

Population Level Learning And Industry Change Advances In Strategic Management

Marshall Scott Poole, Andrew H. Van de Ven

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Project-Based Organizing and Strategic Management Gino Cattani, Simone Ferriani, Lars Frederiksen, Florian A. Taube, 2011-10-12 Facilitates discussion about project based organizations PBOs and how they increasingly pervade business dimensions from R D and new product development to the production of complex capital goods and implementation of organizational change across very different industries such as management consulting engineering or entertainment The Oxford Handbook of Organizational Change and Innovation Marshall Scott Poole, Andrew Van de Ven, 2021-05-20 Organizational change and innovation are central and enduring issues in management theory and practice Dramatic changes in population demographics technology competitive survival and social economic and environmental health and sustainability concerns means the need to understand how organizations repond to these shifts through change and innovation has never been greater Why and what organizations change is generally well known how organizations change is therefore the central focus of this Handbook It focuses on processes of change or the sequence of events in which organizational characteristics and activities change and develop over time and the factors that influence these processes with the organization as the central unit of analysis Across the diverse and wide ranging contributions three central questions evolve what is the nature of change and process what are the key concepts and models for understanding organization change and innovation and how should we study change and innovation This Handbook presents critical evolving scholarship from leading experts across a range of disciplines and explores its implications for future research and practice **Population-Level Learning and Industry Change**, 1999-09-23 Looks at the noble tradition of giving advice on strategic management and organizational learning by exploring some elements of fundamental knowledge that might inform such advice **Multiunit Organization** and Multimarket Strategy Joel Baum, H.R. Greve, 2001-06-15 A conspicuous feature of the modern economy is the multitude of multiunit systems that operate in several markets an organizational form that arguably rivals the M form as the 20th century s most successful This text draws various ideas together to present possible developments Learning by **Example** David Strang, 2016-06-28 In business as in other aspects of life we learn and grow from the examples set by others Imitation can lead to innovation But in order to grow innovatively how do businesses decide what firms to imitate And how do they choose what practices to follow Learning by Example takes an unprecedented look at the benchmarking initiative of a major financial institution David Strang closely follows twenty one teams of managers sent out to observe the practices of other companies in order to develop recommendations for change in their own organization Through extensive interviews surveys and archival materials Strang reveals that benchmarking promotes a distinctive managerial regime with potential benefits and pitfalls He explores the organizations treated as models of best practice the networks that surround a bank and form its reference group the ways managers craft calls for change and the programs implemented in the wake of vicarious learning Strang finds that imitation does not occur through mindless conformity Instead managers act creatively combining

what they see in external site visits with their bank s strategic objectives interpreted in light of their understanding of rational and progressive management Learning by Example opens the black box of interorganizational diffusion to show how Handbook of Organizational Change and Innovation Marshall managers interpret advocate and implement innovations Scott Poole, Andrew H. Van de Ven, 2004-08-26 In a world of organizations that are in constant change scholars have long sought to understand and explain how they change This book introduces research methods that are specifically designed to support the development and evaluation of organizational process theories. The authors are a group of highly regarded experts who have been doing collaborative research on change and development for many years Management of Intellectual Capital and Organizational Knowledge Chun Wei Choo, Nick Bontis, 2002 This book is the first to present a review and synthesis of the research in knowledge management and strategy management. The readings in this book will help readers get an understanding of the best methods to create and apply knowledge in order to sustain superior organizational performance Creating Healthy and Learning Organisations: A Handbook for Practitioners Sudhir K. Samantaray, 2017-05-31 International Review of Industrial and Organizational Psychology 2007 Gerard P. Hodgkinson, J. Kevin Ford, 2007-01-30 This is the twenty second in the most prestigious series of annual volumes in the field of industrial and organizational psychology The series provides authoritative and integrative reviews of the key literature of industrial psychology and organizational behaviour The chapters are written by established experts and topics are carefully chosen to reflect the major concerns in both the research literature and in current practice As in previous works in the series this twenty second volume provides scholarly up to the minute reviews and updates of theory and research covering developments across a wide range of established areas and emerging issues including socialization in organizational contexts assessing the costs and benefits of human resources strategies for reducing work family conflict coping research and measurement in the context of work related stress and conducting applied research in a changing world of work Each chapter offers a comprehensive and critical survey of the chosen topic and each is supported by a valuable bibliography For advanced students academics and researchers as well as professional psychologists and managers this remains the most authoritative and current guide to new developments and established knowledge in the field of industrial and organizational psychology Strategizing, Disequilibrium, and Profit John Alwyn Mathews, 2006 This book outlines a conceptual framework within which strategizing by firms takes place in the same conditions of turbulence that are found in the real economy The framework accomodates strategizing around issues of innovation networks formation entrepreneurship extension of value chains and other phenomena that do not fit easily into conventional equilibrium based settings The New Institutionalism in Strategic Management P. Ingram, B. Silverman, 2002-08-23 In this exciting volume a diverse and accomplished group of scholars work to integrate theories of institutions with strategic management. The research they present examines a wide range of industrial contexts ranging from American retailing at the end of the nineteenth century to German tax law at the

beginning of the twenty first Adv Strat Man Glenda Baum, 1999-09-23 Looks at the noble tradition of giving advice on strategic management and organizational learning by exploring some elements of fundamental knowledge that might inform Decision Making and Problem Solving in Organizations: Assessing and Expanding the Carnegie Perspective Daniella Laureiro Martinez, Pino Audia, Daniel A. Newark, 2024-09-04 Within the broader study of decision making the Carnegie perspective occupies a unique place Initially developed by pioneering scholars such as Herbert Simon and James March it views organizational decisions as resulting from the combined influences of a psychological processes of attention allocation interpretation of experience and motivated search and b features of the organizational context that direct attention influence preferences contend with ambiguity contain conflict and divide labor Despite its unique strengths and a considerable body of work see below some foundational references research that adopts the Carnegie perspective is still relatively unknown outside the field of organization studies As James March noted Carnegie has been primarily an importer of ideas rather than an exporter The goal of this research topic is to facilitate dialogue and integration between this well established Carnegie perspective and other lines of inquiry into the study of decision making and problem solving We are interested in bringing to the fore what is distinctive in the accumulated body of evidence produced by the Carnegie perspective and highlighting similarities differences and potential points of connection with other research done on similar topics To achieve this goal we hope that the front end of each submission will cover the following four components Entrepreneurship Dynamic Claudia Bird Schoonhoven, Elaine Romanelli, 2001 New organizations do not emerge full blown from the idiosyncratic minds of individual entrepreneurs Their ideas for new organizations their ability to acquire capital and other essential resources and their likelihood of survival as entrepreneurs derive from the contexts in which they live and work The Entrepreneurship Dynamic explores the conditions that prompt the founding of large numbers of new organizations or entirely new industries and the effects on existing industries economies and societies Women's Work Laurel Smith-Doerr, 2004 Women scientists working in small for profit companies are eight times more likely than their university counterparts to head a research lab Why Laurel Smith Doerr reveals that contrary to widely held assumptions strong career opportunities for women and minorities do not depend on the formal policies and long job ladders that large hierarchical bureaucracies provide In fact highly internally linked bio technology firms are far better workplaces for female scientists when compared to university settings or established pharmaceutical companies offering women richer opportunities for career advancement Based on quantitative analyses of more than two thousand life scientists careers and qualitative studies of scientists in eight biotech and university settings Smith Doerr's work shows clearly that the network form of organization rather than fostering old boy networks provides the organizational flexibility that not only stimulates innovation but also aids **Sport as a Business** H. Dolles, S. Söderman, 2011-05-17 Sport has a number of distinctive women s success characteristics whichimpact on the extent of its globalization. This book seeks to gain a deeper understanding of the unique

development in sports its governance its logic of co creation of value and the advancement of the industry towards internationalisation professionalization and commercialization The SAGE Handbook of Organizational Institutionalism Royston Greenwood, Christine Oliver, Roy Suddaby, Kerstin Sahlin-Andersson, 2008-03-18 Institutional theory lies at the heart of organizational theory yet until now no book has successfully taken stock of this important and wide ranging theoretical perspective With insight and clarity the editors of this handbook have collected and arranged papers so readers are provided with a map of the field and pointed in the direction of new and emerging themes The academics who have contributed to this handbook are respected internationally and represent a cross section of expert organization theorists sociologists and political scientists Chapters are a rich mix of theory how to conduct institutional organizational analysis and empirical work The SAGE Handbook of Organizational Institutionalism will change how researchers teachers and advanced students think about organizational institutionalism **Network Strategy** Joel Baum, Tim Rowley, 2008-07-25 Research at the intersection of social networks and strategic management identifies a range of performance enhancing network position advantages access to partners information innovation and resources that are distributed differentially across network positions This book discusses network processes Use of the Athletic Conference as a Wage Comparison Group in Wisconsin Teachers' Collective Bargaining Heejoon Park, 2001 **Real Options Theory** Jeffrey J. Reuer, Tony W. Tong, 2007-07-05 Examines the ways in which real options theory can contribute to strategic management This volume offers conceptual pieces that trace out pathways for the theory to move forward and presents research on the implications of real options for strategic investment organization and firm performance

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