

California Paid Sick Leave Policy - Lump Sum

Purpose/Objective

[Company Name] provides paid sick leave to employees who have worked for 30 or more days in California within a year of their employment with the company.

Eligibility

An employee becomes eligible for paid sick leave by working in California for at least 30 days within a year. Before an employee can take any sick leave, they must complete a 90-day employment period, which is not limited to work only in California.

Procedures

- Current employees will receive a lump-sum grant of 24 hours or three days, whichever is more beneficial to the employee, of paid sick leave each year on July 1.
- A newly hired employee will receive a lump-sum grant of 24 hours or three days, whichever is more beneficial to the employee, after working for 90 days. A lump-sum grant will then be provided on July 1 in each subsequent year if the employee remains eligible.
- Paid sick leave may be used after an employee has worked for [Company Name] for at least 90 days.
- Unused sick leave granted under this policy does not carry over from one year to the following year.
- [Optional: The company requires employees to use paid sick leave under this policy in minimum increments of two hours.]

Leave under this policy may be used for:

- Diagnosis, care, or treatment of an existing health condition for an employee or an employee's immediate family member.
- Preventive care of an employee or an employee's immediate family member.
- Employees who are the victims of domestic violence, sexual assault, or stalking.

"Family member" for purposes of this policy includes:

- Spouses
- Registered domestic partners
- Children (regardless of age)

Lump It Or Leave It

Arthur Richmond Marsh



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Finance and Accounting for Installations United States. Department of the Army,1997 Decisions of the Comptroller General of the United States United States. General Accounting Office,1952 March September and December issues include index digests and June issue includes cumulative tables and index digest Civilian Personnel Law Manual United States. General Accounting Office. Office of the General Counsel,1990 *Supervisor's Handbook* United States. National Guard Bureau,1975 **Index Digest of the Published Decisions of the Comptroller General of the United States** United States. General Accounting Office,1940 *Sorting Out Your Finances For Dummies* Melanie Bien,2011-02-15 Being good with money is about getting into good habits and understanding the choices you make Fully updated to cover the latest financial trends and developments this book gives you the confidence to plot where your money goes to know your limits and to choose the right financial products for a wealthier future It will help you learn how to analyse your financial situation isolate problem areas properly structure your debt investments and retirement plans and adopt good money habits whatever your age or financial situation Once you ve sorted out your finances you ll get much more pleasure from the money you spend and the money you save Discover how to Make your salary go further Set financial goals and reach them Get out of debt Start an investment portfolio Prepare for the unexpected *Breast Cancer? Let Me Check My Schedule!* Peggy Mccarthy,2019-03-13 They come from different backgrounds and from professions as varied as medicine education and entertainment but these ten women share one thing in common They all have breast cancer This book describes their experiences exploring their initial fear rage and uncertainty and reveals how each eventually coped in her own way with her diagnos Hearings United States. Congress. House. Committee on Ways and Means, Dorset Dear M. E. Francis,1915

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