

Making Sense of the Dollars

The Costs and Uses of
Faculty Compensation

Kathryn M. Moore Marilyn J. Amey

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Making Sense of the Dollars Kathryn M. Moore, Marilyn J. Amey, 1993-06-13 Prepared in cooperation with Association for the Study of Higher Education **Resources in Education** ,2001-04 *Catalog of ERIC Clearinghouse Publications* ,1997

Funding Public Colleges and Universities for Performance Joseph C. Burke, 2002-10-10 This is the first comprehensive study of performance funding of public colleges and universities which directly ties some state allocations to institutional results on designated indicators The book examines performance funding as a national phenomenon identifying the champions and critics of the program the arguments for and against its adoption the most common performance measures used for funding the characteristics that separate stable from unstable initiatives and the inherent possibilities and problems The authors include case studies of performance funding in Tennessee Missouri Florida Ohio and South Carolina and explore the reasons why Arkansas Colorado Kentucky and Minnesota first adopted and later abandoned their programs They examine problems with performance funding such as the reluctance of the academic community to agree on reasonable goals for undergraduate education or the failure to apply performance funding to the academic departments that are mostly responsible for institutional results on many of the performance indicators The contributors conclude that although the future of performance funding remains cloudy one aspect is becoming clear taxpayers are unlikely to continue to accept the proposition that performance should count in all endeavors except state funding for higher education Contributors include E Grady Brogue Joseph C Burke Juan C Copa Patrick Dallet Terri Lessard Gary Moden Dr Robert B Stein Michael Williford and David J Wright **Military Spouses with Graduate Degrees** Jennifer N. Belding, Leandra Hinojosa Hernández, 2019-01-17

With contributors in the fields of communication psychology English law and others Navigating Life with a Graduate Degree as a Military Spouse Interdisciplinary Approaches to Challenges Lessons Learned and Thriving amidst Uncertainty utilizes interdisciplinary theories methods and approaches to study the educational and career experiences of military spouses with advanced degrees The contributors to this volume analyze the challenges struggles and positive aspects of being a military spouse with an advanced degree in both academic and professional contexts The chapters cover chronological approaches to academic and military identities academic professional and military challenges and strategies for enhancing academic military and professional life This book expands and focuses on the unique challenges military spouses encounter while in graduate school and while transitioning out of graduate programs into academic and professional contexts and provides a new resource for military and academic researchers scholars and practitioners **Higher Education: Handbook of**

Theory and Research J.C. Smart, 2012-12-06 **Recent Department of Education Publications in ERIC** United States.

Department of Education, 1995 **Paying Teachers for What They Know and Do** Allan Odden, Carolyn Kelley, 2002 Updated Edition of Best Seller Odden and Kelley demonstrate in this edition of Paying Teachers for What They Know and Do why they are the primary source for reliable information dealing with teacher compensation Bob Chase President National

Education Association Every community developing a strategy to improve schools will want to use this book as a guide It tells you everything you want to know about new teacher compensation strategies that affect all aspects of teaching and learning Yvonne Chan Principal Vaughn Next Century Learning Center San Fernando CA The second edition of *Paying Teachers for What They Know and Do* advances the ongoing discussion of how to create compensation systems that reward teachers for developing the skills and knowledge needed to deliver standards based instruction As Odden and Kelley write We are still at the beginning of the learning curve in understanding which systems are viable and effective and therefore should monitor the development of new teacher compensation systems carefully Sandra Feldman President American Federation of Teachers The demand for more innovative more competitive and more motivating compensation plans for teachers is growing every day and now Allan Odden and Carolyn Kelley have updated their classic book on teacher compensation to give district and site based administrators all the new information and insight they need to start moving in the right direction The second edition of *Paying Teachers for What They Know and Do* describes various pay and compensation initiatives currently in use across the country including signing bonuses upgrades in teacher pensions higher salaries to those who are willing to work in more challenging schools and other approaches It also explores the different types of compensation plans used in the private sector as well as systems based on the continued acquisition of skills knowledge and experience Then Odden and Kelley take the next step and describe exactly how these plans can be applied successfully in districts of any size Topics include The current status of teacher compensation Three approaches to compensating teachers The relationship between pay and motivation Knowledge based and skills based pay Group based performance awards Gain sharing programs Ways to design and implement alternative teacher compensation This valuable book also provides vital information on how these programs can be funded and how school districts can design effective compensation programs that answer the needs of their existing teacher base An essential tool for administrators at every level who want and need to keep the very best teachers and pay them what they re worth

Economics of Education Review ,1996 **Opportunities and Risks in AI for Business Development** Bahaaeddin Alareeni,Islam Elgedawy,2024-08-22 This book presents a groundbreaking exploration into the dynamic synergy between artificial intelligence and business development Titled *AI Integration for Business Development Navigating Opportunities Unleashing Potential Managing Risks* it serves as an indispensable guide for leaders and visionaries aiming to harness the transformative power of AI The book introduces a comprehensive journey that unveils the strategic integration of AI into business development strategies This book shows how to navigate a myriad of opportunities strategically unleash untapped potential and adeptly manage risks in the ever evolving landscape of artificial intelligence Through meticulous insights real world examples and actionable strategies readers gain the knowledge to make informed decisions and drive competitive advantage This book presents not only a roadmap for identifying lucrative opportunities but also a blueprint for unlocking the full potential of AI technologies Whether you are a seasoned executive entrepreneur or

decision maker this book empowers you to proactively manage risks inherent in AI adoption ensuring resilience and adaptability in your business model Discover how to stay ahead in the rapidly changing business landscape shaping the future of your business development initiatives This book is your indispensable companion offering profound insights into AI integration and empowering you to seize the transformative potential of AI This book is your key to charting a course toward sustained success and innovation in the dynamic world of modern business **Higher Education Administration** Rachel S. Blechman, Norma M. Goonen, 1999-11-30 Goonen and Blechman provide an analysis useful as a desk reference or as a text for practicing and prospective administrators and university counsel They examine the legal points ethical questions and practical steps an administrator or university counsel should be aware of in dealing with some of the most frequently encountered issues in the administration of a college university or other postsecondary institution Each chapter targets a selected area of academic affairs and the format includes four sections legal parameters ethical considerations practical suggestions and an illustrative case Hiring issues compensation and employment issues promotion and tenure terminations non renewals and reductions in force academic freedom student disputes on academic matters and transcript and degree issues are all analyzed Goonen and Blechman provide a general guide that can be readily utilized and understood by those without specific prior training in the law or in higher education administration The discussions and information the guide contains will be valuable to current and prospective practitioners as they seek to balance the legal ethical and practical issues that surface in every decision in the increasingly complex higher education arena Central Business Review ,1999

Leadership through Collaboration Ann S. Ferren, Wilbur W. Stanton, 2004-02-28 This book is organized around 11 topics including the skills and personal qualities needed to provide effective academic leadership strengthening the infrastructure for academic affairs through strategic planning facilities planning and technology integration the importance of developing new resources and linking them to academic priorities academic entrepreneurship assessing academic quality and improving programs and services continuous improvement the central importance of investing in the faculty and improving academic decisions The chief academic officer must be the voice for the campus s academic purposes and a source of energy in supporting the activities of others Collaboration with colleagues across the institution is key to Ferren and Stanton s approach Their experiences in administrative roles ranging from department chair to provost have provided them with the ability to conduct and utilize many studies including budget adequacy modeling and salary equity studies These are issues for which the authors have been responsible for implementation and decision making allowing them to understand that collaborative processes and partnerships such as chairs with deans deans with vice presidents faculty with administrators or the CAO with members of the president s cabinet are as important as informed decision making Because CAOs are less likely to read what business officers and vice presidents for administration read this book attempts to integrate differing institutional perspectives and explain processes and criteria CAOs can tailor their decisions to institution

circumstances and solve problems with greater insight *NACUBO Business Officer* National Association of College and University Business Officers, 1994 *Mental Health among Higher Education Faculty, Administrators, and Graduate Students* Teresa Heinz Housel, 2021-09-23 Mental Health among Higher Education Faculty Administrators and Graduate Students addresses how many academics who experience mental distress or mental illness are afraid to speak out because of cultural stigma and fears of career repercussions Many academics reluctance to publicly disclose their struggles complicates attempts to understand their experiences through research or popular media or to develop targeted mental health resources and institutional policies This volume builds on the existing studies in this greatly under researched area of mental health among faculty administrators and graduate students in higher education The chapters research findings will help institutions communicate about mental health in culturally competent and person centered ways create work environments conducive to mental well being and support their academic employees who have mental health challenges This book argues that discussions of health and wellness equity workload expectations and productivity and campus diversity must also cover chronic illness and disability which include mental health and mental illness **Making Sense Out of Dollars** Eva C. Galambos, Arthur F. Schreiber, 1978 *Collective Bargaining in Higher Education and the Professions*, 1994
Socialization of New Faculty at a Public University in Thailand Apipa Prachyapruit, 2001 **Community College Review**, 1999 **New Directions for Institutional Research**, 1996

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