

Management In Post Mao China An Insiders View

Chae-ho Chong

Management In Post Mao China An Insiders View:

Management in Post-Mao China Joseph Y. Battat, 1986 **Human Resource Management in China Cherrie Jiuhua** Zhu, 2004-03-01 Enhancing our understanding of HRM in the Chinese industrial sector this book explores the emerging role of HRM in China's industrial enterprises A significant contribution to the theory of HRM this book will be essential reading for students and researchers of Business and Management HRM and Asian Business The Entrepreneurial State in China Jane Duckett, 2006-10-19 Jane Duckett describes in detail new state business activities in China and explains why they have appeared Using research on the northern city of Tianjin during the 1990s she argues that individual departments within the Chinese state are involved in the market economy through the establishment of their own businesses The book demonstrates that many of these businesses are genuinely entrepreneurial in the sense of profit seeking risk taking and productive rather than rent seeking speculative or profiteering This entrepreneurialism is an important new dimension of state activity in China with implications for our understanding of the Chinese state This book develops an alternative to the local government state model and emphasises instead the State's dynamic entrepreneurial role in the process of economic reform Changes and Yuwen Education in Post-Mao China Min Tao, 2019-05-07 Inspired by the author's observations of the language curriculum as a practising teacher for the past 20 years this book addresses how the high school Chinese language and literacy Yuwen curriculum in China was controlled and directed in the post Mao era Examining the social and political domination from 1980 to 2010 the book offers insights into how teachers and schools responded to the top down curriculum change in their teaching practice This book discusses some of the most important questions concerning China and its education system What changes have occurred in the Chinese language and literacy curricula how and why the changes have occurred who has been in control of the process and outcome and what impacts the curriculum changes may bring not only to China but to the international sectors that export education and degrees to China and Chinese students The author provides answers to these questions crucial to both the contemporary Chinese society and the students who come out of that system This critical inquiry of the Yuwen curriculum and its implementation provides a valuable and timely showcase for understanding the ideology of China's future generation and the social and political transformation in the past three decades In addition to researchers this book is expected to have impact on policymakers in China and beyond where Chinese migrants and international students constitute a substantial learning population The Journal of Asian Studies ,1988 **Cultural** Perspectives on Reproductive Health Carla Makhlouf Obermeyer, 2001-08-23 This volume brings together studies carried out in a variety of contexts to explore the relevance of the notion of reproductive health and the role of culture in shaping its diverse manifestations. The perspective that guides the collection is informed by anthropological and sociological research on the body pluralism and medicalization and by recent debates regarding women s health and the need to reconcile global agendas and local conditions The fourteen chapters provide views of how reproductive health is viewed by women and men

in different parts of the world mainly at the level of local communities in India Egypt Mexico Kenya and South Africa but also in centres of power in China and Iran and in modern and post modern settings of the North and Far East The methodological approaches used by authors are varied but all share a concern with the perceptions decisions and rationalizations that surround health and reproduction A central theme is the correspondence between professional and lay models of reproductive health and some chapters explicitly seek to uncover the logic of practices that appear irrational from a biomedical point of view By analysing behaviour from the perspective of the actors themselves they show the relevance of local notions for understanding the factors that constitute risks for reproductive ill health including conditions of material deprivation constraints in seeking care and inappropriate use of therapies and technologies Cultural Perspectives on Reproductive Health illustrates complex processes of negotiation adaptation and manipulation in the formulation of ideas and policies related to reproductive health through analyses of such topics as the state s discourse on population religious constraints on abortion care professional and legal policies on reproductive technologies health professionals response to violence and the dilemmas that emerge from the new diagnostic and genetic techniques It also invites reflection on the societal construction of rights across cultures and on the place of cultural explanations in analyses of reproductive health

Successful Management Information Systems Helen Hailey Ligon, 1986 **Central Control and Local Discretion** in China Chae-ho Chong, 2000 This book analyses the decollectivization reform in China during the early 1980s in order to gauge the impact of post Mao decentralization on central control and provincial discretion The volume challenges the notion that the decision to decentralize administrative authority ipso facto produces local discretion properly keyed to local conditions In fact outcomes often differ from the intended goals While generally local interests and central local clientilistic networks determine the policy responses of the provinces bureaucratic careerism also plays a crucial role In the case of post Mao decollectivization national level analyses suggest that a majority of provinces adopted household farming neither too quickly nor too slowly since both pioneering and resisting entailed potentially enormous political risks Once Beijing s preference appeared firmly fixed however they all quickly bandwagoned by popularizing the policy as swiftly as possible Three detailed case studies of Anhui as a pioneer Shandong as a bandwagoner and Heilongjiang as a resister further highlight the evolutionary process in which provincial variations came to be replaced by uniform compliance imposed by Beijing Theoretically this study contends that the overall scope of local discretion is circumscribed by the dominant norms and incentive relations embedded in the implementation dynamics Methodologically the book employs a combination of aggregate analyses and comparative case studies Empirically on the basis of newly available materials including classified documents and interviews it challenges the peasant power school which has somehow allowed local governments to evaporate in its descriptions of post Mao decollectivization Science and Technology in Post-Mao China Denis Fred Simon, Merle Goldman, 2020-10-26 Along with the political and economic reforms that have characterized the post Mao era in

China there has been a potentially revolutionary change in Chinese science and technology Here sixteen scholars examine various facets of the current science and technology scene comparing it with the past and speculating about future trends Two chapters dealing with science under the Nationalists and under Mao are followed by a section of extensive analysis of reforms under Deng Xiaoping focusing on the organizational system the use of human resources and the emerging response to market forces Chapters dealing with changes in medical care agriculture and military research and development demonstrate how these reforms have affected specific areas during the Chinese shift away from Party orthodoxy and Maoist populism toward professional expertise as the guiding principle in science and technology Three further chapters deal with China's interface with the world at large in the process of technology transfer Both the introductory and concluding chapters describe the tension between the Chinese Communist Party structure with its inclinations toward strict vertical control and the scientific and technological community s need for a free flow of information across organizational disciplinary and national boundaries The Anatomy of Political Power in China Guoquang Wu, 2005 Political power is a great enigma in contemporary China as it operates often behind the closed doors of the Chinese Communist Party CCP In the recent decades of reform it has changed greatly in many ways while retaining its authoritarian nature How do Chinese leaders rule this huge country How does the regime communicate with its bureaucracies and ordinary citizens What happened to politics in recent decades as economic marketisation and social liberalisation formed the major currents of the nation s developments And what are the implications of all these domestic affairs to China's foreign relations and vice versa This volume is an intellectual exercise to explore these questions that have for a long time occupied a central position in academic explorations of Chinese politics The book covers topics such as state enterprise relationship a fundamental indicator of the political economy of Chinese reform central local relations an issue that has perplexed the power arrangements in China for over a thousand years in general and since 1949 in particular relations between popular participation and political reform and the relationship between individual liberty and political democracy a classic question in political theory that frames political debates in contemporary China These collected essays give the reader an insightful peek behind the closed doors of Chinese Doing Business in China Tim Ambler, Morgen Witzel, Chao Xi, 2001-02-01 Aimed specifically at politics and governance Western and non Chinese businesses and managers this book offers a theoretical framework for understanding Chinese business culture and a practical guide to business practices market conditions negotiations organizations networks and the business environment in China and the factors that can lead to business success The authors guide the reader through the processes of market entry marketing and managing operations in this unique social and cultural context by including case studies and examples of business ventures as diverse as ornamental lamps car washes sausages and outdoor clothing discussions of the issues surrounding products pricing distribution and advertising advice on choosing business partners negotiating and entering Chinese Overseas markets guides to further resources in local cultures to help businesses tailor

their strategies to local conditions Building on the strengths of the first two editions with new case studies updated discussion of the evolving marketplace and its interactions with government and a new chapter on business law the third edition of Doing Business in China will continue to be the number one resource for students of international business and management studies and practitioners with an eye on China

The Flaw in Japanese Management Haruo Takagi,1985

An Exploratory Study of the Impact of a Western Management Training Program on Chinese Managers Zhiguo Yang, 1990 National Culture and International Management in East Asia Herbert J. Davis, William D. Schulte, 1997 Much has been attributed to the influence of national culture playing a positive role in the development of the East Asian economy by effecting the way in which firms are managed This collection brings together contributions from eminent scholars in the field to investigate the role of national culture on economic progress and international management success in east Asia Issues explored include the role of East Asia in the global economy cross national management management research methods and the relationship between national culture and the facets of international management including strategy IT negotiations decision making and expatriate and gender issues Presenting the latest thinking on the topic through a variety of perspectives this reader will stimulate further debate on this innovative subject A Resource Guide for Internationalizing the Business School Curriculum ,1993 Managing God's Organization Scott Richard Safranski, 1985 Managing the Demand for Fashion Items Rajendra R. Bhat, 1985 The Publishers' Trade List A Bibliography of Asia-Pacific Studies: China and Hong Kong ,1992 Annual ,1992 How China Escaped Shock Therapy Isabella M. Weber, 2021-05-26 China has become deeply integrated into the world economy Yet gradual marketization has facilitated the country's rise without leading to its wholesale assimilation to global neoliberalism. This book uncovers the fierce contest about economic reforms that shaped China's path In the first post Mao decade China's reformers were sharply divided They agreed that China had to reform its economic system and move toward more marketization but struggled over how to go about it Should China destroy the core of the socialist system through shock therapy or should it use the institutions of the planned economy as market creators With hindsight the historical record proves the high stakes behind the question China embarked on an economic expansion commonly described as unprecedented in scope and pace whereas Russia's economy collapsed under shock therapy Based on extensive research including interviews with key Chinese and international participants and World Bank officials as well as insights gleaned from unpublished documents the book charts the debate that ultimately enabled China to follow a path to gradual reindustrialization Beyond shedding light on the crossroads of the 1980s it reveals the intellectual foundations of state market relations in reform era China through a longue dur e lens Overall the book delivers an original perspective on China's economic model and its continuing contestations from within and from without

Unveiling the Power of Verbal Art: An Mental Sojourn through Management In Post Mao China An Insiders View

In a world inundated with screens and the cacophony of instantaneous conversation, the profound power and emotional resonance of verbal art frequently disappear into obscurity, eclipsed by the constant assault of sound and distractions. However, nestled within the musical pages of **Management In Post Mao China An Insiders View**, a charming function of literary beauty that pulses with natural thoughts, lies an memorable trip waiting to be embarked upon. Published by a virtuoso wordsmith, that mesmerizing opus courses viewers on a mental odyssey, delicately exposing the latent potential and profound affect embedded within the complex internet of language. Within the heart-wrenching expanse of the evocative evaluation, we shall embark upon an introspective exploration of the book is key subjects, dissect its fascinating writing design, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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