

Sex Equality Policy in Western Europe

Edited by **Frances Gardiner**



Sex Equality Policy In Western Europe

**Paul Cairney, Michael Keating, Sean
Kippin, Emily St Denny**



Sex Equality Policy In Western Europe:

Sex Equality Policy in Western Europe Frances Gardiner, 2005-07-25 This book presents a wide ranging comparative analysis of the development of sex equality policies within Europe The contributors comprising both European and US based scholars address a very current political issue This is an area of policy that has reached the decision making stage in much of Europe and it is thus possible to assess the outcome of policy making and to account for cross national variations of sex equality policy measures The contributors discuss the similarities and differences in levels of awareness commitment to equality of opportunity and readiness to turn rhetoric into reality in a number of west European countries including Spain the Netherlands Britain Norway and Ireland

Gender Equality Policy in the European Union Ingrid Bego, 2015-07-14 One of the solutions proposed by the European Union to remedy the effects of the 2008 economic crisis is to increase female labour participation This book explores the policy changes in four new member states that may reduce the gender employment gap and improve women s equal participation in the labour force

Nordic Gender Equality Policy in a Europeanisation Perspective Knut Dørum, 2019-11-28 This book provides a comprehensive treatment of the role Nordic countries have played as exporters and importers of gender equality policies and of how Europeanisation has framed the development and harmonisation of legislation and politics between the countries with global consequences The diverse range of contributors present the argument that the European Union increasingly exerts influence on Nordic equality policy without undermining the recent significance of the Nordic countries gender policy as models for countries all over the world It demonstrates that differentiation and variation at national and regional levels in the Nordic countries as well as in Europe in general matter as much as integrational processes and inner adaptation to EU legislation and international laws This book explores the limitations of the Europeanisation process and the political diversity of national and regional policies together with the crucial ways practices in the family life and the labour market concerning gender equality depend on cultural and religious norms and group interests Nordic Gender Equality Policy in a Europeanisation Perspective is a key text for students and researchers seeking to understand the interrelations of Nordic and European Union gender policies

Gender and the Economic Crisis in Europe Johanna Kantola, Emanuela Lombardo, 2017-02-22 This book is a unique exploration into the gendered politics of the economic crisis in Europe It focuses firstly on the changes in the political and economic decision making institutions and processes of the EU and their consequences for gender equality policy Secondly the book analyses the gendered impacts of austerity politics on member states gender equality policies institutions regimes and debates Finally it addresses feminist and intersectional struggles and resistances against neoliberal conservative and racist politics across Europe The authors consider the gendered politics of the economic crisis from a variety of feminist approaches shedding new light on the concept of the crisis and on questions of politics institutions and intersectionality The case studies included refer to different parts of Europe from North to South and from East to West capturing the multifaceted gendered impacts of the

crisis The volume will be of interest to students and scholars of politics international relations gender studies economics law sociology social policy and European studies

Gendered Policies in Europe L. Hantrais, 1999-12-06 Gendered Policies in Europe examines the policy process focusing on the shifts in equal opportunities legislation towards measures to help parents combine employment and family life The authors track the inputs of members states and pressure groups to European policy formation and analyse outputs and outcomes at national levels as they impact on gender issues in law and practice They draw on examples of the implementation of reconciliation policies to illustrate how the policy process operates in different national contexts

The Contextual Challenges of Occupational Sex Segregation Stephanie Steinmetz, 2011-12-15 This study untangles the complex interplay of individual and contextual factors shaping cross national differences in horizontal and vertical occupational sex segregation It relates the individual factors affecting occupational decisions to the broader social and economic context within a given society Following this approach Stephanie Steinmetz provides a comprehensive overview of the development and causes of cross national differences in occupational sex segregation She offers insights into the positioning of 21 EU Members States particularly of former CCE countries Based on advanced multi level models the study shows that institutional factors such as the organization of educational systems post industrial developments social policies and the national gender culture play a crucial role in shaping sex segregation processes apart from individual factors The author clarifies that a distinct set of institutional factors is relevant to each of the two dimensions of occupational sex segregation and that these factors operate in different directions some reduce horizontal segregation while at the same time aggravating the vertical aspect Finally the study assesses the empirical findings from a political perspective by addressing the future contextual challenges of EU Member States seeking to attain higher gender equality on the labour market

The Origins of UNICEF, 1946-1953 Jennifer M. Morris, 2015-04-16 The Origins of UNICEF traces the history of the founding of the world s most well known and often controversial relief aid organization for children UNICEF modeled itself after several national organizations as well as some of the early twentieth century transnational and international relief aid organizations catering to a clientele that many observers claimed would be impossible to resist or ignore In only a few years UNICEF s programs provided relief aid to millions of children in locations around the globe but the atmosphere of post war cooperation quickly supplanted by Cold War tensions caused UNICEF s efforts to be scrutinized lest they be too closely aligned with either the United States or the Soviet Bloc UNICEF remains one of the most highly regarded and effective child relief aid organizations in the world The story of its founding and its first years as an aid organization provide insight into how an international apolitical philanthropic organization must maneuver through political and cultural tensions in order to achieve its goal of mitigating human suffering

Public Policy to Reduce Inequalities Across Europe Paul Cairney, Michael Keating, Sean Kippin, Emily St Denny, 2022 This is an open access title available under the terms of a CC BY NC ND 4.0 International licence It is free to read at Oxford Scholarship

Online and offered as a free PDF download from OUP and selected open access locations There is a broad consensus across European states and the EU that social and economic inequality is a problem that needs to be addressed Yet inequality policy is notoriously complex and contested This book approaches the issue from two linked perspectives First a focus on functional requirements highlights what policymakers think they need to deliver policy successfully and the gap between their requirements and reality We identify this gap in relation to the theory and practice of policy learning and to multiple sectors to show how it manifests in health education and gender equity policies Second a focus on territorial politics highlights how the problem is interpreted at different scales subject to competing demands to take responsibility This contestation and spread of responsibilities contributes to different policy approaches across spatial scales We conclude that governments promote many separate equity initiatives across territories and sectors without knowing if they are complementary or contradictory This outcome could reflect the fact that ambiguous policy problems and complex policymaking processes are beyond the full knowledge or control of governments It could also be part of a strategy to make a rhetorically radical case while knowing that they will translate into safer policies It allows them to replace debates on values regarding whose definition of equity matters and which inequalities to tolerate with more technical discussions of policy processes Governments may be offering new perspectives on spatial justice or new ways to reduce political attention to inequalities

The Survival of the European Welfare State Stein Kuhnle, 2003-09-02 Crisis Breakdown Dismantlement Since the 1970 s these have become the catchphrases used to describe the condition of the welfare states in Europe in academic and media analyses alike This book provides an alternative more optimistic interpretation It aims to increase both theoretical understanding and empirical knowledge of recent welfare reforms in areas including Spain Denmark the UK Germany and the EU as a whole An essential resource for students researchers and practitioners with an interest in the welfare state

Gender and Justice Sally Jane Kenney, 2013 Intended for use in courses on law and society as well as courses in women s and gender studies women and politics and women and the law this book explores different questions in different North American and European geographical jurisdictions and courts demonstrating the value of a gender analysis of courts judges law institutions organizations and ultimately politics Gender and Justice argues empirically for both more women and more feminists on the bench while demonstrating that achieving these two aims are independent projects

Sexual Politics in Contemporary Europe Sharron FitzGerald, May-Len Skilbrei, 2022-02-01 The legal regulation of gender and sexuality has undergone dramatic changes throughout Europe in the last 40 years and this has shaped what it means to be a European citizen Drawing on a range of interdisciplinary research this book uses the discourses around current European sexual politics as an entry point to interrogate how and with what effect the EU and its Member States harness issues of gender and sexuality to support issues of higher political importance It takes recent and ongoing political debates and legislative changes around prostitution and sexual assault as a focus Using four national case studies Poland Germany Sweden and Italy it

illuminates how the EU's desire for increased harmonisation across the Union around gender and sexuality norms and values operates differently and with specific effects across Member States. The book's structure provides a detailed map of how and why contemporary European sexual politics is changing and how this contributes to establishing European norms and values in developments in law and policy around prostitution and sexual assault. By examining how and why the EU and its Member States implement their policies in these two policy areas, we can begin to illuminate how contemporary European sexual politics serves some groups' interests while marginalizing others.

Making Gender Equality Happen Rosalind

Cavaghan, 2017-05-25. In theory, the EU's Gender Mainstreaming policy should mark it out as a trail blazer in gender equality, but gender equality activists in Europe confront a knotty problem: most civil servants and policy makers can't understand how to mainstream gender. *Making Gender Equality Happen* argues that we should take this problem seriously. In this book, Cavaghan uncovers the social processes that make gender appear irrelevant to so many policy makers using a new method: gender knowledge contestation analysis. Building on this new perspective, Cavaghan identifies barriers to effective gender mainstreaming, mechanisms of resistance to gender mainstreaming, and the steps towards positive change which gender mainstreaming can yield even when results stop short of transformation. These findings present fresh perspectives for policy makers and activists aiming to make gender equality happen. Cavaghan's new method also opens fresh avenues in feminist EU studies which are particularly relevant in the wake of the financial crisis as the EU seems to be stepping away from its commitments to gender equality.

Gendering Spanish Democracy Mónica Threlfall, Christine Cousins, Celia Valiente

Fernández, 2005. Addressing aspects of women's experience such as the public spheres of elective politics, public policy, making the labour market, this book offers an up-to-date critical assessment of gender in Spain.

The Limits of Gendered

Citizenship Elżbieta H. Oleksy, Jeff Hearn, Dorota Golańska, 2011-02-01. The underlying theme of this edited collection is gendered citizenship as well as the challenges and limits that confront the gendering of citizenship. It critiques the notion of the genderless nation-state citizen in both analytical and policy terms and contexts and necessarily engages with at least three major sets of contradictions or tensions: limitations on achieving gender equal or gender equitable citizenship relations and differences between gender equality policy, diversity policy and gender mainstreaming; and interplays of academic analyses of and practical interventions on gendered citizenship. Contributors from diverse scientific disciplines and academic backgrounds aim to provide a better understanding of the challenges that societies within Europe and elsewhere face vis-à-vis diversity, regionalism, transnationalism and migration.

Majority-Minority Relations in Contemporary Women's

Movements L. Predelli, B. Halsaa, 2012-06-29. This book examines contemporary relations between ethnic majority and ethnic minority women's movements in Norway, Spain and the United Kingdom, and women's movements' participation in and influence on public policy that focuses on violence against women.

Handbook of European Union Governance Sonia

Lucarelli, James Sperling, 2025-05-14. This expansive Handbook compares the global milieu: security, economic and societal

systems of EU governance It identifies the theoretical underpinnings and characteristics of each governance system and examines how these ensure public safety social welfare sustainability and economic competitiveness EU

Non-Discrimination Law in the Courts Jule Mulder, 2017-01-12 Since the year 2000 the material and personal scope of EU non discrimination law has been significantly broadened and has challenged national courts to introduce a comprehensive equality framework into their national law to correspond with the European standard The book provides a multi layered culturally informed comparison of juridical approaches to EU in direct sex and sexualities discrimination and its implementation in Germany and the Netherlands It examines how and why national courts apply national non discrimination law with a European origin differently although the legislation derives from the same set of EU law and the national courts have to respect the interpretive competence of the CJEU The book provides valuable insights into the national and European context which shape the dialogue and influences of the courts inter se the national application of EU law and the harmonisation process within the area of gender equality law and beyond A Dutch and German comparison is of special interest here because both countries approaches towards non discrimination law are quite different despite the similarities in the respective legal systems they are founding members of the EU they are neighbours they are civil law countries and their legal systems are relatively similar at least compared to Scandinavian and common law jurisdictions Therefore the different reception EU non discrimination law cannot simply be explained by obvious differences between the legal systems Their comparison thus provides an interesting case study to uncover legal and non legal cultural and historic factors which influence the application of EU non discrimination law in both countries The book is of interest for EU comparative and equality lawyers

Feminist Policymaking in Chile Liesl Haas, 2011-02-28 Investigates the efforts of feminists in Chile to win policy reforms on a broad range of gender equity issues from labor and marriage laws to educational opportunities to health and reproductive rights Provided by publisher

Legal Mobilization for Migrant Rights Virginia Passalacqua, 2025-05-07 The European Court of Justice plays a key role in the interpretation and enforcement of EU law Yet we still know little about the conditions under which cases arrive at the Court via preliminary reference and why they are so unevenly distributed across the EU Member States Previous studies have shown how the legal elites played a central role in feeding the Court with cases to increase their power and influence Legal Mobilization for Migrant Rights tells a different story Focusing on the migration domain this book shows that EU litigation can also be used to defend powerless groups To explore the conditions under which EU legal mobilization for migrants emerges the author compares three countries where EU migration law was mobilized before the European Court of Justice Italy the UK and the Netherlands and one where it was not Greece Combining empirical and doctrinal methods this volume draws on interviews with key stakeholders and an original database of 505 migration preliminary references Rather than focusing only on courts Legal Mobilization for Migrant Rights sheds light on the role of lawyers academics and civil society in activating EU justice to oppose restrictive national

migration policies Crucially the book ultimately reveals that EU legal mobilization struggles to emerge in some contexts due to a lack of resources and limited awareness of EU legal opportunities which stand as significant obstacles to justice and migrant rights enforcement *Inequality and the European Union* Chloé Brière, Amandine Crespy, 2024-12-05 This book constitutes a timely and unique interdisciplinary endeavour in law and political science to investigate whether the European Union is living up to its ambitions to tackle inequalities between across and within European societies and states By gathering cutting edge research by specialists of inequalities across Europe the volume pushes conceptual frontiers as to the EU's role in fighting or fuelling inequalities pertaining to antidiscrimination mobility and migrations and the European welfare model It provides solid empirical insights on the EU policy tools and legal instruments and assesses whether they are effective This book will be of key interests to scholars students and practitioners in EU policymaking EU law and more broadly in EU studies comparative politics and regionalism Chapter 12 of this book is freely available as a downloadable Open Access PDF at <http://www.taylorfrancis.com> under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4.0 license Open Access funded by EUQualis Jean Monnet Centre of Excellence

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