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# Managing Organizational Performance (Jossey Bass Social and Behavioral Science Series)

Nash, Michael

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**Making Groups Effective Jossey Bass Management  
Series Jossey Bass Social And Behavioral Science Series**

**James R. Larson, Jr.**



## **Making Groups Effective Jossey Bass Management Series Jossey Bass Social And Behavioral Science Series:**

**Making Groups Effective** Alvin Zander, Alvin Frederick Zander, 1982 Newly revised edition of the classic 1982 work draws on the latest research to show how groups can function more effectively to achieve the full potential of group work For leaders and group supervisors as well as members of teams boards task forces and other groups Offers a clear vision of what makes groups work This recently revised edition of the classic 1982 work focuses on the business priorities of the 90s to offer a clear vision of what makes groups work Draws on the latest research to show leaders group supervisor and team members how groups should function in order to reach their full potential **Effective Group Problem Solving** William M. Fox, 1987-04-13 Provides an integrated easy to use approach that improves efficiency minimizes interpersonal conflicts and produces results Explains how the Improved Nominal Group Technique can help eliminate many common problems that conventional group procedures often cannot solve effectively Healthy Work Namir Khan, Nina Nakajima, Willem H. Vanderburg, 2004 The latest in a series focused on improving health conditions this volume addresses work environments bringing together diverse sources of literature that support preventive approaches to work design and organization This reference provides an overview of relevant literature to engineers managers accountants occupational health and safety specialists and industrial hygienists so that they and other professionals can understand what has caused our workplaces to become primary sources of physical and mental illness By focusing on diagnostic and prescriptive approaches managers can implement designs and decisions that prevent or greatly reduce undesired and harmful effects Other titles in the series include Healthy Cities Sustainable Production Sustainable Energy Harvard Business School Core Collection Baker Library, 1993 *Research in Organizational Behavior* Roderick M Kramer, Barry Staw, 2003-12-12 This volume celebrates the first quarter century of publishing Research in Organizational Behavior From its inception Research in Organizational Behavior has striven to provide important theoretical integrations of major literatures in the organizational sciences as well as timely examination and provocative analyses of pressing organizational issues and problems In keeping with this tradition the current volume offers an eclectic mix of scholarly articles that address a variety of important questions in organizational theory and do so from a diverse range of disciplinary perspectives and theoretical orientations A number of the chapters also directly engage contemporary events and dilemmas of considerable importance *Understanding Your Social Agency* Armand Lauffer, 2011 Understanding Your Nonprofit Agency written by internationally renowned scholar Armand Lauffer will fill the growing need for the distinction between corporate business operations and nonprofit operations The book will focus on how nonprofit agencies operate and not how they are managed It has been assumed that both entities function similarly Currently this assumption is increasingly seen as groundless nonprofit and profit driven organizations have different goals and function differently from each other This text addresses the current trend to differentiate how nonprofits are distinct Current Catalog National Library of Medicine (U.S.), First multi year cumulation covers six years 1965 70 National

Library of Medicine Current Catalog National Library of Medicine (U.S.), Team Effectiveness and Decision Making in Organizations Richard A. Guzzo, Eduardo Salas, 1995-03-16 Written for researchers educators practitioners and serious students of the team phenomenon Team Effectiveness and Decision Making in Organizations provides the latest research perspective on teams their nature their function their effectiveness their decision making processes and their ability to change the face of organizational life In eleven groundbreaking chapters the book investigates the internal processes and external factors that affect critical decision making in teams and presents tested models and methods for improving team effectiveness in any organizational context *Group Dynamics for Teams* Daniel Levi, 2013-03-13 Group Dynamics for Teams Fourth Edition by Daniel Levi explains the basic psychological concepts of group dynamics with a focus on their application with teams in the workplace Grounded in psychology research but with a very practical focus on organizational behavior issues this fully updated Fourth Edition helps readers understand and participate in teams more effectively in their day to day work *Handbook of Social Psychology, Volume 2* Susan T. Fiske, Daniel T. Gilbert, Gardner Lindzey, 2010-02-15 The classic Handbook of Social Psychology has been the standard professional reference for the field of social psychology for many years Now available in a new edition Volume 2 of this internationally acclaimed work brings readers up to date with new chapters on social neuroscience mind perception morality and social stratification The editors have structured Volume 2 in a way that highlights the many levels of analysis used by contemporary psychologists All academics graduate students and professional social psychologists will want to own a copy of this landmark work Leading Organizations Gill Robinson Hickman, 2010 The Second Edition of Leading Organizations offers an expanded focus on the fluid roles of leaders and participants followers and their mutual responsibility for organizational leadership Like the first edition this text contains chapters on implementing the organization s mission structure culture and strategy written by leading scholars in the field New features include Strategic leadership Virtual leadership Leadership organizational change and conflict Building a culture of leadership *The Handbook of Group Research and Practice* Susan A. Wheelan, 2005-06 Check out sample chapters by clicking on additional materials on the left The Handbook of Group Research and Practice emphasizes the connections among basic research and theory applied research and group practice to demonstrate how theory and research translate into methods for working with groups It is an excellent resource for students academics and practitioners in the fields of psychotherapy psychology sociology management communications social work education and science and technology Key Features Offers a multidisciplinary and international perspective from international contributors Provides a historical overview of the development of research and group practice Identifies contemporary issues with an emphasis on the research agenda in the field Describes seven different theoretical perspectives on how groups function Addresses both traditional and new methods of studying group research Advances current efforts to increase the understanding of how groups are employed and operate to solve pressing social and individual problems The Handbook of Group Research and

Practice is a unique interdisciplinary resource written by world renowned researchers and practitioners who work with teams and groups in a variety of settings As a result this Handbook provides students academics and practitioners with the most comprehensive understanding about the latest findings and issues in group research and practice to date

**Resources in Education** ,1998-07      Organizational Development In The Public Sector David Carnevale,2018-04-24 This book defines organizational development OD and discusses the philosophy of OD in terms of its assumptions and values It addresses the issue of change in organizations and deals with groups and group processes since they are the forerunners of teams in organizations      **The Routledge Handbook of Global Sustainability Education and Thinking for the 21st Century** Michele John,2025-02-20 This Handbook emerges as a pivotal resource in underscoring the important role of sustainability education in catalysing a global shift toward sustainable development It articulates the need for a profound transformation within institutional leadership and educational frameworks to support the critical global sustainability transition This Handbook explores sustainability thinking as a critical paradigm shift in confronting the multifaceted challenges of sustainable development It presents an urgent case for a systemic overhaul in our approach to education in the 21st century advocating for multidisciplinary education and holistic systems thinking in order to more successfully navigate the complexities of sustainable development The text discusses the foundational elements of modern sustainability thought and management including the significance of values ethics governance and the pressing issues of environmental degradation and climate change It offers an extensive trans disciplinary overview of sustainability discourse spanning a broad array of perspectives on sustainability management and education It provides a comprehensive introduction to the language of sustainability and a detailed examination of sustainability issues highlighting their implications for education training and management development It addresses urgent global issues such as decarbonisation resource scarcity population dynamics pollution and land degradation emphasising the crucial role of educational initiatives in helping to mitigate these challenges This seminal work has been developed for a diverse audience including academics policymakers students and educators serving as a valuable tool for those wanting to comprehend complex global sustainability challenges and the paramount importance of education in supporting global sustainability in the 21st century      In Search of Synergy in Small Group Performance James R. Larson, Jr.,2013-01-11 This volume critically evaluates more than a century of empirical research on the effectiveness of small task performing groups and offers a fresh look at the costs and benefits of collaborative work arrangements The central question taken up by this book is whether and under what conditions interaction among group members leads to better performance than would otherwise be achieved simply by combining the separate efforts of an equal number of people who work independently This question is considered with respect to a range of tasks idea generation problem solving judgment and decision making and from several different process perspectives learning and memory motivation and member diversity As a framework for assessing the empirical literature the book

introduces the concept of synergy Synergy refers to an objective gain in performance that is attributable to group interaction Further it distinguishes between weak and strong synergy which are performance gains of different magnitude The book highlights the currently available empirical evidence for both weak and strong synergy identifies the conditions that seem necessary to produce each and suggests where the search for synergy might best be directed in the future The book is at once a high level introduction to the field a review of the field s history and a scholarly critique of the current state of the art As such it is essential reading for graduate students advanced undergraduate students and researchers interested in group dynamics generally and small group performance in particular

#### **High-Performing Self-Managed Work Teams** Dale E.

Yeatts,Cloyd Hyten,1998 Since the mid 1970s pressure from international competition has forced business in the United States to look for better ways to achieve and maintain a competitive position One popular tool is the self managed work team SMWT This book provides a thorough examination of SMWT both at the level of theory and at the practical level of when to use work teams to find solutions and how to develop successful teams By examining the most widely accepted theories of work team performance illustrated by 10 case studies from the areas of manufacturing public service and health care the authors define how high performing self managed work teams differ from work groups and short term teams the problems which compel an organizati

#### **The Handbook of Group Communication Theory and Research** Lawrence R.

Frey,Dennis Gouran,Marshall Scott Poole,1999-07-08 The Handbook of Group Communication Theory and Research establishes a central resource for the field documenting and synthesizing the work done in group communication s 50 year history With contributions from the most experienced and respected scholars in the field the editors Lawrence R Frey Dennis S Gouran and Marshall Scott Poole present an overview of group communication study and examine a variety of theoretical positions and methodological practices The volume is divided into six broad areas of communication scholarship Foundations of group communication theory and research Individuals and group communication Task and relational group communication Group communication processes Group communication facilitation Group communication contexts and applications The sections serve as a crossroads where various paths pursued in each area meet summarize and suggest new maps and roads that need to be followed in the future Offering a comprehensive history of group communication theory and research and establishing new conceptual perspectives and research agendas for future group communication scholars this important resource will be an unrivalled tool for scholars researchers educators practitioners and students alike

#### *The Oxford*

*Handbook of Leadership and Organizations* David Day,2014-05-20 As the leadership field continues to evolve there are many reasons to be optimistic about the various theoretical and empirical contributions in better understanding leadership from a scholarly and scientific perspective The Oxford Handbook of Leadership and Organizations brings together a collection of comprehensive state of the science reviews and perspectives on the most pressing historical and contemporary leadership issues with a particular focus on theory and research and looks to the future of the field It provides a broad picture of the

leadership field as well as detailed reviews and perspectives within the respective areas Each chapter authored by leading international authorities in the various leadership sub disciplines explores the history and background of leadership in organizations examines important research issues in leadership from both quantitative and qualitative perspectives and forges new directions in leadership research practice and education

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