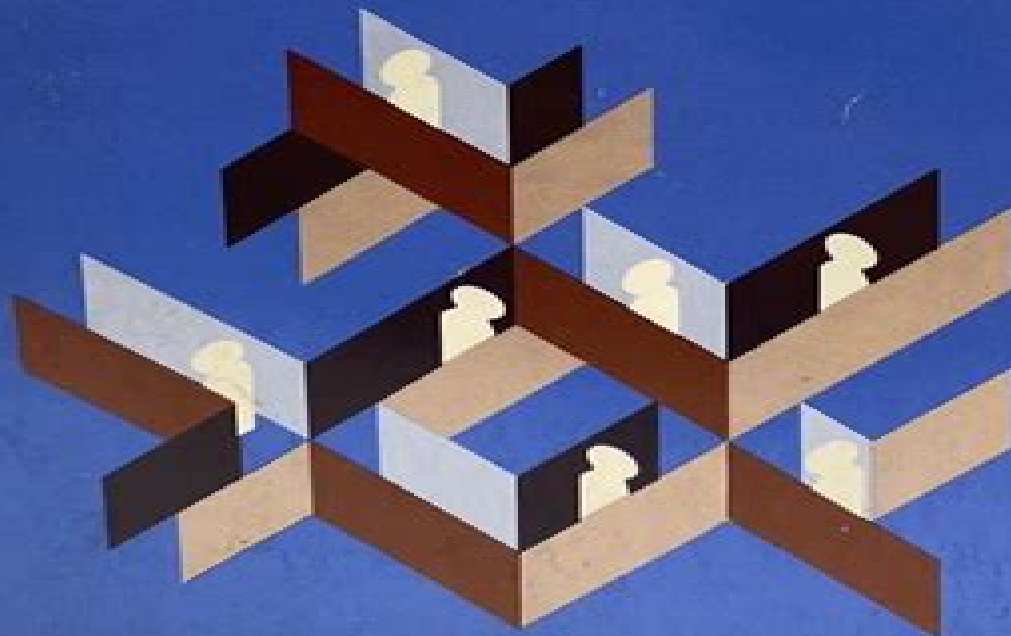


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Management & Organizational Behavior:

UTILIZING HUMAN
RESOURCES

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success of any organisation But how can one seek to most effectively develop the leadership ability of both themselves and others How should one define leadership Are great leaders born or made This text addresses such fundamental questions via a comprehensive and critical approach to the discussion of key leadership theories The text encourages the reader to consider the role of both follower and leader in the leadership process and to recognise the emergence of both effective and destructive leadership Each chapter features Expert Insights on leadership written by leaders in their respective fields These insights offer the reader a valuable real world perspective of leadership that enriches the abstract theory covered in each chapter The provision of case studies examples and supplementary online material provide the effective delivery of both undergraduate and postgraduate lectures and workshops and self guided study A concluding chapter that focuses on the development of one's self leadership ultimately facilitates a comprehensive introduction to what is at once a seductive complex transformative and alluring topic

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Leadership Craig L Pearce, Jay A. Conger, 2002-12-20 Shared Leadership offers a much needed shift in our thinking about how leadership happens in teams and organizations Pearce and Conger have brought together a diverse group of authors who collectively offer a comprehensive view of developing implementing and studying shared leadership in organizations This volume is sure to fulfill its goal of jump starting our knowledge of the shared leadership phenomenon Cynthia D McCauley Ph D Vice President Leadership Development Center for Creative Leadership How leadership is shared in teams and organizations is an important subject but one that has received little attention in most of the leadership literature This timely book provides a rich and varied perspective on the subject The highly qualified collection of scholars provide a good theoretical foundation to guide the future study of shared leadership Gary Yukl State University of New York at Albany The time is as ripe as ever for a new paradigm of leadership that the authors simply call shared leadership This timely volume effectively jumpstarts our knowledge of this emerging field by presenting a number of critical perspectives examining shared leadership using conceptual empirical and applied lenses Joe Raelin Asa S Knowles Chair of Practice Oriented Education Northeastern University and author of Creating Leaderful Organizations How to Bring Out Leadership in Everyone This volume redefines the essence of leadership Pearce and Conger have assembled a cast of scholar entrepreneurs whose pioneering work firmly establishes the theoretical foundations for the study of leadership now and well into the future This book is a must read for anyone interested in leadership in the age of teamwork Henry P Sims University of Maryland In recent years scholars have argued that leadership is an activity shared or distributed among members of a group or organization This line of thinking is gaining attention among leadership scholars yet our understanding of the dynamics and opportunities for shared leadership is still quite primitive Given the infancy of the field it is timely to introduce a volume on the subject that significantly enhances our knowledge Shared Leadership Reframing the Hows and Whys of Leadership brings together the foremost thinkers on the subject and is the first book of its kind to address the conceptual methodological

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