

# Low Pay: Its Causes and the Post-war Trade Union Respons e (Social p...

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# Low Pay Its Causes And The Post War Trade Union Response

**Al Rainnie**



## **Low Pay Its Causes And The Post War Trade Union Response:**

**Low Pay--its Causes, and the Post-war Trade Union Response** Colin Duncan,1981 Monograph on the causes of low wages and trade union response in the UK examines the incidence and impact on family poverty and the factors contributing to low income compares union membership density and lists low paying sectors throughout the industrial structure and occupational structure observes recent trends in wage structure and developments in wage policy fiscal policy and social policy Bibliography pp 139 to 149 graphs references and statistical tables

**Low Pay** Colin Duncan, *Labor Divided in the Postwar European Welfare State* Dennie Oude Nijhuis,2013-06-24 This book explains how the success of attempts to expand the boundaries of the postwar welfare state in The Netherlands and the United Kingdom depended on organized labor's willingness to support redistribution of risk and income among different groups of workers By illuminating and explaining differences within and between labor union movements it traces the historical origins of inclusive and dual welfare systems In doing so the book shows that labor unions can either have a profoundly conservative impact on the welfare state or act as an impelling force for progressive welfare reform Based on an extensive range of archive material this book explores the institutional foundations of social solidarity

**Improving Incentives for the Low-Paid** Alex Bowen,Ken Mayhew,1990-10-01 This collection of papers considers how people who are low paid can be given better opportunities in the British labour market Topics considered include how the workings of the tax and benefits systems might be improved and why some jobs are low paid in the first place

**A Fair Day's Wage for a Fair Day's Work?** Sheila Blackburn,2016-03-23 The nature of sweating and the origins of low pay legislation are of fundamental social economic and moral importance Although difficult to define sweating according to a select committee established to investigate the issue was characterised by long hours poor working conditions and above all by low pay By the beginning of the twentieth century the government estimated that up to a third of the British workforce could be classed as sweated labour and for the first time in a century began to think about introducing legislation to address the problem Whilst historians have written much on unemployment poverty relief and other such related social and industrial issues relatively little work has been done on the causes extent and character of sweated labour That work which has been done has tended to focus on the tailoring trades in London and Leeds and fails to give a broad overview of the phenomenon and how it developed and changed over time In contrast this volume adopts a broad national and long run approach providing a more holistic understanding of the subject Rejecting the argument that sweating was merely a London or gender related problem it paints a picture of a widespread and constantly shifting pattern of sweated labour across the country that was to eventually persuade the government to introduce legislation in the form of the 1909 Trades Board Act It was this act intended to combat sweated labour which was to form the cornerstone of low pay legislation and the barrier to the introduction of a minimum wage for the next 90 years

**Routledge Library Editions: Small Business** Various Authors,2022-07-30 Originally published between 1982 and

1996 and addressing issues of central importance to the competitiveness of firms and economies the volumes in this set draw together research by leading academics in the area and provides a rigorous examination of key issues relating to employment in small businesses They Study both the growth and the barriers to growth of small firms Examine problems of rurality Investigate the variation in rates of new venture initiations across manufacturing industries Include a wide range of national case studies from Sweden the Netherlands the UK Greece Spain Israel and Indonesia Discuss marketing in the small business and the relationship between small and large firms in an advanced capitalist economy Reassess economic theories concerned with concentration and competition The relationship between small and large firms in an advanced capitalist economy Analyse the managerial factors most closely associated with successful small firms     Transfer State Peter Sloman,2019-10-24 The idea of a guaranteed minimum income has been central to British social policy debates for more than a century Since the First World War a variety of market economists radical activists and social reformers have emphasized the possibility of tackling poverty through direct cash transfers between the state and its citizens As manufacturing employment has declined and wage inequality has grown since the 1970s cash benefits and tax credits have become an important source of income for millions of working age households including many low paid workers with children The nature and purpose of these transfer payments however remain highly contested Conservative and New Labour governments have used in work benefits and conditionality requirements to activate the unemployed and reinforce the incentives to take low paid work an approach which has reached its apogee in Universal Credit By contrast a growing number of campaigners have argued that the challenge of providing economic security in an age of automation would be better met by paying a Universal Basic Income to all citizens Transfer State provides the first detailed history of guaranteed income proposals in modern Britain which brings together intellectual history and archival research to show how the pursuit of an integrated tax and benefit system has shaped UK public policy since 1918 The result is a major new analysis of the role of cash transfers in the British welfare state which sets Universal Credit in a historical perspective and examines the cultural and political barriers to a Universal Basic Income     **The Evolution of Public Management** Colin Duncan,1992-04-02 This book addresses the convergence of public administration and business management concepts in public management processes As well as policy and reform issues readings deal with how business concepts and techniques may be practically applied to public sector activities There are chapters on quality marketing model building competitive tendering cost benefit analysis social accounting pay and motivation and stress management It includes a case study of the recent crisis in the NHS that challenges conventional accounts and the wisdom of current reforms     Industrial Relations in Small Firms Al Rainnie,2016-07-15 Originally published in 1989 this book analyses the economic and political position of the small firm in the 1980s and in particular the relationship between small and large firms in an advanced capitalist economy Focusing on the printing and clothing industries it examines the industrial relation practices in these two contrasting sectors and shows

that apparent industrial relations harmony for example the lack of strikes should be put down to the powerlessness of the workforce rather than to contentment

**An Annotated Bibliography on Relations Between Government and Industry in Britain, 1960-82** Stephen C. Young,1984 Economic Books ,1982 *A Handbook of Industrial Relations Practice* Brian Towers,1987 **International Labour Documentation** ,1982-05 **Unionization and Union**

**Leadership** Paul Smith,2013-01-11 The focus of this book is the process of unionization in the road haulage industry in particular the role of leadership in determining the quality of union organization It analyzes the early history of road haulage unions the creation of the TGWU the failure to organize the industry during the 1930s and the consequent reliance upon statutory regulation of wages and conditions and the subsequent institutional stasis of the TGWU during the 1950s The transformation and expansion of union organization during the period of 1963 1973 conceived as the mobilization of collective power by workers within the employment relationship is explored in case studies of TGWU branches in Birmingham Liverpool and London and within the wider context of TGWU The retrenchment of union organization as a result of recession and Conservative government legislation 1980 1994 is explored The book concludes with an assessment of theories of unionization and democracy and the role of leadership with reference to the historical development of British trade unionism The research utilizes oral and documentary sources including hitherto unused archives of the TGWU and the Road Haulage Association **Labour History Review** ,1982 *Industrial and Labor Relations Review* ,1983 Annotated Bibliography for ... ,1979 **The Dynamics of Managing Diversity** Gill Kirton,Anne-Marie Greene,2010-05-14 For anyone looking to develop a career in HR or business management understanding the contexts policies and practices for developing a sustainable and high performing diverse workforce is a must The Dynamics of Managing Diversity was one of the first books to respond to growing academic coverage of the topic of diversity management at degree level This third edition has been fully updated to reflect new working practice statistical information and equality and diversity law as well as including new case studies and information on International policies outside the UK and Europe Diversity management is a term that covers not only race disability and sex discrimination but also broader issues such as individual and cultural differences The Dynamics of Managing Diversity third edition can help to prepare HR and business managers of the future with the legal information and research findings to enable them to develop meaningful diversity policies in their organizations With Accessible text including key learning points activities and discussion questions Practical case studies to illustrate the real life issues in a local international and organizational context A new companion and lecturer website featuring tutor support materials and links to useful sites and additional information Kirton and Greene present the subject of diversity management in a logical and structured manner beginning each chapter with aims and objectives and ending with discussion questions This is the perfect support resource for those teaching or studying in the field of equality and diversity Gill Kirton Reader in Employment Relations at the School of Business and Management Queen Mary University of London and licentiate member

of the CIPD Anne Marie Greene Reader in Industrial Relations in the Industrial Relations and Organisational Behaviour Group Warwick Business School graduate member of the CIPD Related Titles Moran et al Managing Cultural Differences ISBN 9780750682473 Holbeche HR Leadership ISBN 9780750681735     *A Liberal Tool Kit* David Coates, 2007-07-30 This book brings together in one place the liberal and conservative arguments that face the Republican and Democratic parties in the run up to the 2008 election In each chapter David Coates lays out the popular conservative case and then presents a point by point liberal response Each chapter challenges right wing ways of framing the issue and pulls discussion back into the civilized center of American politics The sources and evidence sustaining both conservative and liberal arguments are listed in endnotes and developed more fully on an associated blog site A Liberal Tool Kit helps to redress the conservative bias in the way news and arguments are generally reported Coates argues that conservative media outlets are currently more powerful and numerous than liberal ones contending that conservative arguments tend to be presented more clearly than their less simplistic more nuanced liberal alternatives In this book he presents the complexities of the conservative arguments while at the same time clarifying liberal positions in straightforward everyday language so leveling the playing field     **The Dignity of Labour** Jon Cruddas, 2021-04-08 Does work give our lives purpose meaning and status Or is it a tedious necessity that will soon be abolished by automation leaving humans free to enjoy a life of leisure and basic income In this erudite and highly readable book Jon Cruddas MP argues that it is imperative that the Left rejects the siren call of technological determinism and roots it politics firmly in the workplace Drawing from his experience of his own Dagenham and Rainham constituency he examines the history of Marxist and social democratic thinking about work in order to critique the fatalism of both Blairism and radical left techno utopianism which he contends have more in common than either would like to admit He argues that especially in the context of COVID 19 socialists must embrace an ethical socialist politics based on the dignity and agency of the labour interest This timely book is a brilliant intervention in the highly contentious debate on the future of work as well as an ambitious account of how the left must rediscover its animating purpose or risk irrelevance

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