

Managerialism and Nursing

Beyond Oppression and Profession

Michael Traynor



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Bob Price



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Workplace Bullying in the NHS Jacqueline Randle, 2006 This publication offers practical advice and guidelines on intervention and prevention of bullying in the workplace in the NHS It draws on academic research and presents a variety of case studies as well as offering strategies to deal effectively with the problem

Managerialism T. Klikauer, 2013-09-05 Most people know what management is but often people have vague ideas about Managerialism This book introduces Managerialism and its ideology as a colonising project that has infiltrated nearly every eventuality of human society

Professional Identity in the Caring Professions Roger Ellis, Elaine Hogard, 2020-12-29 Professional identity is a central topic in all courses of professional training and educators must decide what kind of identity they hope their students will develop as well as think about how they can recruit for facilitate and assess this development This unique book explores professional identity in a group of caring professions looking at definition assessment and teaching and learning Professional Identity in the Caring Professions includes overviews of professional identity in nursing medicine social work teaching and lecturing along with a further chapter on identity in emergent professions in healthcare Additional chapters look at innovative approaches to selection competency development professional values leadership potential and reflection as a key element in professional and interprofessional identity The book ends with guidance for curriculum development in professional education and training and the assessment of professional identity This international collection is essential reading for those who plan deliver and evaluate programs of professional training as well as scholars and advanced students researching identity in the caring professions including medicine nursing allied health social work and teaching

Reasons for Our Hope H. Wayne House, Dennis W. Jowers, 2011-10-01 A sophisticated yet accessible introductory guide to an articulate and well informed defense of the Christian faith

Sociological Approaches to Health, Healthcare and Nursing, E-Book Hannah Cooke, 2024-09-09 An understanding of the sociology of health and illness is central to effective health and social care practice Sociological Approaches to Health Healthcare and Nursing is a new book for pre and post registration

nurses and allied health professionals that brings into focus the social context of their work and its social and cultural foundations The book introduces key social theories and concepts in an accessible way It covers a range of contemporary post COVID issues in health and healthcare A central focus is the social determinants of health the book discusses these in relation to inequality and discrimination related to social class gender sexual orientation ethnicity and disability It examines contemporary cultural understandings of health illness and the body while linking these to social changes and the growth of digital technologies and social media Aligned with the requirements of the updated NMC Standards of Proficiency for Nurses this book will support the reader in considering modern healthcare systems and institutions and their role in either reproducing or challenging inequalities of health It encourages the reader to critically reflect on their own role within them and how they themselves can help to effect positive change Aligned to the requirements of the updated NMC Standards of Proficiency for Nurses Presents a contemporary focus that takes into account changes in public health healthcare services and health work post pandemic Case studies illustrate key issues and bring theory to life Focuses on the wider determinants of health and inequalities in health and healthcare Provides an understanding of the patient experience and its social and cultural context in order to support patient centred care Addresses the political and policy context of healthcare including contemporary changes in the organisation of health services changes in health work and changes in nursing work Offers regular reflection points to encourage critical thinking

The Routledge Companion to the Professions and Professionalism Mike Dent, Swetha S. Ballakrishnen, Jean-Louis Denis, Tracey Adams, 2016-07-01 The Routledge Companion to the Professions and Professionalism is a state of the art reference work which maps out the current developments and debates around the sociology of the professions and how they relate to management and organizations Supported by an international contributor team specializing in the disciplines of organizational studies and sociology the collection provides extensive coverage of this field of research It brings together the core concepts and issues and has chapters on all the key aspects of professions in both the public and private sectors including issues of governance and regulation The volume closes with a set of international case studies which provide valuable practical insights into the subject This Companion will be an indispensable reference source for students scholars and educators within the social sciences especially within management organizational studies and sociology It will also be highly relevant for those working and studying in the area of professional education

Factors Conditioning the Autonomy of Patients in Decision-Making Processes in Clinical Settings Jesús Molina-Mula, 2018-11-30 This book explores the factors that determine and influence the quality of care in clinical setting from the perspective of understanding the decision making capacity of patients It looks at the nurse s relationship with the patient including the implications of this relationship in nursing practice the relationship of the nurse with the family interprofessional relationships within the health team and their influence on the clinical practice of nurses and the nurse s relationship with the health system and its influence on patient family care The volume will guide managers of health

organizations to establish programs and policies that reduce the negative effects of current management on health teams. These changes will improve the quality of care and increase the autonomy of patients in decision making.

Home Nursing in Europe Hannerieke van der Boom, 2008. The increase in the number and life expectancy of elderly people is a general trend across Europe. Each country responds differently to the increased demands for elderly care due to differences in their socio-cultural, political, and historical backgrounds. This book describes patterns of caregiving to frail elderly people in Denmark, France, the Netherlands, and Germany. For each country, characteristic features of professional and informal elderly care are described, specifically focusing on home nursing. Differences in home nursing in these four countries are described from a broad sociological and cultural perspective. These are related to differences between health care professions and health care sectors, structures, and ways of financing of health care systems, the role of the family in caregiving to elderly people, and norms and values regarding health and illness. This volume provides insight into country-specific patterns of provision of care for vulnerable elderly people.

Introduction to Evidence-Based Practice in Nursing and Health Care Kathy Malloch, Tim Porter-O'Grady, 2010-03-09. The Second Edition of this best-selling text has been completely revised and updated with new insights, evidence, and references throughout every chapter. There are two new chapters: Evidence-Based Regulation and Evidence-Based Leadership, that expand on concepts and examine the framework of evidence-based management.

Care Trajectory Management for Nurses - E-Book Davina Allen, 2024-01-23. Care trajectory management refers to the work that nurses do to coordinate and organise patient care. It is a relatively unseen element of the nursing role that is absolutely vital for patient safety and quality care. Care Trajectory Management Foundations in the Organising Work of Nurses is the first ever textbook of its kind for nurse educators, practice facilitators, and policy makers, as well as undergraduate nurses. It is both a theoretical and practical resource covering the concepts and theories around the organisational components of nursing practice, derived from the research of nurse academic Davina Allen. This excellent book will help prepare nurses to be the glue in increasingly complex healthcare systems and provides an excellent foundation for embedding this important subject into student curricula. The first textbook of its kind, a valuable resource for both experienced nurses and undergraduates.

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Delivering Person-Centred Care in Nursing Bob Price, 2019-02-23. Delivering effective and responsive person-centred care is a key requirement of nurses' professional practice and a core skill nurses must develop throughout their degree. This book explains and demonstrates how nurses can transform the ideals of person-centred care into reality for patients throughout their

healthcare journey in a variety of settings Through the use of varied case studies this book applies this practice to all fields of nursing allowing students on any course at any point in their degree to find useful guidance within its pages **Sociology in Nursing and Healthcare E-Book** Hannah Cooke,2008-05-23 This title is directed primarily towards health care professionals outside of the United States Nursing practice needs to be informed by an understanding of people and the societies in which they live This introductory text has been designed specifically to discuss those aspects of sociology which are most relevant to nursing and the health care context in which it takes place A user friendly introduction to a subject which students often find strange and new Relates sociology to health and nursing to make the subject relevant to clinical practice Key concepts and chapter summaries aid learning and revision Case studies help relate theory to practice Reference lists in each chapter provide the evidence base Biographical notes on eminent sociologists help bring the subject to life Annotated Further Reading enables more in depth study **Feminist Theories and Concepts in Healthcare** Kay Aranda,2017-09-10

Feminist theories and research approaches are committed to generating relevant morally accountable knowledge and understanding as well promoting social and political change Through them we have the potential to understand more fully the urgent global health concerns that individuals families and communities face on a daily basis This unique text provides students across a range of health care disciplines with a clear and accessible introduction to feminist theory and conceptual frameworks as well as how to apply them to health specific issues With a particular focus on students own qualitative research activities each chapter guides the reader through challenging and sometimes highly contentious theories with clarity and eloquence and demonstrates the ways in which feminist theories and research approaches can be used to help analyse the wide range of contemporary issues encountered by health practitioners daily This is a fascinating read for health science research students and practising health professionals or indeed anyone wishing to learn more about feminist theories and concepts within health care **Human Resource Development in the Public Sector** Sally Sambrook,Jim

Stewart,2007-01-24 This text provides examples of attempts to develop HRD practices in health and social care contexts within France Ireland the Netherlands Romania Russia the UK and the USA Thus this book is international in scope and appeal **Habermas, Critical Theory and Education** Mark Murphy,Ted Fleming,2010-04-26 The sociologist and philosopher J rgen Habermas has had a wide ranging and significant impact on understandings of social change and social conflict However there has been no concerted and focused attempt to introduce his ideas to the field of education broadly This book rectifies this omission and delivers a definitive contribution to the understanding of Habermas s oeuvre as it applies to the field The authors examine the contribution Habermas s theory has and can make to pedagogy learning and classroom interaction the relation between education civil society and the state forms of democracy reason and critical thinking and performativity audit cultures and accountability Additionally the book answers a range of more specific questions including what are the implications for pedagogy of a shift from a philosophy of consciousness to a philosophy of

language What contribution can Habermas's re-shaping of speech act theory and communicative rationality make to theories of classroom interaction and how can his theories of reason and colonization be used to explore questions of governance and accountability in education

An Ethical Approach to Leading Change M. Conroy, 2009-12-10 MacIntyre's narrative based virtue ethics have for the first time in this book been applied to an organization undergoing change driven by market forces and a society that wants more for less with scant regard for the means by which that is achieved The practical potential of these insights is explored in the case study that runs through the book

Towards a Sociology of Nursing Ricardo A. Ayala, 2019-08-20 Towards a Sociology of Nursing offers fresh insights from recent research into the nursing profession Nurses represent an important part of the professionally trained female workforce and being a middle class profession changes in nursing reflect changes of many working women worldwide Scholarship addressing these changes however often consists of narratives of nurses talking about themselves which can be enriched by a sociological background that foregrounds hypotheses In this book Ricardo A Ayala problematises the realities which inform affect and shape nursing offering new perspectives on the consequences of those social realities for the nursing profession and society more broadly He draws on extensive field research with nurses in the workplace spending time with them interviewing key actors and reading and analysing documents critically through a distinctive sociological lens

Organisational innovation in health services Gabbay, John, le May, Andrée, 2011-04-20 Amid a welter of simultaneous policy initiatives treatment centres were a top down NHS innovation that became subverted into a multiplicity of solutions to different local problems This highly readable account of how and why they evolved with completely unforeseen results reveals clear practical lessons based on case study research involving over 200 interviews Policy makers managers and clinicians undertaking any organisational innovation cannot afford to ignore these findings

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Table of Contents Managerialism And Nursing Beyond Oppression And Profession

1. Understanding the eBook Managerialism And Nursing Beyond Oppression And Profession
 - The Rise of Digital Reading Managerialism And Nursing Beyond Oppression And Profession
 - Advantages of eBooks Over Traditional Books
2. Identifying Managerialism And Nursing Beyond Oppression And Profession
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Managerialism And Nursing Beyond Oppression And Profession
 - User-Friendly Interface
4. Exploring eBook Recommendations from Managerialism And Nursing Beyond Oppression And Profession
 - Personalized Recommendations
 - Managerialism And Nursing Beyond Oppression And Profession User Reviews and Ratings
 - Managerialism And Nursing Beyond Oppression And Profession and Bestseller Lists

5. Accessing Managerialism And Nursing Beyond Oppression And Profession Free and Paid eBooks
 - Managerialism And Nursing Beyond Oppression And Profession Public Domain eBooks
 - Managerialism And Nursing Beyond Oppression And Profession eBook Subscription Services
 - Managerialism And Nursing Beyond Oppression And Profession Budget-Friendly Options
6. Navigating Managerialism And Nursing Beyond Oppression And Profession eBook Formats
 - ePub, PDF, MOBI, and More
 - Managerialism And Nursing Beyond Oppression And Profession Compatibility with Devices
 - Managerialism And Nursing Beyond Oppression And Profession Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Managerialism And Nursing Beyond Oppression And Profession
 - Highlighting and Note-Taking Managerialism And Nursing Beyond Oppression And Profession
 - Interactive Elements Managerialism And Nursing Beyond Oppression And Profession
8. Staying Engaged with Managerialism And Nursing Beyond Oppression And Profession
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Managerialism And Nursing Beyond Oppression And Profession
9. Balancing eBooks and Physical Books Managerialism And Nursing Beyond Oppression And Profession
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Managerialism And Nursing Beyond Oppression And Profession
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Managerialism And Nursing Beyond Oppression And Profession
 - Setting Reading Goals Managerialism And Nursing Beyond Oppression And Profession
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Managerialism And Nursing Beyond Oppression And Profession
 - Fact-Checking eBook Content of Managerialism And Nursing Beyond Oppression And Profession
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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