

# Management and Gender

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## ISSUES AND ATTITUDES

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Margaret Foegen Karsten

# Management And Gender Issues And Attitudes

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## **Management And Gender Issues And Attitudes:**

### **MANAGEMENT AND GENDER: ISSUES AND ATTITUDES. M.F. KARSTEN,2004      Management and Gender**

Margaret Foegen Karsten,1994 Combines theoretical information about women s workplace roles tokenism and power with information on topics such as career planning mentoring and networking      Advanced Topics in Global Information Management, Volume 5 Hunter, M. Gordon,Tan, Felix B.,2006-04-30 Advanced Topics in Global Information Management is a series of books that examine global information management GIM and its research and implications GIM research continues to progress with some scholars pushing the boundaries of thinking and others challenging the status quo Advanced Topics in Global Information Management Volume 5 is a part of this series Advanced Topics in Global Information Management Volume 5 discusses how many businesses exist in a global environment Whether they are large or small companies they may have suppliers or customers that reside in different geographical locations The ability to function in this global environment has been facilitated by the use of information technology Through research projects this book addresses the ability of both large and small business and government from the national level to local level to function in altered environments by using information technology In all of these situations both businesses and governments must be able to function and respond to various stakeholders by adopting the appropriate and necessary cultural perspective      The Oxford Handbook of Gender in Organizations Savita Kumra,Ruth Simpson,Ronald J. Burke,2014-03-13 The issue of gender in organizations has attracted much attention and debate over a number of years The focus of examination is inequality of opportunity between the genders and the impact this has on organizations individual men and women and society as a whole It is undoubtedly the case that progress has been made with women participating in organizational life in greater numbers and at more senior levels than has been historically the case challenging notions that senior and or influential organizational and political roles remain a masculine domain The Oxford Handbook of Gender in Organizations is a comprehensive analysis of thinking and research on gender in organizations with original contributions from key international scholars in the field The Handbook comprises four sections The first looks at the theoretical roots and potential for theoretical development in respect of the topic of gender in organizations The second section focuses on leadership and management and the gender issues arising in this field contributors review the extensive literature and reflect on progress made as well as commenting on hurdles yet to be overcome The third section considers the gendered nature of careers Here the focus is on querying traditional approaches to career surfacing embedded assumptions within traditional approaches and assessing potential for alternative patterns to evolve taking into account the nature of women s lives and the changing nature of organizations In its final section the Handbook examines masculinity in organizations to assess the diversity of masculinities evident within organizations and the challenges posed to those outside the norm In bringing together a broad range of research and thinking on gender in organizations across a number of disciplines sub disciplines and conceptual perspectives the Handbook provides a

comprehensive view of both contemporary thinking and future research directions      **Gender and Management** Linda Claudia de Four, Gwendoline Williams, 2002 The 21 cases in this book cover organizations such as the public sector the state sector academia the military politics family owned businesses and conglomerates The cases cover gender specific issues like sexual harassment gender relations gender discrimination the glass ceiling etc In addition examined are a range of human resource management organisational behaviour and strategic issues      **Proceedings of the 3rd International Conference: Quantitative and Qualitative Methodologies in the Economic & Administrative Sciences (QMEAS 2013)** Christos Frangos,      *21st Century Management: A Reference Handbook* Charles Wankel, 2007-12-17 21st Century Management A Reference Handbook highlights the topics issues questions and debates that any student obtaining a degree in the field of management must master to be effective in today's business world Providing authoritative insight into the key issues covered in both undergraduate and corporate coursework this resource offers a particular emphasis on the current structure of the topic in the literature key threads of discussion and research on the topic and emerging trends The Handbook assists readers in structuring meaningful papers and presentation selecting management areas in which to take elective coursework and orienting themselves toward a career Key Features Offers a free online Teaching Resource Guide available through the SAGE web site to provide lecture ideas homework assignments ideas for in class case studies or workshops team assignments and more Examines topics through the prisms of globalization and new information technologies including issues such as remote leadership Takes and ethical and ecological approach to topics such as entrepreneurship to reflect cutting edge interest Addresses post September 11 security and crisis management issues Presents insights into 21st century business issues such as excessive work and outsourcing Discusses diversity including gender ethnicity and age Includes issues of managing nonprofit arts medical sports and philanthropic organizations in the 21st century This authoritative reference serves students research needs with information that is more detailed than encyclopedia entries but without the jargon or density of a journal article The reader who familiarizes him or herself with the topics included in this Handbook will be at an advantage in any job interview for a position in business Course textbooks typically are accompanied by instructor resource manuals containing suggested student assignments activities and lecture ideas associated with the various chapters and topics In contrast reference books often are delivered without such aids So this free on line resource manual is unique For each chapter within Charles Wankel's 21st Century Management A Reference Handbook the chapter author has developed a thought exercise a lecture idea a team exercise paper topic or similar resource to reinforce the basic ideas within the chapter through an innovative hands on activity transcending the more constrained assignments included with many management textbooks Thus reference librarians can maximize use of the handbook in their collection by referring business and management instructors to this supply of ready made activities to assist them when they direct students to specific chapters of the handbook as part of their coursework It is hoped that this will assist librarians in

their supportive dialogues with faculty and students and business and management subject specialists and liaisons are encouraged to share this resource with their management faculty

**Gender Inequality in the Public Sector in Pakistan**  
K. Chauhan, 2015-12-05 As gender training is applied increasingly as a development solution to gender inequality this book examines gender inequality in Pakistan's public sector and questions whether a singular focus on gender training is enough to achieve progress in a patriarchal institutional context

*The Oxford Handbook of Women and Competition* Maryanne Fisher, 2017 The Oxford Handbook of Women and Competition is one of the first scholarly volumes to focus specifically on competition and the competitive forces between women Chapters provide readers with a definitive view of the current state of research and collectively address the adaptive and socio cultural foundations of women's competitive behavior motivations and cognitions

**Resources in Women's Educational Equity: Special Issue**, 1979 Resources in Women's Educational Equity, 1977

**World Development Report 2012** World Bank, 2011-09-01 This year's World Development Report looks at facts and trends regarding the various dimensions of gender equality in the context of the development process

**World Development Report 2012** The International Bank for Reconstruction and Development / The World Bank The International Bank for Reconstruction and Development / The World Bank, 2011-09-28 The lives of women around the world have improved dramatically at a pace and scope difficult to imagine even 25 years ago Women have made unprecedented gains in rights education health and access to jobs and livelihoods More countries than ever guarantee equal rights in property marriage and other domains Gender gaps in primary schooling have closed in many countries while in a third of all countries girls now outnumber boys in secondary school And more young women than men attend universities in 60 countries Women are using their education to participate more in the labor force they now make up for 40 percent of the global labor force and 43 percent of its farmers Moreover women now live longer than men in every region of the world Despite the progress gaps remain in many areas Women are more likely to die relative to males in many low and middle income countries than their counterparts in rich countries especially in childhood and during their reproductive years Primary and secondary school enrollments for girls remain much lower than for boys in many Sub Saharan African countries and some parts of South Asia as well as among disadvantaged populations Women are more likely than men to work as unpaid family laborers or in the informal sector to farm smaller plots and grow less profitable crops operate in smaller firms and less profitable sectors and generally earn less Women especially poor women have less say over decisions and less control over household resources And in most countries fewer women participate in formal politics than men and are underrepresented in the upper echelons The World Development Report 2012 Gender Equality and Development argues that closing these persistent gender gaps matters It matters because gender equality is a core development objective in its own right But it is also smart economics Greater gender equality can enhance productivity improve development outcomes for the next generation and make institutions more representative Building on a growing body of knowledge on the economics of

gender equality and development the Report identifies the areas where gender gaps are most significant both intrinsically and in terms of their potential development payoff and where growth alone cannot solve the issues It then sets forth four priorities for public action Reducing excess female mortality and closing education gaps where they remain Improving access to economic opportunities for women Increasing women's voice and agency in the household and in society Limiting the reproduction of gender inequality across generations

**Building Corporate Identity, Image and Reputation in the Digital Era** T C Melewar, Charles Dennis, Pantea Foroudi, 2021-07-29 Brands corporate products service today are collectively defined by their customers deriving from personal experiences and word of mouth This book acts as a forum for examining current and future trends in corporate branding identity image and reputation Recognising the complexity and plurality at the heart of the corporate branding discipline this book fills a gap in the literature by posing a number of original research questions on the intrinsic nature of corporate branding ideas from corporate external and organisation internal identity perspectives as they relate to brand management corporate reputation marketing communications social media smart technology experiential and sensory marketing It incorporates current thinking and developments by both multidisciplinary academics and practitioners combining a comprehensive theoretical foundation with practical insights The text will serve as an important resource for the marketing identity and brand practitioners requiring more than anecdotal evidence on the structure and operation of stakeholders communication in different geographical areas It determines current practices and researches in diverse areas regions and commercial and non commercial sectors across the world The book provides scholars researchers and postgraduate students in business and marketing with a comprehensive treatment of the nature of relationships between companies brands and stakeholders in different areas and regions of the world

**The Bloomsbury Handbook of Gender and Educational Leadership and Management** Victoria Showunmi, Pontso Moorosi, Charol Shakeshaft, Izhar Oplatka, 2022-02-24 Drawing together diverse research perspectives and theoretical underpinnings this handbook explores gender as a social category and examines cultural and social differences Bringing together diverse perspectives from around the world including from Africa Europe the Middle East the UK and the USA the volume sets out the gender and educational leadership and management field providing a snapshot of the field as it stands signalling its development and directions for future development It offers focused reviews of empirical research on particular aspects of the field and presents new insights from research findings and methodological approaches

**Gender, Education and Work** Christine Eden, 2017-03-27 Girls outperform boys in educational achievement yet women in work are less well paid are underrepresented in positions of power and carry a disproportionate burden of care and childcare Gender Education and Work analyses and interprets the latest data and research in the field to offer detailed historical and sociological explanations for this continuing inequity exploring different dimensions of inequality and how they intersect With discussion questions and selected further reading to support reflection on your own understanding and assumptions it covers key topics Historical

approaches to the education of girls and women Key theories and debates Patterns of achievement and intersectionality Attainment gaps and socio economic status Ethnicity and attainment gaps Gender in the classroom and gender identity in schools Patterns of employment and the nature of work The gender pay gap Women s experience of work Gender Education and Work provides the arguments together with the historical evidence and research data required by serious education studies and sociology students engaged in the analysis of this urgent and complex topic

*Gender in Agriculture Sourcebook* World Bank, Food and Agriculture Organization (FAO), International Fund for Agricultural Development (IFAD), 2008-10-07 The Gender in Agriculture Sourcebook provides an up to date understanding of gender issues and a rich compilation of compelling evidence of good practices and lessons learned to guide practitioners in integrating gender dimensions into agricultural projects and programs It serves as a tool for guidance showcasing key principles in integrating gender into projects stimulating the imagination of practitioners to apply lessons learned experiences and innovations to the design of future support and investment in the agriculture sector The Sourcebook draws on a wide range of experience from World Bank Food and Agriculture Organization FAO International Fund for Agricultural Development IFAD and other donor agencies governments institutions and groups active in agricultural development The Sourcebook looks at access to and control of assets access to markets information and organization and capacity to manage risk and vulnerability through a gender lens There are 16 modules covering themes of cross cutting importance for agriculture with strong gender dimensions Policy Public Administration and Governance Agricultural Innovation and Education Food Security Markets Rural Finance Rural Infrastructure Water Land Labor Natural Resource Management and Disaster and Post Conflict Management and specific subsectors in agriculture Crops Livestock Forestry and Fisheries A separate module on Monitoring and Evaluation is included responding to the need to track implementation and development impact Each module contains three different sub units 1 A Module Overview gives a broad introduction to the topic and provides a summary of major development issues in the sector and rationale of looking at gender dimension 2 Thematic Notes provide a brief and technically sound guide in gender integration in selected themes with lessons learned guidelines checklists organizing principles key questions and key performance indicators and 3 Innovative Activity Profiles describe the design and innovative features of recent and exciting projects and activities that have been implemented or are ongoing

[Resources in Education](#), 2001-10

**The SAGE Encyclopedia of Psychology and Gender** Kevin L. Nadal, 2017-04-15 The SAGE Encyclopedia of Psychology and Gender is an innovative exploration of the intersection of gender and psychology topics that resonate across disciplines and inform our everyday lives This encyclopedia looks at issues of gender identity and psychological processes at the individual as well as the societal level exploring topics such as how gender intersects with developmental processes both in infancy and childhood and throughout later life stages the evolution of feminism and the men s movement the ways in which gender can affect psychological outcomes and influence behavior and more With articles written by experts across a

variety of disciplines this encyclopedia delivers insights on the psychology of gender through the lens of developmental science social science clinical and counseling psychology sociology and more This encyclopedia will provide librarians students and professionals with ready access to up to date information that informs some of today s key contemporary issues and debates These are the sorts of questions we plan for this encyclopedia to address What is gender nonconformity What are some of the evolutionary sex differences between men and women How does gender based workplace harassment affect health outcomes How are gender roles viewed in different cultures What is third wave feminism

**Corporate Social Responsibility and Employer Attractiveness** Silke Bustamante,Fabio Pizzutilo,Martina Martinovic,Susana Herrero Olarte,2021-12-19 This book investigates the preferences of young job seekers for different aspects of corporate social responsibility CSR in comparison to other non CSR related employer attributes It takes into account the potential influence of cultural and socio economic variables and provides a differentiated global perspective In its first part the book gives an overview about the impact of CSR on employer attractiveness and explains the factors that potentially influence CSR preferences of young job seekers all over the world In a second part the research design is outlined and employer related preferences of 4783 graduates and students coming from 22 countries across the globe are discussed In the third part research results are presented for different cultural clusters The most important criteria for employer choice of respondents are reflected against the socio economic background and against the characteristics of CSR of the countries in question Finally the results are summarized and implications for global employer branding are derived

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