# Traditional Performance Management

Annual goals set by manager

Infrequent, irregular feedback and recognition related to performance

Annual performance review

## Re-Engineered Performance Management

Agile, collaborative goals that morph as conditions change

 Ongoing conversations, timely recognition, and informal dialogue on a weekly basis

 Quarterly progress reviews with accountability and incentive adjustments

Source: Gallup

**D** Kirk

Management Reform Gaos Comments On The National Performance Reviews Recommendations:

Reviewing Management Reform Gaos Comments On The National Performance Reviews Recommendations: Unlocking the Spellbinding Force of Linguistics

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