Timeline for the Executive Search Process



1-5 Days

Need



40-46 Days



Executive Search Strategy

6-9 Days



Conduct the Research

10-19 Days





Start Executive Outreach

20-29 Days





Executive
Assessment and
Evaluation

30-39 Days





Reference Checks and Background Verification

47-53 Days





Negotiation & Offer Management

54-60 Days





Executive Onboarding

61-74 Days





Post-Placement Follow-up

On-going

Make Them Choose You The Executive Selection Process

Sabine Zange

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