing work in this domain and offers a good way into current academic debates in this field The Handbook thirdly explores a variety of important policy and organizational developments apparent within the current health care field e g new organizational forms growth of management consulting in health care organizations It therefore explores and comments on major contemporary trends apparent in the practice field

Co-Leadership in the Arts and Culture Wendy Reid, Hilde Fjellvær, 2022-12-26 This book is about co leadership A leadership practice and structure often found in arts organizations that consist of two or three executives who bridge the art and business divide at the top Many practitioners recognize this phenomenon but the research on this topic is limited and dispersed This book assembles a coherent overview and presents new insights of the field While co leadership is well institutionalized in the West it is also criticized for management's constraint of artistic autonomy and for its pluralism that dilutes leadership clarity However co leadership also personifies the strategic objectives of art audiences organization and community by addressing plural logics navigating the demands of artistic vision and organizational stability It is an integrating solution The authors

investigate its specifics in the arts including global practice and its interdisciplinary nature The theoretical frame of plural leadership supports their empirical explorations of the dynamics within the co leadership relationship and with organizational stakeholders Data includes the voices of co leaders artists staff and board members from arts organizations in Canada and Norway Their abductive reflection generates a stimulating research experience By viewing co leadership in action not as a study of static theories the book will appeal not only to students and researchers but also resonate with practitioners in arts and cultural management and assist them to work with co leadership and to manage its tensions Chapters 1 and 4 of this book are freely available as downloadable Open Access PDFs at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

Church Reform and Leadership of Change Harald Askeland,Ulla Schmidt,2016-01-01 Reforms and processes of change have become an increasingly pervasive characteristic of European Protestant churches in the last fifteen to twenty years Driven by perceptions of crises such as declining membership rates dwindling finances decreasing participation in church rituals and less support of traditional church doctrine but also changes of governance of religion more generally many churches feel compelled to explore new forms of operations activities and organizational structures What is the inner dynamic and nature of these processes This book explores this question by applying perspectives from organizational studies and bringing them into dialogue with ecclesiological categories seeking to provide a richer understanding of the field of processes of change in churches Among the questions asked are What are the implications organizationally and ecclesologically of viewing reform as a church practice and how does this relate to much more comprehensive waves of public sector reforms How is church leadership configured and exercised how is democratic leadership related to the authority of ordained ministry and how does leadership take on new forms in the context of churches And how do churches incorporate organizational practices of planned change and renewal such as social entrepreneurship

The Oxford Handbook of Professional Service Firms Laura Empson,Daniel Muzio,Joseph P. Broschak,Christopher Robin Hinings,2015 The Oxford Handbook of Professional Service Firms discusses firms providing services in the traditional professions such as law accounting and architecture as well as newer sectors such as management consulting advertising and engineering It provides a critical overview of contemporary research on PSFs and suggests avenues of future inquiry

Mastering Creativity in Organizations Andrés Hatum,2017-10-27 This book identifies best practices leadership styles and organizational structures for the stimulation of organizational creativity with an aim to help any company not just companies in creative fields or industries become an organization in which new ideas flow new processes are developed and new products are brought to market Managers will find case studies describing exceptional organizational creativity and practical takeaways that can be applied in their own firms Students will find concrete analytical frameworks for thinking about creativity in organizations and academics will find a different approach to the study of creativity one that is grounded in practice

Distributed Leadership According to

the Evidence Kenneth Leithwood, Blair Mascal, Tiiu Strauss, 2009-06-02 Although not new the concept of distributed shared leadership has re emerged in recent years as one highly promising response to the complex challenges currently faced by schools Responding productively to these challenges far exceeds the capacities of any individual leader If schools are to flourish in the future they will need to enlist the collective expertise of many more of their members and stakeholders than they have in the past The purpose of this volume is to both present and synthesize the best available evidence about the nature causes and effects of distributed school leadership The book also clarifies common misunderstandings about distributed leadership and identifies promising implications for practice and for future research Key features include Expertise Written by the most active and widely respected scholars engaged in research on distributed leadership the book encompasses the very latest knowledge about the nature causes and consequences of such leadership in schools Comparative Models The book compares various approaches to distributed leadership and examines the conditions under which some approaches may be better than others in improving schools Evidence Based Much of the popularity of distributed leadership is rooted in expectations unsupported by systematic empirical evidence Virtually all of the available evidence about distributed approach to leadership can be found in this book This book is appropriate for researchers studying school leadership instructors and students in graduate level school leadership courses and practicing administrators at the district and building level

Leadership David Pendleton, Adrian F. Furnham, Jonathan Cowell, 2020-12-16 Leadership is most needed in times of change uncertainty and crisis We are living through those times To support leaders in all spheres this book provides a guide to the territory of leadership and its three domains the strategic head the operational hands and the interpersonal heart It describes the tasks leaders have to achieve and explains the psychology of leadership based in personality It argues strongly that complete leadership is the province of diverse teams of leaders made up of complementary differences And now the best has just got better The new edition shows how leadership has to change over time describes how the most highly rated leaders achieve their goals and also elucidates the neuroscience of leadership to enhance understanding of leadership s foundations Pendleton Furnham and Cowell s work is a powerful combination of the best research on the psychology of leadership and years of iteration and practical implementation in the field working with thousands of leaders from all walks of life and learning from their successes and challenges There is no one secret recipe for success as a leader What this book provides is a framework to enable you to achieve success in your own way

The Handbook for Teaching Leadership Scott A. Snook, Nitin Nohria, Rakesh Khurana, 2012 Supports the growing demand for courses in leadership and ensures that such courses and instruction are developed with multiple considerations and best practices in mind

The SAGE Handbook of Leadership Alan Bryman, 2011-03-14 Leadership pervades every aspect of organizational and social life and its study has never been more diverse nor more fertile With contributions from those who have defined that territory this volume is not only a key point of reference for researchers students and practitioners but also

an agenda setting prospective and retrospective look at the state of leadership in the twenty first century It evaluates the domain and stretches it further by considering leadership scholarship from every angle concluding with an optimistic look at the future of leaders followers and their place in organizations and society at large

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