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**PROFESSIONAL
DEVELOPMENT
PROGRAMME (PDP) IN
STRATEGIC LEADERSHIP
& MANAGEMENT
SKILLS FOR MIDDLE
MANAGERS & LEADERS
– LC017 [6 UoM Credits]**

**Online
Mode**

This comprehensive 4-8-week PDP is designed to empower current leaders with effective tools and strategies to excel in today's dynamic business environment. Participants will get the opportunity to engage in a wide array of topics including the strategic, human resource, and organisational foundations for creating and capturing value for sustainable competitive advantage both within a single business and across a portfolio of businesses. The course aims to build confidence and competence in leadership and management roles, ensuring middle managers as well as aspiring ones are well-equipped to drive success and innovation in their organisations.

Duration:

4-8 weeks

Outline Syllabus

Learning Block 1: Leading Teams: Developing as a Leader
Learning Block 2: Leading Teams: Building Effective Team Cultures
Learning Block 3: Designing the Organization
Learning Block 4: Managing the Organization
Learning Block 5: Business Strategy
Learning Block 6: Corporate Strategy

Teaching & Learning Methods

The PDP will be offered fully online. Students will have access to the content through a UoM Platform.

Proposed Starting Date

22 July 2024

Target audience:

Middle Managers / Leaders

Application Deadline:
10 July 2024

Course Fees:
225 USD
(international
participants)

Rs 10,000
(for local participants)

Link for Application Form: <https://forms.gle/ycA46CuJmt2iXx1n8>

For more info: <http://cill.uom.ac.mu/web/index.php/courses/pdp> | Phone: 468 1545

MQA approval in progress | The University of Mauritius reserves the right not to offer this PDP

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**Management Selfdevelopment A Guide For Managers
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Development Series No 21**

Mike Woodcock,Dave Francis



Management Selfdevelopment A Guide For Managers Organisations And Institutionsilo487 Management Development Series No 21:

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A Manager's Guide to Self-development Mike Pedler,John Burgoyne,Tom Boydell,2006-09 This volume is designed as a self development programme for managers seeking to develop skills such as mental agility creativity social skills and emotional resilience It reflects the challenges faced by managers in the new economy

A Manager'S Guide To Self-Development Pedler, Mike,Burgoyne, John,Boydell, Tom,2013-08-01 This indispensable guide for building management skills helps readers realise their full potential and improve their managerial performance

Management Development International Labour Office,1998 The publication contains a balanced mix of theoretical concepts and practical guidance about management training and development approaches based on best practice used by companies public sector organisations training institutions business schools and management consultants in various countries around the world Topics discussed include competence modelling and management practices learning theory methods and techniques effective management development and education and aspects of the management development cycle such as problem identification training needs assessment training programme design implementation and monitoring

A Manager's Guide to Self-Development Mike Pedler,John Burgoyne,Tom Boydell,Joan Keevill,Kevin Roe,Jean-Anne Stewart,2025-12-09 This book is an indispensable guide to building your management and leadership skills and abilities It includes activities which can be undertaken alone in a group or as part of a programme In its seventh edition the book is a carefully designed self development programme aimed at helping leaders improve their performance advance their careers and achieve their full potential You are invited to complete a diagnostic career and life planning activity first before making a self diagnosis of learning goals and priorities Choose from 56 self development activities covering a range of skills and competencies including change management coaching collaborative working and emotional resilience New Activities include Environmental Scanning Using Artificial Intelligence Mindfulness and Working Effectively with Groups This new updated edition reflects key changes in management and leadership practices over the last decade and is aligned to relevant professional frameworks This book encourages people to believe in themselves and their abilities It aims to empower you to reflect on your experiences of tackling challenges in the workplace and shows you how to move to the next level in your career to become the best leader and manager that you can be Provided by publisher

Gower Handbook of Leadership and Management Development Mr Alan Mumford,Mr Richard Thorpe,Mr Jeff Gold,2012-09-28 The fifth edition of the Handbook explores the role and value of leadership and management development and provides tools techniques and authoritative guidance on how to deliver it effectively The contributors both academics and professionals many of whom are

highly regarded in their field work with existing as well as new ideas incorporating the needs of contemporary society with a commitment to show how their ideas are relevant in practice and how they may be implemented The book draws on case studies and contributions from North America Australasia and Europe *Management Development* Alan Mumford, Jeffrey Gold, Chartered Institute of Personnel and Development, 2004 Designed for students of Management Development on the CIPD PDS qualification and in business and HR degree programmes this text offers an overview of management development to practitioners It includes features such as chapter outline web links end of chapter discussion questions and summary exercises and searching the web **A Manager's Guide to Self-Development** Mike Pedler, 2006 A Manager's Guide to Self Development has become the indispensable guide for building management skills Now in its fifth edition the book details a self development programme aimed at helping readers improve their managerial performance advance their careers and realize their full potential **Management self-development** Great Britain. Manpower Services Commission, 1981 *The Unblocked Manager* Mike Woodcock, Dave Francis, 1986 Next Generation Management Development Robert D. Cecil, William J. Rothwell, 2007 This innovative comprehensive and fully integrated management development program provides a vehicle for enabling managers and leaders to participate more effectively in their organization's OD processes The concepts models tools and other materials have been used successfully to train managers leaders and MD OD personnel in organizations such as IBM AT T Kraft Baxter Labs Sears Caterpillar and the U S Navy Army and Air Force The accompanying CD ROM contains customizable tools for OD consultants and facilitators as well as additional chapter material **Gower Handbook of Management Development** Alan Mumford, 1994 A constant theme is the need to match management development schemes and activities to the needs of specific organizations and the contributions though widely differing in their origin all derive from actual experience and are all concerned with application *How Managers Can Develop* *Managers* Alan Mumford, 1993 Emphasizes learning from experience at work through the demands of the job from problems and opportunities from bosses mentors and colleagues Management Self-development Manpower Services Commission, 1981 **Managing Management Development** Graham Mole, 2000 In this volume the author presents a practitioner's approach to management development in organizations There is a strong emphasis on the practical applications of development techniques such as appraisal and assessment and examples are drawn from the author's own experience What Managers Need to Know Roger Fritz, 1985 A Phenomenological Approach to Management Self-development Bruce Edward Babcock, 1991 Traditional management development efforts are undertaken for the purpose of ultimately improving the profitability of organizations These efforts often emphasize improving the satisfaction and morale of the workers with little or no emphasis on the satisfaction and morale of the middle managers This project presents an individualized approach to management development that can assist middle managers in finding greater satisfaction and security in almost any type of organization This approach is not based on conventional management development concepts

but rather it draws almost exclusively from the topics of phenomenology sociology ethnography psychology and existentialism the underlying theme of the study involves the idea that the manager must learn how to learn from his unique work environment and then find ways of utilizing various elements from his environment to satisfy his needs the ability to suspend preconceived notions especially about managerial behaviors is addressed via the phenomenological concept of epoche the result is a new paradigm for management development or more specifically management self development that is focused on the well being of the middle manager Methods of improving profitability and job satisfaction of subordinates are beyond the scope of this project except for their impact on the satisfaction of the manager s needs Some ethical issues are addressed but it is assumed that ethics like many of the other issues addressed are a function of the specific individual and his or her environment This project presents a radically humanistic approach to management development that perceives the successful manager as an artist who can see novel and creative ways of adapting and adapting to his environment to achieve the satisfaction and security that he seeks via his career Generalizations about the personalities and behaviors of managers are seen as no more valid than generalizations about the personalities and behaviors of other artists

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