



Manufacturing the Employee

Management Knowledge from the
19th to 21st Centuries



ROY JACQUES

Manufacturing The Employee Management Knowledge From The 19th To 21st Centuries

**Robert Garvey, Bob Garvey, Paul
Stokes, David Megginson**



Manufacturing The Employee Management Knowledge From The 19th To 21st Centuries:

Manufacturing the Employee Roy Jacques, 1996-02-27 Contemporary thinking about management is still frequently presented as a set of universal eternal verities In this fascinating book Roy Jacques presents a discursive history of industrial work relationships in the United States which powerfully demonstrates that they are not A central concern is to show that current common sense in management forms an historically and culturally specific way of thinking about work and society which is often inappropriate for managing for the twenty first century The author is equally interested in revealing the cultural basis for American management ideas currently exported round the world as an objective science disconnected from its cultural and historical roots *Management Knowledge and the New Employee* Chris Carter, Damian

Hodgson, 2017-11-28 Hodgson and Carter present a volume that contributes to the ongoing debate in Knowledge Management They develop themes explored in Roy Jacques influential text *Manufacturing the Employee* as a starting point the authors consider the status of contemporary management knowledge They do this from a range of theoretical positions that draw key implications for both research and teaching The volume hosts an array of eminent scholars in the field The collection explores and at times takes issue with the increasing influence of post structuralist thought on our understanding of the nature of management knowledge and draws key implications for both research and teaching The various chapters consider the nature of management knowledge from perspectives as diverse as management history discourse analysis gender post structuralism social construction neo institutionalism and critical realism *Challenges and Controversies in Management Research* Bill Lee, Catherine Cassell, 2011-01-25 *Challenges and Controversies in Management Research* explores the history and cultural context current issues and controversies and potential development of research in the field of management The collection of essays is written by scholars of international standing and the chapters address the development of management research in one or another continent the need for global collaboration the current state of management research and the development of the business school setting in which that research takes place Factors affecting management research are explored in detail giving consideration to the relationship between teaching ethical conduct publication quality audits collegiality and research Contributions in the book also explore the development and usefulness of theories in management research and consider the relevance of management research and its applicability for management practice policy makers and the voluntary sector A final section of contributions explores the future challenges for management research including the realization of reflexivity the enduring gender bias of the management field the future of theory the patterns of development of new areas of management research and the need to manage large databases

Survival Tactics Ted Sun, 2007-07-30 By any measure the movement toward entrepreneurship is increasing each year data from the Small Business Administration indicates that there are over 5 million small businesses in operation in the United States And while many resources provide practical information to guide the entrepreneur or small business owner

through the challenges of establishing managing and growing their business few tackle the more personal side of entrepreneurship in a rigorous fashion According to a recent Gallup poll seven out of ten high school students report that they want to start and run their own business Every year five million Americans launch their own ventures according to the Small Business Administration By any measure the movement toward entrepreneurship is increasing each year While many resources provide practical information to guide the entrepreneur or small business owner through the challenges of establishing managing and growing their business few tackle the more personal side of entrepreneurship in a rigorous fashion As Ted Sun argues countless people are entering entrepreneurship in one form or another Most have no clue how to be one

Representing Organization Simon Lilley, Geoffrey Lightfoot, Paulo Amaral, 2004 This textbook provides an accessible theoretical analysis of the organizational impact of information technologies It seeks to examine and comment upon the myriad ways in which actors organizations and environments are represented through these technologies Contemporary threats to organizational form and stability are considered alongside the potential that information technologies offer to both exacerbate and overcome them It examines amongst others issues surrounding the material and symbolic aspects of information systems risk and prediction systems implementation and systems success knowledge management practices accountability and other management practices computerized modelling and the virtual organization To this end it deploys a number of different theoretical lenses including systems theory social constructivism labour process theory post structuralism actor network theory These offer complementary and contrasting insights into the computerization of managerial work In order to ensure that the book is both relevant and approachable to students from a range of backgrounds these theories are applied to real examples of the development and implementation of information systems This combination fosters practical knowledge that is theoretically informed The book thus aims to bridge the gap between the abstractions of current theories of organization and the grounded material that forms the bulk of Information Systems literature It thus offers a novel way into the ongoing debates surrounding technological change and the perennial problems of managerial control It has been designed to support theoretically informed Information and Technology courses at the advanced undergraduate and postgraduate levels and will also be of interest to academics in the fields of Management Information Technology Sociological and Cultural studies

The Successful Chinese Family Businesses Joey Kong Man Ng, 2022-10-03 Well being is a contemporary term used by people around the globe to address how comfortable their lives are The notion is considered significant to business management Nevertheless is well being significant to Chinese family business In response to this inquiry this book demystifies the notion from a critical lens It examines well being in a Chinese family business context of Hong Kong This book consists of an archaeological and anthropological examination The first part of the analysis draws from Foucault's 1979 *Archaeology of Knowledge* to examine the discursive transformation of well being The second part is an ethnography that focuses on a Chinese perspective regarding the everydayness of life In light of

the recent social movements this book not only offers an insight into the core values of Hong Kongers but also dissects various layers of meaning in these values Hopefully this book can lift up the voices of Hong Kongers who was once marginalised in the discourse of well being

Introduction to Organisational Behaviour Michael Butler, Ed Rose, 2011-01-27 Ideal for anyone studying an introductory module in organisational behaviour Introduction to Organisational Behaviour is a rigorous critique of all essential organisational behaviour topics A comprehensive book with extensive accompanying online resources makes this a must have package for anyone wanting to understand the theory and practice of organisational behaviour Practitioner case studies supporting video interviews where solutions and approaches are discussed review questions at the end of every chapter make this an essential resource Covering organisational behaviour in the context of individuals groups and teams and managing organisations as well as the importance of organisational structures and emerging issues Introduction to Organisational Behaviour gives understanding and guidance on the full spectrum of organisational behaviour issues Supported by extensive online resources including video interviews clips of key skills lecture slides additional tutorial activities and a test bank of multiple choice questions make this a truly integrated print and electronic learning package

The SAGE Handbook of Organization Studies Stewart R Clegg, Cynthia Hardy, Tom Lawrence, Walter R Nord, 2006-06-21 Praise for the award winning First Edition This handbook is organized to help teachers and students to cover the mainstream work in the field of organization studies This is an excellent reference tool with which to study organizational theory and practice International Review of Administrative Sciences The editors have put together an impressive reference work serious in intent and rigorous in implementation As a publishing achievement and a scholarly event in the field SAGE is to be congratulated It is designed as a work of synthesis to link past and present general and specific Journal of General Management Praise for the New Edition An excellent collection of papers giving a timely overview of the field Gareth Morgan In this substantially updated revised and extended edition of the widely acclaimed Handbook the high standard of the contributions is maintained Close consideration is given to newly emergent such as networks and complexity as well as more established topics Metaphors of conversation and discourse are engagingly invoked to make and explore new distinctions directions and connections It is a key reference volume for more advanced students of this rapidly developing field Hugh Willmott Diageo Professor of Management Studies Judge Business School University of Cambridge Giving the authors of the Handbook of Organization Studies the opportunity to revise and update their earlier contributions makes this handbook unique Comparing the revised chapters to their originals offers the reader unparalleled insight into how knowledge develops in our discipline New frameworks and deeper understandings grounded in continuing scholarship abound in this updated classic Mary Jo Hatch C Coleman McGehee Eminent Scholars Research Professor of Banking and Commerce McIntire School of Commerce University of Virginia A decade after it first published to international acclaim the seminal Handbook of Organization Studies has been updated to capture exciting new developments in the field Providing a

retrospective and prospective overview of organization studies the Handbook continues to challenge and inspire readers with its synthesis of knowledge and literature As ever contributions have been selected to reflect the diversity of the field New chapters cover areas such as organizational change knowledge management and organizational networks Part One reflects on the relationship between theory research and practice in organization studies Part Two address a number of the most significant issues to affect organization studies such as leadership diversity and globalization Comprehensive and far reaching this important resource will set new standards for the understanding of organizational studies It will be invaluable to researchers teachers and advanced students alike

The Routledge Companion to Management and Organizational History Patricia Genoe McLaren, Albert J. Mills, Terrance G. Weatherbee, 2015-05-15 The field of management and organizational history has reached a level of maturity that means an overview is long overdue Written by a team of globally renowned scholars this comprehensive companion analyses management and organizational history reflecting on the most influential periods and highlighting gaps for future research From the impact of the Cold War to Global Warming it examines the field from a wide array of perspectives from humanities to the social sciences Covering the entire spectrum of the field this volume provides an essential resource for researchers of business and management

Managing the Organizational Melting Pot Pushkala Prasad, 1997-05-06 Illuminating the troublesome and disturbing aspects of workplace diversity that tend to be glossed over in most management literature Managing the Organizational Melting Pot covers key issues such as individual and institutional resistance the effectiveness of diversity change efforts and the less visible ways in which exclusion and discrimination continue to be practiced in the workplace To assist the reader in understanding some of these dilemmas the contributors to this collection adopt an array of theoretical frameworks that are all striking departures from traditional and more functional perspectives on diversity including intergroup relations theory critical theory Jungian psychology feminism post colonial theory cultural history postmodernism realism institutional theory and class analysis

Coaching and Mentoring Robert Garvey, Bob Garvey, Paul Stokes, David Megginson, 2017-10-23 This book is not available as a print inspection copy To download an e version click [here](#) or for more information contact your local sales representative Drawing on extensive research and the authors own experiences as coaches and mentors the book offers a critical perspective on the theory and practice of coaching and mentoring The Third Edition is split into four parts and has been updated to include the contemporary debates issues and influences in the field It features a collection of new international case studies drawn from the USA Africa Asia and South America along with an increased emphasis on current topics such as internal coaching schemes e technologies and social media In addition to these features there are four new chapters Perspectives on Coaching and Mentoring from around the Globe Comparing case studies written by practitioners in locations around the world The Skilled Coachee An examination of the role of coachee in the coaching and mentoring process Question of Ethics A chapter devoted to the ethical issues inherent in coaching and mentoring Towards a Meta Theory A

chance for the reader to conceive new ways to engage with theory and practice The book is complemented by a companion website featuring a range of tools and resources for instructors and students including PowerPoint slides flash cards and access to full text SAGE Journal articles Suitable reading for students on coaching and mentoring modules

The Oxford Handbook of Management Ideas Andrew Sturdy, Stefan Heusinkveld, Trish Reay, David Strang, 2019-03-28 Management ideas and their associated applications have become a prevalent feature of our working lives While their focus is familiar such as efficiency motivation and improvement they range from specific notions such as activity based costing to broad movements like corporate social responsibility This Handbook brings together some of the latest research from leading international scholars on how management ideas are produced promoted and adapted and their effects on business and working practices and society at large Rather than focusing on specific management ideas this volume explores their key socio political contexts and channels of dissemination and is organized around four core overlapping themes The first section sets out the research field in general in terms of both an overall system and of different perspectives and research methods The second section explores the role of different actors and channels of diffusion including the consumers and producers of management ideas and new media as well as traditional players in the management ideas field such as consultancies and business schools The third section focuses on specific features or dynamics of the management ideas system such as their adoption evolution institutionalisation and resurgence while in the final section critical and new perspectives on management ideas are examined highlighting specific socio political contexts and the possibility of alternative ideas and forms of critique With a broad range of perspectives represented this Handbook provides a comprehensive authoritative and enduring resource for those studying management innovation and organizational change as well as for those working in the management ideas industry

Management in a Liquid Modern World Zygmunt Bauman, Irena Bauman, Jerzy Kociatkiewicz, Monika Kostera, 2015-12-22 Management has been one of the driving forces of the last century indeed an idea and a language that colonized most other institutions areas of human activity and walks of life even those that had until recently been regarded as completely unmanageable such as art academia and creativity Some it supported and others it destroyed but there are few areas in modern societies that have been untouched by it What is the meaning of management now almost omnipresent and all powerful in our current bleak times in our current state of interregnum that is characterized by an increasing sense of insecurity and hopelessness a time when paradoxically the seemingly omnipotent force of management does not seem to work Does it have a role to play today and in the future What can it become and whom should it serve when the interregnum is over and a new hopefully more humane system begins to dawn These are some of the questions explored in this timely new book by Zygmunt Bauman one of the greatest thinkers of our times architect and Urban Studies professor Irena Bauman and two organization and management scholars Jerzy Kociatkiewicz and Monika Kostera

The SAGE Handbook of Qualitative Business and Management Research Methods Catherine Cassell, Ann L Cunliffe, Gina

Grandy,2021-08-04 The SAGE Handbook of Qualitative Business and Management Research Methods provides a state of the art overview of qualitative research methods in the business and management field The Handbook celebrates the diversity of the field by drawing from a wide range of traditions and by bringing together a number of leading international researchers engaged in studying a variety of topics through multiple qualitative methods The chapters address the philosophical underpinnings of particular approaches to research contemporary illustrations references and practical guidelines for their use The two volumes therefore provide a useful resource for Ph D students and early career researchers interested in developing and expanding their knowledge and practice of qualitative research In covering established and emerging methods it also provides an invaluable source of information for faculty teaching qualitative research methods The contents of the Handbook are arranged into two volumes covering seven key themes Volume One History and Tradition Part One Influential Traditions underpinning qualitative research positivism interpretivism pragmatism constructionism critical poststructuralism hermeneutics postcolonialism critical realism mixed methods grounded theory feminist and indigenous approaches Part Two Research Designs ethnography field research action research case studies process and practice methodologies Part Three The Researcher positionality reflexivity ethics gender and intersectionality writing from the body and achieving critical distance Part Four Challenges research design access and departure choosing participants research across boundaries writing for different audiences ethics in international research digital ethics and publishing qualitative research Volume Two Methods and Challenges Part One Contemporary methods interviews archival analysis autoethnography rhetoric historical stories and narratives discourse analysis group methods sociomateriality fiction metaphors dramaturgy diary shadowing and thematic analysis Part Two Visual methods photographs drawing video web images semiotics and symbols collages documentaries Part Three Methodological developments aesthetics and smell fuzzy set comparative analysis sewing quilts netnography ethnomusicality software ANTI history emotion and pattern matching

The Social Construction of Management Nancy Harding,2004-06 A critical and empirical study that explores the constitution of managerial identities in the age of mass education in management and challenges the way we think about organizations and their management

The Jossey-Bass Reader on Contemporary Issues in Adult Education Sharan B. Merriam,André P. Grace,2011-02-23 THE JOSSEY BASS READER ON Contemporary Issues in Adult Education With contributions from leading experts in the field The Jossey Bass Reader on Contemporary Issues in Adult Education collects in one volume the best previously published literature on the issues and trends affecting adult education today The volume includes influential pieces from foundational authors in the profession such as Eduard C Lindeman Alain Locke and Paulo Freire as well as current work from authors around the world including Laura L Bierema John M Dirkx Cecilia Amaluisa Fiallos Peter Jarvis Michael Newman and Shirley Walters In five sections the book s thirty chapters delve into a wide range of compelling topics including social justice democracy and activism diversity and marginalization human resource development

lifelong learning ethical issues the meaning and role of emotions globalization and non Western perspectives the role of mass media popular culture and social learning technology health welfare and environment Each piece is framed within its larger context by the editors and each section is accompanied by helpful reflection and discussion questions **Management and the Dominance of Managers** Thomas Diefenbach, 2009-05-22 Introduction Managers and managerialism Power and control within organisations Managers interests in dominance The ideology of management A theory of the dominance of managers How managers create justify and conduct strategic change in their organisation a case study Critique of management and orthodox organisations *The Illusion of Management Control* N. Thygesen, 2011-12-15 This book shows how a system theoretical concept of technology helps us to understand the paradoxes of control It describes a phenomenon which shows regularity that is unexpected against the background of received knowledge within management studies It presents a series of cases which touch upon a range of technologies within the public sector The Essential MBA Susan Miller, 2011-11-09 For help preparing for and support during your MBA course The Essential MBA brings together a comprehensive overview of the main subjects taught on MBA and business and management programmes in one book Each chapter is written by a specialized contributor and offers students a helpful introduction to each topic of study including Sections on research methods and study skills Further reading recommendations and questions for reflection A critical perspective of the subject matter and reviews of alternative approaches This text is an invaluable guide for MBA students as well a useful introduction for undergraduate and postgraduate students of business and management Susan Miller is Professor of Organisational Behaviour at Hull University Business School *Origins of Organizing* Tuomo Peltonen, Hugo Gaggiotti, Peter Case, 2018-06-29 The origins of organizing are conventionally seen as emerging from the historiographical works of Western social scientists in the early 20th century Here the authors address a gap in current literature by exploring previously unrecognized or marginalized global origins in both modern and ancient history

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