

Yasmeen Abu-Laban & Christina Gabriel



# selling diversity

immigration, multiculturalism,  
employment equity, and globalization

# Selling Diversity Immigration Multiculturalism Employment Equity And Globalization

**Dominique Caouette, Dip Kapoor**



## **Selling Diversity Immigration Multiculturalism Employment Equity And Globalization:**

**Selling Diversity** Yasmeen Abu-Laban, Christina Gabriel, 2002-09-01 Using gender race ethnicity and class lenses to frame their analysis the authors review Canadian immigration multiculturalism and employment equity policies including their different historical origins to illustrate how a preference for selling diversity has emerged in the last decade

**Beyond Colonialism, Development and Globalization** Dominique Caouette, Dip Kapoor, 2015-12-15 Development studies is in a state of flux A new generation of scholars has come to reject what was once regarded as accepted wisdom and increasingly regard development and globalization as part of a continuum with colonialism premised on the same reductionist assumption that progress and growth are objective facts that can be fostered measured assessed and controlled Drawing on a variety of theoretical perspectives and approaches this book explores the ways in which social movements in the Global South are rejecting Western centric notions of development and modernization as well as creating their own alternatives By assessing development theories from the perspective of subaltern groups and movements the contributors posit a new notion of development from below one in which these movements provide new ways of imagining social transformation and a way out of the developmental dead end that has so far characterized post development approaches Beyond Colonialism Development and Globalization therefore represents a radical break with the prevailing narrative of modernization and points to a bold new direction for development studies

**Diversity and Equality** Avigail Eisenberg, 2011-11-01 The tension between diversity and equality is central to debates about multiculturalism self determination identity and pluralism How for example can the claims of ethnic and religious groups be respected when they conflict with individual rights and liberal equality Diversity and Equality critically examines the challenge of protecting rights in diverse societies such as Canada It develops new approaches in philosophy law politics and anthropology to address the goals and problems associated with cultural religious and national minority rights The contributors to this volume explore the conflicts between group demands for cultural autonomy and individual assertions of basic interests At stake in these debates about rights and autonomy in multicultural and multinational democracies is the very meaning of freedom

**Multiculturalism Question** Jack Jedwab, 2016-03-14 Canada's policy of multiculturalism has been the object of ongoing debate since it was first introduced in 1971 Decades later Canadians still seem uncertain about the meaning of multiculturalism Detractors insist that government has not succeeded in discouraging immigrants and their descendants from preserving their cultures of origin undercutting a necessary identification with Canada while supporters argue that immigrant groups abilities to influence their adjustments to Canada has strengthened their sense of belonging Beyond what often seems to be a polarized debate is a broad spectrum of opinion around multiculturalism in Canada and what it means to be Canadian The Multiculturalism Question analyzes the policy ideology and message of multiculturalism Several of Canada's leading thinkers provide valuable insights into a crucial debate that will inevitably continue well into the future

Multiculturalism and Interculturalism Nasar Meer, 2016-02-02 Both interculturalism and multiculturalism address the question of how states should forge unity from ethnic cultural and religious diversity But what are the dividing lines between interculturalism and multiculturalism This volume brings together some of the most prominent scholars in the field to address these two different approaches With a Foreword by Charles Taylor and an Afterword by Bhikhu Parekh this collection spans European North American and Latin American debates

National Paradigms of Migration Research Dietrich Thränhardt, Michael Bommers, 2010 The varying traditions in the migration research of different countries are closely connected to the respective national political landscape and the way in which the respective national state views itself affirmative and positive or perhaps more self critical Seen side by side much emerges to be discussed and challenged that was previously beyond doubt The present volume introduces the reader to the traditions of migration research in twelve different countries the more traditional immigration countries of Canada and Australia four European countries with decades of experience United Kingdom Germany Austria Netherlands countries newer to immigration such as Italy Poland and Japan and finally the postcolonial countries of India Malaysia and Nigeria Through this comparative approach this volume presents a new approach to understanding the different research traditions The reader is confronted with the various ways in which emigrants are included or excluded from society thereby gaining an understanding of the existing intellectual discourses as well as learning to qualify them in the light of other solutions and traditions Because the approaches of the respective migration research tradition are not always the same the volume is attractive for a number of professionals Sociologists political scientists ethnologists economists and philosophers can join together to discuss the terms migration integration and their relationship to social structures This in turn challenges premises that previously were held to be a matter of course

**Critical Perspectives on International Education** Yvonne Hébert, Ali A. Abdi, 2013-02-11 In rapidly globalizing spaces of life any research project on international education would necessarily have multi directional emphases with the quality of observations and analyses reflecting the expanding political economic and cultural intersections which characterize this potentially promising century To respond to these emerging learning and living contexts of our world this book brings together some of the most active and established scholars in the field As such the book represents important epistemic interventions that analyze and critique the institutional socio economic linguistic and pedagogical platforms of international education As the locus of international education cannot be detached from the pragmatics of social development the specific recommendations embedded in this book expand the debates and broaden the boundaries of learning projects that should enhance the lives of people especially those who are continually marginalized by the regimes of globalization Thus the book actively advocates for possibilities of human well beings via different formats of education in diverse locations of life Critical Perspectives on International Education offers a historically comprehensive intellectually honest and perspective rich scholarly exploration of a new education globalization dynamic This book courageously offers up diverse voices gathered into

a robust and useful conversation regarding global education This book adds greatly to understanding why educational marketplaces must be driven by principles and practices that empower diverse peoples to secure sustainable knowledge benefits that contribute to personal local national and international well being This critical perspective reader will engage scholars researchers and citizens Jim Paul University of Calgary In the current intensifications of globalization and its resulting inequalities it is crucial to better understand the role of knowledge creation and knowledge dissemination Should knowledge be only a commodity to be sold in the market and a tool to increase economic capital or should it be a shared sociocultural capital aimed at improving democracy and the common good In *Critical Perspectives on International Education* Yvonne H bert and Ali A Abdi assemble an impressive array of contributions from all over the world that address this question from a variety of critical perspectives and case studies I recommend this book to everyone interested in the connections between education citizenship development and human well being Daniel Schugurensky Arizona State University

**The Sikh World** Pashaura Singh, Arvind-Pal Singh Mandair, 2023-05-01 The Sikh World is an outstanding guide to the Sikh faith and culture in all its geographical and historical diversity Written by a distinguished team of international contributors it contains substantial thematic articles on the dynamic living experiences of the global Sikh community The volume is organised into ten distinct sections History Institutions and Practices Global Communities Ethical Issues Activism Modern Literature and Exegesis Music Visual Art and Architecture Citizenship Sovereignty and the Nation State Diversity and its Challenges Media Education Within these sections interdisciplinary themes such as intellectual history sexuality ecotheology art literature philosophy music cinema medicine science and technology politics and global interactions are explored Integrating textual evidence with Sikh practice this volume provides an authoritative and accessible source of information on all topics of Sikhism The Sikh World will be essential reading to students of Sikh studies South Asian studies and religious studies It will also be of interest to those in related fields such as sociology world philosophies political science anthropology and ethics Governing the Social in Neoliberal Times Deborah R. Brock, 2019-11-01 Neoliberalism is most commonly associated with free trade the minimal state and competitive individualism But in this latest stage of capitalism it is not simply national economies that are being neoliberalized it is us Inspired by Michel Foucault and other governmentality theorists the contributors to this volume reveal how neoliberalism's power to redefine normal is refashioning every facet of our lives from our consumer choices and approaches to the environment whether it be buying yoga pants or a hybrid car to larger questions of national security and border control By providing enlightening examples and case studies of neoliberalism in action this thought provoking volume not only reveals how we are being constituted as biopolitical and neoliberal subjects it encourages us to think of the world as more than a marketplace and to open ourselves up to the possibilities of resistance

**Identity and Belonging among Chinese Canadian Youth** Dan Cui, 2023-10-31 Identity and Belonging among Chinese Canadian Youth unveils how Chinese immigrant youth struggle as racialized minorities at school in their family and through

their formative interactions with Canadian mainstream media Utilizing rich interview data the author explores how the contemporary forms of racism multiculturalism immigration and transnationalism affect the identity construction of second generation Chinese immigrant youth in Canada as well as their negotiation of belonging at social institutions through schools and mainstream media in Canada The text systematically examines the lived experiences and perceptions of Chinese immigrant youth in relation to race ethnicity and class Uniquely extending Bourdieu s concept of habitus to race and ethnicity the author traces issues of racism and model minority discourses not only to systemic and institutional origins but also to internalized individual ways of thinking doing and being This book will appeal to academics and scholars tracing racial inequality through the multiplicity of Asian diasporas in Western societies as well as researchers seeking new understandings of modern day school and media and with interests in multicultural education sociology of education and theories of race and ethnicity

**Women, Democracy, and Globalization in North America** J. Bayes,P. Bégné,L. Gonzalez,L. Harder,2006-01-08 This book examines the impact of globalization upon Canada Mexico and the United States It investigates changes in the structures and practices of federalism in public policies and practices of governance and politics and in economic livelihoods in all three nations It also provides comparisons of the effects of globalization on women s lives

**Canada : Images D'une Société Post/nationale** Nordic Association for Canadian Studies. International Conference,2009 Has Canada moved beyond the nation state into the world of the post national To what extent have fixed notions of Canadian nationhood been replaced by a more global decentralized sense of identification Is nationhood or post nationhood best expressed by statelessness and exile or by belonging Or can Canadian national identity in fact fruitfully coexist with the post national consciousness These are some of the issues covered by this volume issues seen from a range of perspectives literary cultural political and economic In the literary sphere the national post national debate is explored both through canonical writers such as L M Montgomery Stephen Leacock and Marie Claire Blais and through recent First Nations Asian Canadian African Canadian Ukrainian Canadian and Quebec writing The political and economic range is equally diverse covering such topics as immigration policy multiculturalism Canadian American relations tourist imaginings of the Canadian North the Canadian city and Quebec nationalism The book brings together 27 original articles from international scholars and creative writers offering both European and Canadian perspectives Six articles in French focus specifically on the francophone sphere

*'New' Citizens, New Policies?* Leen d'Haenens,2006 This book sheds light on the policies pursued by the authorities in Canada and Flanders in terms of their expectations of newcomers

*Negotiating Citizenship* A. Bakan,D. Stasiulis,2003-12-19 *Negotiating Citizenship* explores the growing inequalities associated with nation based citizenship from the perspective of migrant women workers who have made their way from impoverished Third World countries to work in Canada in the caregiving industries of domestic service and nursing The study demonstrates the impact of the global political economy public and private gatekeeping mechanisms and racialized and gendered stereotypes on the

contested relationship between citizen employers and non citizen female migrant workers in Canada      Racisms in a Multicultural Canada Augie Fleras,2014-04-29 In acknowledging the possibility that as the world changes so too does racism this book argues that racism is not disappearing despite claims of living in a post racial and multicultural world To the contrary racisms persist by transforming into different forms whose intent or effects remain the same to deny and disallow as well as to exclude and exploit Racisms in a Multicultural Canada is organized around the assumption that race is not simply a set of categories and that racism is not just a collection of individuals with bad attitudes Rather racism is as much a matter of interests as of attitudes of property as of prejudice of structural advantage as of personal failing of whiteness as of the other of discourse as of discrimination and of unequal power relations as of bigotry This multi dimensionality of racism complicates the challenge of formulating anti racism and anti colonialist strategies capable of addressing it Employing a critical framework that puts politics and power at the centre of analysis this book focuses on why racisms proliferate how they work in contemporary societies and how the way we think and talk about racism changes over time Specifically it examines the working of contemporary racisms in a multicultural Canada that claims to abide by principles of multiculturalism and a commitment to a post racial society      The New African Diaspora in Vancouver Gillian Laura Creese,2011-01-01 The New African Diaspora in Vancouver documents the experiences of immigrants from countries in sub Saharan Africa on Canada s west coast Despite their individual national origins many adopt new identities as African and are actively engaged in creating a new place based African community In this study Gillian Creese analyzes interviews with sixty one women and men from twenty one African countries to document the gendered and racialized processes of community building that occur in the contexts of marginalization and exclusion as they exist in Vancouver Creese reveals that the routine discounting of previous education by potential employers the demeaning of African accents and bodies by society at large cultural pressures to reshape gender relations and parenting practices and the absence of extended families often contribute to downward mobility for immigrants The New African Diaspora in Vancouver maps out how African immigrants negotiate these multiple dimensions of local exclusion while at the same time creating new spaces of belonging and emerging collective identity

*Precarious Constructions* Vanessa A. Rosa,2023-11-06 This sharply argued book posits that urban revitalization making better city living spaces from those that have been neglected due to racist city planning and divestment is a code word for fraught state managed gentrification Vanessa A Rosa examines the revitalization of two Toronto public housing projects Regent Park and Lawrence Heights and uses this evidence to analyze the challenges of racial inequality and segregation at the heart of housing systems in many cities worldwide Instead of promoting safety and belonging Rosa argues that revitalization too often creates more intense exclusion But the story of these housing projects also reveals how residents pushed back on the ideals of revitalization touted by city officials and policymakers Rosa explores urban revitalization as a window to investigate broader questions about social regulation and the ways that racism classism and dynamics of inclusion

exclusion are foundational to liberal democratic societies particularly as scholars continue to debate the politics of gentrification at the local level and the politics of integration and multiculturalism at the national level

**The Palgrave Handbook of Gender, Sexuality, and Canadian Politics** Manon Tremblay, Joanna Everitt, 2020-11-20 The Palgrave Handbook of Gender Sexuality and Canadian Politics offers the first and only handbook in the field of Canadian politics that uses gender which it interprets broadly as inclusive of sex sexualities and other intersecting identities as its category of analysis Its premise is that political actors identities frame how Canadian politics is thought told and done in turn Canadian politics as a set of ideas state institutions and decision making processes and civil society mobilizations does and redoes gender Following the standard structure of mainstream introductory Canadian politics textbooks this handbook is divided into four sections ideologies institutions civil society and public policy each of which contains several chapters on topics commonly taught in Canadian politics classes The originality of the handbook lies in its approach each chapter reviews the basics of a given topic from the perspective of gendered sexualized and other intersectional identities Such an approach makes the handbook the only one of its kind in Canadian Politics

*Policy Success in Canada* Evert Lindquist, Michael Howlett, Grace Skogstad, Geneviève Tellier, Paul t' Hart, 2022-07-08 This is an open access title available under the terms of a CC BY NC ND 4.0 International licence It is free to read at Oxford Scholarship Online and offered as a free PDF download from OUP and selected open access locations In Canada many public projects programs and services perform well and many are very successful However these cases are consistently underexposed and understudied in the policy literature which for various reasons tends to focus on policy mistakes and learning from failures rather than successes In fact studies of public policy successes are rare not just in Canada but the world over although this has started to change McConnell 2010 2017 Compton Luetjens Mintrom t Hart 2019 Like those publications the aims of *Policy Success in Canada* are to see describe acknowledge and promote learning from past and present instances of highly effective and highly valued public policymaking This exercise will be done through detailed examination of selected case studies of policy success in different eras governments and policy domains in Canada This book project is embedded in a broader project led by t Hart and OUP exploring policy successes globally and regionally It is envisaged as a companion volume to OUP's 2019 offering *Great Policy Successes* Compton and t Hart 2019 and to *Successful Public Policy in the Nordic Countries* de La Porte et al 2022 This present volume provides an opportunity to analyze what is similar and distinctive about introducing and implementing successful public policy in one of the world's most politically decentralized and regionally diverse federation and oldest democratic polities

**Divided Province** Greg Albo, Bryan M. Evans, 2019-02-28 No government jurisdiction in Canada has so radically transformed its public policies over the past decades as Ontario and yet the province has also maintained a striking degree of political stability in its party system Since the 1990s neoliberalism has been the point of reference in constructing policy agendas for all of Ontario's political parties It has guided the strategy for governance of the dominant



Liberal Party since 2003 even as it divides the province between workers and employers north and south rural and urban and racialized minorities and the majority population With a focus on the governments of Mike Harris Dalton McGuinty and Kathleen Wynne *Divided Province* brings together leading researchers to dissect the province's public policies since the 1990s Presenting original state of the art research the book demonstrates that although the Conservative government of Mike Harris implemented the sharpest and most profound shift towards the establishment of a neoliberal regime in the province the subsequent Liberal governments consolidated that neoliberal turn The essays in this volume explore the consequences of this ideological turn across a spectrum of policies including health education poverty energy employment manufacturing and how it has impacted workers women First Nations and other distinct communities The first book to offer a comprehensive critical account of neoliberalism in Ontario *Divided Province* overturns conventional readings of the province's politics and suggests that building a more democratic and egalitarian alternative to the current orthodoxy requires nothing less than a radical rupture from existing policies and political alliances Without such a decisive break political space may well open up again for the populist right

The book delves into Selling Diversity Immigration Multiculturalism Employment Equity And Globalization. Selling Diversity Immigration Multiculturalism Employment Equity And Globalization is a crucial topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Selling Diversity Immigration Multiculturalism Employment Equity And Globalization, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
    - Chapter 1: Introduction to Selling Diversity Immigration Multiculturalism Employment Equity And Globalization
    - Chapter 2: Essential Elements of Selling Diversity Immigration Multiculturalism Employment Equity And Globalization
    - Chapter 3: Selling Diversity Immigration Multiculturalism Employment Equity And Globalization in Everyday Life
    - Chapter 4: Selling Diversity Immigration Multiculturalism Employment Equity And Globalization in Specific Contexts
    - Chapter 5: Conclusion
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  3. In chapter 2, this book will delve into the foundational concepts of Selling Diversity Immigration Multiculturalism Employment Equity And Globalization. The second chapter will elucidate the essential principles that need to be understood to grasp Selling Diversity Immigration Multiculturalism Employment Equity And Globalization in its entirety.
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  6. In chapter 5, the author will draw a conclusion about Selling Diversity Immigration Multiculturalism Employment Equity And Globalization. The final chapter will summarize the key points that have been discussed throughout the book.
- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Selling Diversity Immigration Multiculturalism Employment Equity And Globalization.

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## **Selling Diversity Immigration Multiculturalism Employment Equity And Globalization Introduction**

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