

Police Accountability, Oversight and Integrity to Enhance Professionalism in the Police Service

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Abstract:- The study aimed to investigate culture of accountability in law enforcement, which is of particular importance. Police departments need to create a system of internal checks and balances to make sure officers carry out their duties properly and act with integrity. Police accountability ensures that officers can work together effectively. They can trust their commanders to make ethical decisions. They know their fellow officers will put the needs of the department and the public ahead of personal interests. A culture of accountability in law enforcement also builds trust between the police and the community. The public holds the police to high standards. When police violate the rules, they break public trust and lose credibility. This ultimately makes policing more difficult, as people are unlikely to cooperate with police if they don't trust them. The second aim of the study was to investigate oversight and integrity in the police. The third aim is to identify how the levels of police professionalism within the South African Police Service could be improved. A literature review on adult learning, training and development, as well as SAPS professionalism, was conducted.

Keywords:- Police Accountability, Police, Oversight, Police Integrity, Police Professionalism; South African Police Service

I. INTRODUCTION

Professionalism is the aim, conduct or qualities that characterize a vocation that requires advanced training in some liberal art or science. It is characterized by service to others, assessment of the client's needs, practice as well as ethical conduct. Many confuse the term especially when it comes to law enforcement with a soft image, cool, aloof officer with no feeling, crisp uniform, and using high tech as an expert at fighting crime. Responsibility on the other hand is defined as assuming accountability for an action, task or a decision. Professionalism in the police force has several positive impacts that include good service to the public, better pay for the constables, ethical conduct, strong community support as well as respect and a stronger role in a Criminal Justice System. In ethics, the aspect that matters is doing things in the rightful way irrespective of the individual in question. Police officers as law enforcers must safeguard the public's trust to perform their jobs effectively. Because ethical conduct greatly impacts public trust, law enforcement

agencies must closely examine their policies, reward systems, and training to ensure that their agency fosters a culture of firm ethical values. Entrenched police attitudes can impede professionalism by encouraging promotions based on attrition and political affiliation, resisting change, and failing to appreciate the value of training.

II. POLICE ACCOUNTABILITY

Accountability is understood to mean the relationship "between the bearer of a right or a legitimate claim and the agents or agencies responsible for fulfilling or respecting that right". This means that a government must be able to execute its mandate, and indeed explain how it did so. The point has also been made that the normal features of a democracy (eg multi-party elections and universal suffrage) are necessary, but not sufficient to ensure healthy accountability between citizens and the government. Democratic elections therefore do not make for clean government and new democracies remain haunted by human rights violations, nepotism and corruption, which do not disappear with the advent of democratic elections.

Effective police accountability involves identifying and punishing those who have committed misconduct, and ensuring accountability after the act. Because police officers act on the basis of directives, accountability includes responsibility for the direction, control or diligence exercised before and during operations to ensure observance of the law and policies and of human rights. This is known as accountability before the act, which also includes the notion that the police are acting in accordance with the stated requirements of the general public or their representatives. In other words, effective accountability involves: "Guidance for the police on what to do and how to do it (before the act)" Supervision of the police and awareness of the need for accountability (during the act) "Remedying improper police actions and omissions (after the act)" Feedback and opportunities to reflect on lessons learned (after the act).

Given that accountability includes responsibility for giving directions and preparing police officers for their work, it follows that accountability is not limited to the actions of individual officers but applies to supervisors as well as the agency as a whole. Misconduct is seldom restricted to one individual. Supervisors need to be aware of the conduct of those under their command and are responsible for it, as are

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Police Accountability Samuel Walker, 2001 This text presents information on police misconduct and the demand of police accountability It looks at the role of citizen oversight of the police examines the spread of oversight agencies in the United States and evaluates the overall effectiveness of citizen oversight *Police Accountability* Samuel Walker, 2001 **The New World of Police Accountability** Samuel E. Walker, Carol A. Archbold, 2018-12-12 This book gives a brief yet thorough summary of the main components of police accountability in the 21st century What works what doesn't and where are we going in the future I love to use it with my undergraduate students to help them understand the complexities of policing in the modern era Janne E Gaub East Carolina University Completely revised to cover recent events and research the Third Edition of *The New World of Police Accountability* provides an original and comprehensive analysis of some of the most important developments in police accountability and reform strategies With a keen and incisive perspective esteemed authors and policing researchers Samuel Walker and Carol Archbold address the most recent developments and provide an analysis of what works what reforms are promising and what has proven unsuccessful The book's analysis draws on current research as well as the President's Task Force on 21st Century Policing and the reforms embodied in Justice Department consent decrees New to the Third Edition The national crisis over police legitimacy and use of force is put into context through extensive discussions of recent police shootings and the response to this national crisis providing readers a valuable perspective on the positive steps that have been taken and the limits of those steps Coverage of the issues related to police officer uses of force is now the prevailing topic in Chapter 3 and includes detailed discussion of the topic including de escalation tactical decision making and the important changes in training related to these issues An updated examination of the impact of technology on policing including citizens use of recording devices body worn cameras open data provided by police agencies and use of social media explores how technology contributes to police accountability in the United States A complete up to date discussion of citizen oversight of the police provides details on the work of selected oversight agencies including the positive developments and their limitations enabling readers to have an informed discussion of the subject Detailed coverage of routine police activities that often generate public controversy now includes such topics as responding to mental health calls domestic violence calls and police stop and frisk practices Issues related to policing and race relations are addressed head on through a careful examination of the data as well as the impact of recent reforms that have attempted to achieve professional bias free policing *The New World of Police Accountability* Samuel Walker, 2005-01-04 This book examines coverage of current police controversies discusses important new mechanisms of accountability such as comprehensive use of force reporting citizen complaint procedures early intervention systems and police auditors provides extensive coverage of racial profiling includes a helpful list of Web sites for further research on the topics covered in the book It is designed as a supplementary textbook for undergraduate and graduate policing courses in the departments of

criminal justice and criminology The book will also be of interest to scholars police officials citizen oversight officials and community activists

The Encyclopedia of Peace Psychology ,2011-12-12 The Encyclopedia of Peace Psychology available online through Wiley Online Library or as a three volume print set is a state of the art resource featuring almost 300 entries contributed by leading international scholars that examine the psychological dimensions of peace and conflict studies First reference work to focus exclusively on psychological analyses and perspectives on peace and conflict Cross disciplinary linking psychology to other social science disciplines Includes nearly 300 entries written and edited by leading scholars in the field from around the world Examines key concepts theories methods issues and practices that are defining this growing field in the 21st century Includes timely topics such as genocide hate crimes torture terrorism racism child abuse and more A valuable reference for psychologists and scholars students and practitioners in peace and conflict studies An ALA 2013 Outstanding Reference Source

Corruption, Sustainable Development and Security Challenges in Africa Kempe Ronald Hope, Sr.,2023-09-07 This book sheds light on Africa s development performance and dynamics arising from the interface between corruption and sustainable development on the one hand and the challenges that poses for peace security and stability Corruption also contributes to the spread of terrorism and violent extremism Pervasive corruption networks often include politicians civil servants working at all levels of state institutions representatives of the private sector and members of crime syndicates The consequences of corruption are detrimental in many aspects such as undermining governments ability to serve public interests and eroding public trust in democratic processes Presenting empirical evidence the book explains why corruption and the looting of staggering amounts of national assets undermine the achievement of the Sustainable Development Goals SDGs and has a negative impact on peace stability security the rule of law gender equality the environment and human rights This makes the book a must read for students researchers and scholars of political science international relations and economics in general as well as African studies development studies and security sector studies in particular covering issues and themes on corruption governance socio economic sustainable development public administration and management policing in an international context police reform and security sector reform It will also serve as a helpful resource for policy makers interested in a better understanding of the connection between corruption sustainable development and security challenges in Sub Saharan Africa

Global Environment of Policing Darren Palmer,Michael M. Berlin,Dilip K. Das,2012-06-05 Police organizations across the globe are experiencing major changes Many nations cope with funding constraints as pressures within their societies terrorism and transnational crime and social and political transformations necessitate a more democratic form of policing Drawn from the proceedings at the International Police Executive Symposium i

Policing America: An Introduction , The Institutions of Human Rights Gordon DiGiacomo,Susan Kang,2019-03-14 Written from a global perspective The Institutions of Human Rights examines international human rights institutions and procedures as well as weighty issues such as the protection of refugee and labor

laws Closely examining international human rights organizations including the International Labour Organization the International Criminal Court and the European Court of Human Rights this text places a particular focus on how institutions function arguing that to truly understand human rights affairs one must also understand the politics and motivations at the core of these institutions Each chapter includes key learning objectives and take away messages and concludes with discussion questions to promote critical thinking and engagement

Native Americans and the Criminal Justice

System Jeffrey Ian Ross, Larry Gould, 2015-12-22 This collection presents significant summaries of past criminal behavior and significant new cultural and political contextualizations that provide greater understanding of the complex effects of crime sovereignty culture and colonization on crime and criminalization on Indian reservations Duane Champagne UCLA From the Foreword Native Americans and the Criminal Justice System offers a comprehensive approach to explaining the causes effects and solutions for the presence and plight of Native Americans in the criminal justice system Articles from scholars and experts in Native American issues examine the ways in which society's response to Native Americans is often socially constructed The contributors work to dispel the myths surrounding the crimes committed by Native Americans and assertions about the role of criminal justice agencies that interact with Native Americans In doing so the contributors emphasize the historical social and cultural roots of Anglo European conflicts with Native peoples and how they are manifested in the criminal justice system Selected chapters also consider the global and cross national ramifications of Native Americans and crime This book systematically analyzes the broad nature of the subject area including unique and emerging problems theoretical issues and policy implications

Police and Law Enforcement William J.

Chambliss, 2011-05-03 From its beginnings in England as a constabulary intended only to keep the peace rather than to make arrests policing has had a tumultuous controversial history The police represent an essential law enforcement entity to some while others see police officers as often corrupt prone to unfair racial profiling and quick to use unnecessary force Police and Law Enforcement examines many aspects of policing in society including their common duties legal regulations on those duties problematic policing practices and alternatives to traditional policing Topics in this volume include such hotly debated topics as accountability arrest practices bounty hunters entrapment Miranda warnings police privatization profiling vigilantes and zero tolerance policing The 20 chapters present the most hotly contested debates and offer solutions to potential and perceived problems The Series The five brief issues based books in SAGE Reference's Key Issues in Crime Punishment Series offer examinations of controversial programs practices problems or issues from varied perspectives Volumes correspond to the five central subfields in the Criminal Justice curriculum Crime Criminal Behavior Policing The Courts Corrections and Juvenile Justice Each volume consists of approximately 20 chapters offering succinct pro con examinations and Recommended Readings conclude each chapter highlighting different approaches to or perspectives on the issue at hand As a set these volumes provide perfect reference support for students writing position papers in undergraduate

courses spanning the Criminal Justice curriculum Each title is approximately 350 pages in length **The Complexities of Police Corruption** Marilyn Corsianos,2012-08-31 The Complexities of Police Corruption provides a comprehensive examination of the role of gender as it relates to police corruption crime control and policing as an institution Author Marilyn Corsianos examines different forms of corruption including some behaviors that are generally not recognized as corruption by police departments such as selective law enforcement racial profiling gender bias and other discriminatory police practices against marginalized populations The book also explores the role of police culture in preserving and defending misconduct and digs into the thorny question of why significantly fewer women are involved in police corruption Throughout the book excerpts from interviews with 32 former police officers illustrate the complex ways that gender construction is connected to police corruption and shows how policing as an institution creates corruption risks The Complexities of Police Corruption is a challenging and insightful book about the intersections between gender and corruption **Extremism in the Police** Carla Lewandowski,Jeff Bumgarner,2024-08-08 A one stop resource for understanding historical and contemporary perspectives on ideological extremism in law enforcement as well as its wider impacts on American society The work blends narrative overview biographies essay perspectives and a helpful guide to other resources to facilitate understanding of the contemporary problem of extremism in American law enforcement Written by experts in the criminal justice field the book focuses on the extent motivations causes and dangers of ideological extremism in the ranks of America's police from the smallest towns to the biggest cities In addition it discusses reforms that have been proposed and in some cases implemented to combat the problem including measures introduced in other countries **Exploring Contemporary Police Challenges** Sanja Kutnjak Ivković,Jon Maskály,Christopher M. Donner,Irena Cajner Mraović,Dilip K. Das,2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world Exploring Contemporary Police Challenges A Global Perspective is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama's 2015 Task Force's organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes **Policing** Carol A. Archbold,Carol M. Huynh,Thomas Mrozla,2021-09-16 One of the most diverse and inclusive books for the policing course Policing The Essentials focuses on core concepts and contemporary research to provide a foundational understanding of policing in the current climate of criminal justice

Introduction to Policing Steven M. Cox, David Massey, Connie M. Koski, Brian D. Fitch, 2019-01-02 Written and extensively updated by an author team that includes former and current law enforcement officers *Introduction to Policing* focuses on the thought provoking contemporary issues that underscore the challenging and rewarding world of policing The authors skillfully balance research and practice to offer students an overview of both the foundations of policing and the expanded role of today's police officers Evolving with the modern realities of the field the Fourth Edition discusses major new and ongoing impactful events such as the political shift marked by the U S presidential election of 2016 and expanded coverage of women and minorities in policing The accessible and engaging writing style coupled with unique coverage of the issues of policing in multicultural communities the impact of technology on policing and policing strategies and procedures make this bestselling book a must have for policing courses This title is accompanied by a complete teaching and learning package

The Future of Policing Jennifer Brown, 2013-10-08 The police service in England and Wales is facing major challenges in its financing political oversight and reorganisation of its structures Current economic conditions have created a wholly new environment whereby cost saving is permitting hitherto unthinkable changes in the style and means of delivery of policing services In the context of these proposed changes Lord Stevens formerly Commissioner of the Metropolitan Police Service was asked to chair an Independent Commission looking into the future of policing The Commission has a wide ranging remit and the papers in this book offer up to date analysis of contemporary problems from the novel perspective of developing a reform agenda to assist the Commission Bringing together contributions from both key academic thinkers and police professionals this book discusses new policing paradigms lays out a case for an evidence based practice approach and draws attention to developing areas such as terrorism public order and hate crime Policing is too important to be left to politicians as the health of a democracy may be judged by the relationship between the police and the public The aim of this book is to question and present analyses of problems offer new ideas and propose realistically achievable solutions without being so timid as to preserve the status quo It will be of interest to both academics and students in the fields of criminology and policing studies as well as professionals in the policing service NGOs and local authority organisations

Encyclopedia of Law Enforcement Larry E Sullivan, 2005 Vols 1 and 2 cover U S law enforcement Vol 3 contains articles on individual foreign nations together with topical articles on international law enforcement

[Police Corruption and Police Reforms in Developing Societies](#) Kempe Ronald Hope Sr., 2015-09-25 Much of the literature on police corruption and police reforms is dominated by case studies of societies classified as developed However under the influence of globalization developing societies have become a focal point of scholarly interest and examination *Police Corruption and Police Reforms in Developing Societies* provides critical analyses

Breaking Rank Norm Stamper, 2009-04-27 Opening with a powerful letter to former Tacoma police chief David Brame who shot his estranged wife before turning the gun on himself Norm Stamper introduces us to the violent secret world of domestic abuse that cops must not only navigate but which some also perpetrate Former chief

of the Seattle police force Stamper goes on to expose a troubling culture of racism sexism and homophobia that is still pervasive within the twenty first century force then he explores how such prejudices can be addressed He reveals the dangers and temptations that cops face describing in gripping detail the split second life and death decisions Stamper draws on lessons learned to make powerful arguments for drug decriminalization abolition of the death penalty and radically revised approaches to prostitution and gun control He offers penetrating insights into the blue wall of silence police undercover work and what it means to kill a man And Stamper gives his personal account of the World Trade organization debacle of 1999 when protests he was in charge of controlling turned violent in the streets of Seattle Breaking Rank reveals Norm Stamper as a brave man a pioneering public servant whose extraordinary life has been dedicated to the service of his community

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