Gender Equality



The average full-time 85c weekly wage for a woman is

less than a man's.1



In 2015-2016, average superannuation balances for women aged 60-64 were just over half (58%) those of men.2

•\$270.710 average super payout for men

WOMEN ON THE HAS GROWN FROM -



8.3% in 2009 to 26.2% in 20183





women have experienced

physical or sexual

violence since the

age of 15



women have experienced violence by a partner since the age of 155

women have experienced sexual harassment during their lifetime







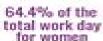
Women spend almost twice as many hours each day performing unpaid care work compared to men'



mothers reported experiencing workplace discrimination as a result of their pregnancy, parental leave or on return to work. while:

mothers indicated that they were made redundant. restructured, dismissed, or that their contract was not renewed4







36.1% of the total work day for men

Australian women account for:

- ► 68% of primary carers
- ▶ 70% of primary unpaid carers for children
- ▶58% of primary unpaid carers for the elderly and people with disability or long-term health condition⁶

Australia ranks 48th in the world in terms of female political empowerment (the representation of women in politics). This is down from 32nd in 20068.



Sex Discrimination Law

Daniela Niemeyer

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