



# Why Intentions Matter in Making Mergers Work

Part 1 of a 2-part *InSights* article on post-merger integration



# Making Mergers Work

**TD Snyder**



## **Making Mergers Work:**

**Making Mergers Work** Price Pritchett, 1987-01 Identifies the costs of mishandled mergers tells how to avoid the most common management errors and explains how to overcome resistance to change Managing the Merger Philip H. Mirvis, Mitchell Lee Marks, 2003 Two veteran merger and acquisition mavens take readers behind the scenes to examine successful and poorly managed corporate mergers to show what is required to achieve the best strategic organizational and cultural fit between any two companies They outline steps to take before during and after **Making Mergers and Acquisitions Work** Markus Venzin, Matteo Vizzaccaro, Fabrizio Rutschmann, 2018-06-21 This book addresses the salient question of how to make mergers and acquisitions work using a five step approach It explores insights gained from Prysmian's acquisitions and other prominent M A deals and compares them to existing best practices *Making Mergers Work* Jeffrey A. Schmidt, 2002 Simply the most important new stock book of the 1990s to date Buy it and read it Kenneth L Fisher Forbes The runaway bestseller updated with new material included for the first time The Warren Buffett Way outlines his career and presents examples of how his investment techniques and methods evolved and the important individuals in that process It also details the key investment decisions that produced his unmatched record of performance from the Foreword by Peter S Lynch Bestselling author One Up on Wall Street and Beating the Street an extraordinarily useful account of the methods of an investor held by many to be the world's greatest The Wall Street Journal Robert Hagstrom presents an in depth examination of Warren Buffett's strategies and the how and why behind his selection of each of the major securities that have contributed to his remarkable record of success His homespun wisdom and philosophy are also part of this comprehensive interesting and readable book John C Bogle Chairman The Vanguard Group It's first rate Buffett gets a lot of attention for what he preaches but nobody has described what he practices better than Hagstrom Here is the lowdown on every major stock he ever bought and why he bought it Fascinating You could even try this at home John Rothchild Financial columnist Time magazine Making Mergers and Acquisitions Work Markus Venzin, Matteo Vizzaccaro, Fabrizio Rutschmann, 2018-06-21 This book addresses the salient question of how to make mergers and acquisitions work using a five step approach It explores insights gained from Prysmian's acquisitions and other prominent M A deals and compares them to existing best practices Making Mergers Work Hamid Bouchikhi, 2012 Making Strategy Work Lawrence G. Hrebiniak, 2013 Without effective execution no business strategy can succeed The 2nd Edition of Making Strategy Work delivers a powerful framework every leader can use to overcome the obstacles to successfully deploying business strategy In this book leading consultant and Wharton professor Lawrence Hrebiniak offers a comprehensive disciplined process model for making strategy work in the real world Drawing on his unsurpassed experience Hrebiniak shows why execution is even more important than many senior executives realise and sheds powerful new light on why businesses fail to deliver on even their most promising strategies He offers a systematic roadmap for execution that encompasses every key success factor

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Organizational Justice in Mergers and Acquisitions Nicholas Jackson, 2018-08-13 This book provides a unique account of how perceived justice is influenced by various aspects of an organizational merger and investigates the impact on behavior for those involved in the process Drawing from both psychological and sociological insights the author considers justice from an individual and group perspective in light of the political and strategic implications of mergers and acquisitions Experiences from two empirical cases are used to consider the depth of theoretical analysis provided in terms of practical outcomes for both organizations and employees alike In this pioneering new book the author explores communication employee attitudes trust and commitment and the psychological contract between the employee and the organization

emphasizing the importance of developing a new meaning of organizational culture Although primarily aimed at an academic audience this book will also be useful to practitioners as it illuminates the potential pitfalls of overlooking the importance of fair treatment in the workplace *Mergers, Acquisitions, and Other Restructuring Activities* Donald

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