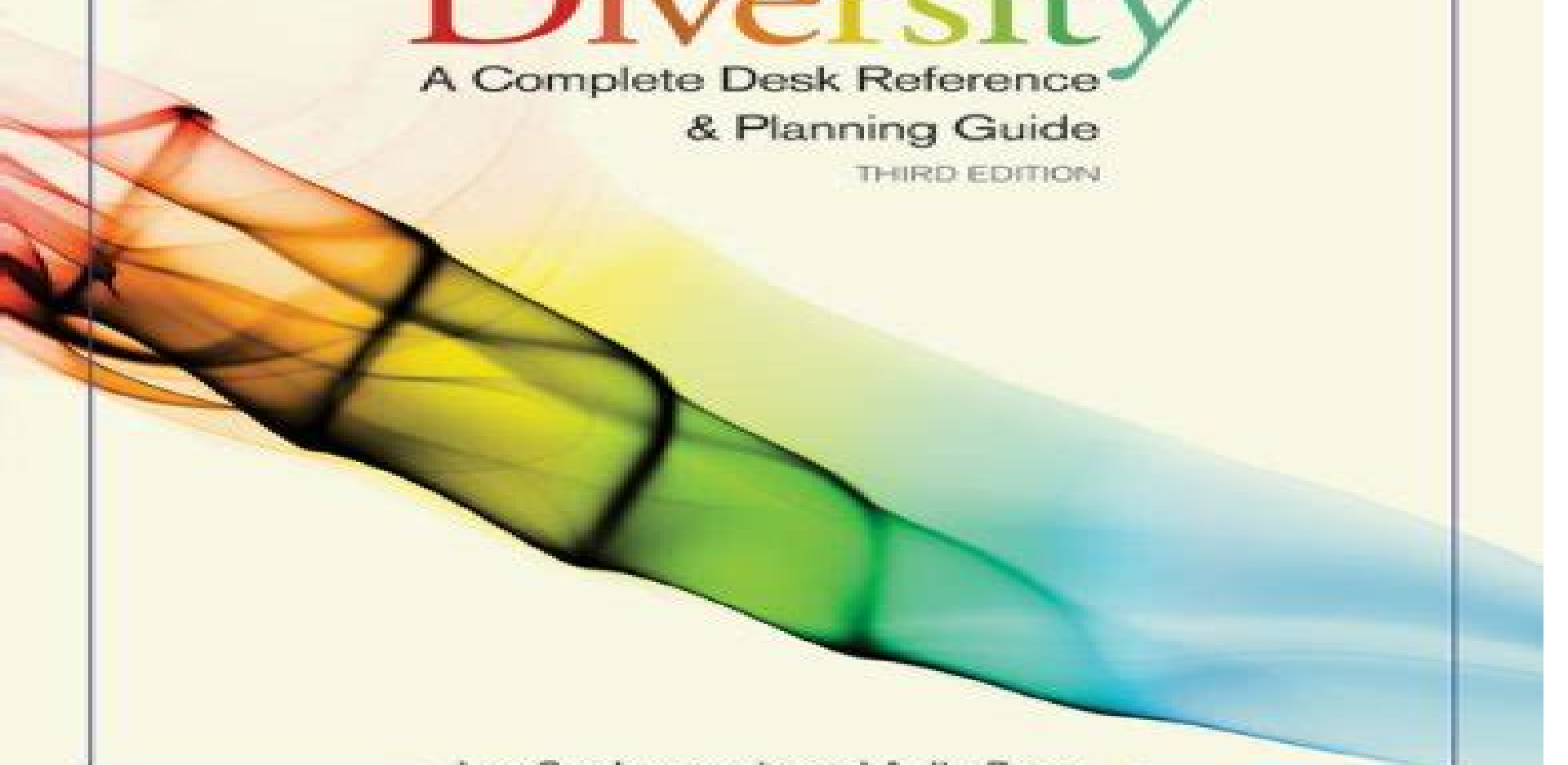


An abstract graphic on the left side of the cover depicts a hand holding a wide, flowing ribbon. The ribbon is composed of overlapping, semi-transparent bands of color, transitioning from red and orange at the top to yellow, green, and finally blue at the bottom, mimicking a rainbow. The hand is rendered in a similar translucent, multi-colored style.

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A Complete Desk Reference
& Planning Guide

THIRD EDITION

Lee Gardenswartz and Anita Rowe

Managing Diversity A Complete Desk Reference And Planning Guide

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