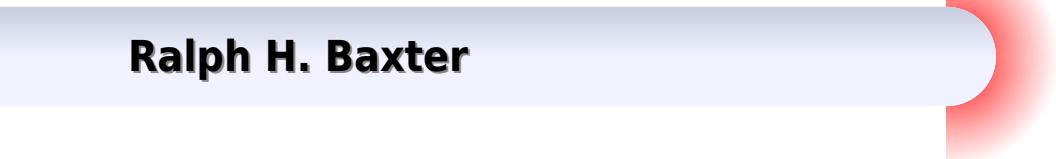


A close-up photograph of a person's hand operating a white computer mouse on a light-colored mousepad. The person is wearing a blue long-sleeved shirt. In the background, another person with long dark hair, wearing a grey sweater over a white collared shirt, is seated at the same desk. A laptop is open to the right of the mousepad. To the left of the mousepad, there is a grey cylindrical container holding several pens and pencils. The overall scene is an office environment with soft lighting.

SEXUAL HARASSMENT LAW

Sexual Harassment Law

Ralph H. Baxter



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Sexual Harassment Law Jennifer Ann Drobac, 2005 This casebook offers a comprehensive survey of the legal history theory and practice of sexual harassment law beginning with the passage of Title VII of the 1964 Civil Rights Act The text explores topics including the intersection of race gender sexual orientation and class the reasonable person's standard comparisons to rape law public policy considerations investigations remedial action common defenses and damages Succeeding chapters introduce sexual harassment in schools under Title IX in housing under Title VIII and in other contexts such as in prisons and the military Part II emphasizes the practice of sexual harassment law including aspects of civil procedure evidence administrative law and alternative dispute resolution

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Sexual Harassment in the Workplace Alba Conte, 1990 Traces the history of sexual harassment laws surveys options available to victims and reviews administrative and judicial procedures Provides a summary of relevant common and statutory law by state

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The Social Construction of Sexual Harassment Law Mia Cahill, 2020-08-26 This title was first published in 2001 The global legal landscape is littered with attempts to provide context and meaning for sexual harassment law Most have failed because they have limited themselves to the mere words of law This cross national study is the first to expand our notion of sexual harassment law and implementation by exposing the relationship between law and its social context demonstrating how this fundamentally influences legal understandings and outcomes Taking a unique theoretical approach this book explores perceptions of law within national corporate and the individual contexts analyzing the potentials of each level to influence the social understanding of law and the wider role of law in society itself The result is a pioneering work of fresh insight which will appeal to a broad range of academic disciplines

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accepted her theory of sexual harassment in 1986 Here MacKinnon collaborates with eminent authorities to appraise what has been accomplished in the field and what still needs to be done An introductory essay by Reva Siegel considers how sexual harassment came to be regulated as sex discrimination Contributors discuss how law can best address sexual harassment the importance and definition of consent and unwelcomeness issues of same sex harassment questions of institutional responsibility for sexual harassment in both employment and education settings considerations of freedom of speech effects of sexual harassment doctrine on gender and racial justice and transnational approaches to the problem An afterword by MacKinnon assesses the changes wrought by sexual harassment law in the past quarter century DIV *International Workplace Sexual Harassment Laws and Developments for the Multinational Employer* Ellen Pinkos Cobb,2019-12-06 As the MeToo movement has become an increasingly global and significant workplace matter a timely resource compiling must know international workplace sexual harassment laws for the multinational employer is clearly needed This book provides a comprehensive compilation of global sexual harassment laws clearly necessary in this climate but not currently existing until now It presents legislation addressing workplace sexual harassment in over 50 countries in the European Region Asia Pacific Americas and the Middle East and Africa Within each region the laws of individual countries are set forth as well as some cultural context and recent developments to indicate present and future trends in workplace sexual harassment regulation Written in clear plain English for anyone without a legal background to understand this book is essential reading and a key resource for employment and business attorneys global employers managers human resources professionals and occupational health and safety professionals Academics practitioners union members employees NGOs and those in the human rights field will also benefit from this timely resource **Sexual Harassment in the Workplace** Mary L. Boland,2005 What You Need to Know and What You Can Do You can stop sexual harassment Sexual harassment is not about sex it is about power Immediate help is available to put you back in control You do not have to give in and you do not have to give up your job You can stand up to harassing coworkers and supervisors and you do not have to go to court to do it There are many ways to get the harassment to stop Sexual Harassment in the Workplace explains your options and how to take action This book teaches you Why sexual harassment occurs How Title VII can protect you What the EEOC and FEPA do and how to contact them What steps your employer must take Who you can turn to for help How to prevent future harassment How to find and work with a lawyer How to file a complaint Sexual harassment is never acceptable Do not tolerate it any longer **Sexual Harassment** Jane LaLonde,Tracy O'Shea,2015-09-08 At last a practical and thorough sourcebook for anyone faced with the ordeal of sexual harassment Until two years ago we were two ordinary working women with career goals and bright futures Then suddenly everything changed We encountered a situation we never thought would happen to us we became victims of sexual harassment While sexual harassment is increasingly in the headlines it remains a confusing isolating ordeal for the individuals whose lives it affects In addition to the feelings of powerlessness anger and fear it often

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