MANUFACTURING IDEOLOGY



Scientific Management in Twentieth-Century Japan

William M. Tsutsui

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Manufacturing Ideology William M. Tsutsui, 2001 Japanese industry is the envy of the world for its efficient and humane management practices Yet as William Tsutsui argues the origins and implications of Japanese style management are poorly understood Contrary to widespread belief Japan's acclaimed strategies are not particularly novel or even especially Japanese Tsutsui traces the roots of these practices to Scientific Management or Taylorism an American concept that arrived in Japan at the turn of the century During subsequent decades this imported model was embraced and ultimately transformed in Japan's industrial workshops Imitation gave rise to innovation as Japanese managers sought a revised Taylorism that combined mechanistic efficiency with respect for the humanity of labor Tsutsui's groundbreaking study charts Taylorism's Japanese incarnation from the efficiency movement of the 1920s through Depression era rationalization and wartime mobilization up to postwar productivity drives and quality control campaigns Taylorism became more than a management tool its spread beyond the factory was a potent intellectual template in debates over economic growth social policy and political authority in modern Japan Tsutsui's historical and comparative perspectives reveal the centrality of Japanese Taylorism to ongoing discussions of Japan's government industry relations and the evolution of Fordist mass production He compels us to rethink what implications Japanese style management has for Western industries as well as the future of Japan Manufacturing Ideology William M. Tsutsui, 2001-03-12 Japanese industry is the envy of the world for its efficient itself and humane management practices Yet as William Tsutsui argues the origins and implications of Japanese style management are poorly understood Contrary to widespread belief Japan's acclaimed strategies are not particularly novel or even especially Japanese Tsutsui traces the roots of these practices to Scientific Management or Taylorism an American concept that arrived in Japan at the turn of the century During subsequent decades this imported model was embraced and ultimately transformed in Japan's industrial workshops Imitation gave rise to innovation as Japanese managers sought a revised Taylorism that combined mechanistic efficiency with respect for the humanity of labor Tsutsui's groundbreaking study charts Taylorism's Japanese incarnation from the efficiency movement of the 1920s through Depression era rationalization and wartime mobilization up to postwar productivity drives and quality control campaigns Taylorism became more than a management tool its spread beyond the factory was a potent intellectual template in debates over economic growth social policy and political authority in modern Japan Tsutsui's historical and comparative perspectives reveal the centrality of Japanese Taylorism to ongoing discussions of Japan's government industry relations and the evolution of Fordist mass production He compels us to rethink what implications Japanese style management has for Western industries as well as the future of Japan itself **Scientism and Technocracy in the Twentieth Century** Richard G. Olson, 2015-12-16 Scientism or the application of methods attitudes and concepts drawn from the natural sciences to human activities and social policy formation is a pervasive feature of modern life and it is one which has immense impact upon virtually all aspects of our

private and public lives This work explores the impact of Scientific Management a movement initiated at the beginning of the twentieth century by the mechanical engineer Frederick Winslow Taylor in spreading scientistic attitudes through its appropriation by technical experts technocrats who have played a central and growing role in formulating public policies not just in the United States but throughout the world It explores the movement of Scientific Management out of its initial American industrial context into progressive politics in the United States into the policies of the Third Reich those of the Soviet Union under Lenin and Stalin into Cold War policy formation in both the U S and the U S S R and into those of contemporary China and the European Union with short but important excursions into France Sweden Japan and the developing world Moreover it also explores some of the aesthetic dimensions of scientism and technocracy especially as they have been reflected in modernist architecture and literature and it examines current trends in education and the structure of advisory organizations such as RAND Corporation which are shaping the character and impact of scientistic and technocratic attitudes Overall the approach is ambivalent toward scientism acknowledging some of its great strengths in promoting economic growth and providing advice on security related issues but offering criticisms of its narrow emphasis on efficiency its insensitivity to qualitative considerations and the experience of those with specialized local knowledge and its long term The Oxford Handbook of Management tendency to ignore distributive justice and promote income concentration Theorists Morgen Witzel, Malcolm Warner, 2013-02-28 The Handbook will evaluate the ideas and influence of 25 major management theorists examining their impact on the evolvement of management as a discipline Chapters will review the contributions of these theorists in light of their contemporary context and each other from the pioneers to post war theorists and later business school theorists The Oxford Handbook of Management Consulting Matthias Kipping, Timothy Clark, 2012-03-29 Management consultants of various kinds play an important role in the world of business and other organizations This Handbook provides a comprehensive overview of research and thinking on the role history and function of management consultants Engineering Rules JoAnne Yates, Craig N. Murphy, 2021-03-30 The first global history of voluntary consensus standard setting Finalist Hagley Prize in Business History The Hagley Museum and Library The Business History Conference Private voluntary standards shape almost everything we use from screw threads to shipping containers to e readers They have been critical to every major change in the world economy for more than a century including the rise of global manufacturing and the ubiquity of the internet In Engineering Rules JoAnne Yates and Craig N Murphy trace the standard setting system's evolution through time revealing a process with an astonishingly pervasive if rarely noticed impact on all of our lives This type of standard setting was established in the 1880s when engineers aimed to prove their status as professionals by creating useful standards that would be widely adopted by manufacturers while satisfying corporate customers Yates and Murphy explain how these engineers processes provided a timely way to set desirable standards that would have taken much longer to emerge from the market and that governments were rarely willing

to set By the 1920s the standardizers began to think of themselves as critical to global prosperity and world peace After World War II standardizers transcended Cold War divisions to create standards that made the global economy possible Finally Yates and Murphy reveal how since 1990 a new generation of standardizers has focused on supporting the internet and web while applying the same standard setting process to regulate the potential social and environmental harms of the increasingly global economy Drawing on archival materials from three continents Yates and Murphy describe the positive ideals that sparked the standardization movement the ways its leaders tried to realize those ideals and the challenges the movement faces today Engineering Rules is a riveting global history of the people processes and organizations that created and maintain this nearly invisible infrastructure of today s economy which is just as important as the state or the global Globalisation and Japanese Organisational Culture Mitchell Sedgwick, 2007-12-18 Globalization is market increasingly taking place within the context of cross cultural organizations This book examines the nature of such global cross cultural organizational interaction providing a detailed study of everyday workplace practices and change in the subsidiary of a large Japanese consumer electronics company in France Globalization and Time Luchien Karsten, 2013-05-07 The process of globalization has brought about countless changes in societies communities regions and economies across the globe It has been analyzed from many perspectives as a result and much has been written to muddy the waters of our understanding of this important concept In going back to the real origins of the global economy this book demonstrates that understanding this phenomenon as a battle against time will bring a new clarity to the subject The process of globalization was accompanied by the mastering of social time thereby producing a progressive increase in the speed of business transactions both in manufacturing and in services The context is the development of international trade in western societies and the creation of business institutions to drive forward growth The account takes a long view beginning with early European exploration in the B C period and ending with the establishment of multinational enterprises in the 20th century Using an impressive range of sources this unique book will be valuable reading for students and academics involved with the study of international business economic history business history and politics among other disciplines **Current Trends** in Reliability, Availability, Maintainability and Safety Uday Kumar, Alireza Ahmadi, Ajit Kumar Verma, Prabhakar Varde, 2015-12-14 Containing selected papers from the ICRESH ARMS 2015 conference in Lulea Sweden collected by editors with years of experiences in Reliability and maintenance modeling risk assessment and asset management this work maximizes reader insights into the current trends in Reliability Availability Maintainability and Safety RAMS and Risk Management Featuring a comprehensive analysis of the significance of the role of RAMS and Risk Management in the decision making process during the various phases of design operation maintenance asset management and productivity in Industrial domains these proceedings discuss key issues and challenges in the operation maintenance and risk management of complex engineering systems and will serve as a valuable resource for those in the field From Cotton Mill to

Business Empire Elisabeth Köll, 2003 In tracing the development under founder Zhang Jian 1853 1926 and his successors of the Dasheng Cotton Mill in Nantong the author documents the growth of regional enterprises as local business empires from the 1890s until the foundation of the People's Republic in 1949 **Carbon Technocracy** Victor Seow, 2023-05-10 A forceful reckoning with the relationship between energy and power through the history of what was once East Asia's largest coal mine The coal mining town of Fushun in China's Northeast is home to a monstrous open pit First excavated in the early twentieth century this pit grew like a widening maw over the ensuing decades as various Chinese and Japanese states endeavored to unearth Fushun's purportedly inexhaustible carbon resources Today the depleted mine that remains is a wondrous and terrifying monument to fantasies of a fossil fueled future and the technologies mobilized in attempts to turn those developmentalist dreams into reality In Carbon Technocracy Victor Seow uses the remarkable story of the Fushun colliery to chart how the fossil fuel economy emerged in tandem with the rise of the modern technocratic state Taking coal as an essential feedstock of national wealth and power Chinese and Japanese bureaucrats engineers and industrialists deployed new technologies like open pit mining and hydraulic stowage in pursuit of intensive energy extraction But as much as these mine operators idealized the might of fossil fuel driven machines their extractive efforts nevertheless relied heavily on the human labor that those devices were expected to displace Under the carbon energy regime countless workers here and elsewhere would be subjected to invasive techniques of labor control ever escalating output targets and the dangers of an increasingly exploited earth Although Fushun is no longer the coal capital it once was the pattern of aggressive fossil fueled development that led to its ascent endures As we confront a planetary crisis precipitated by our extravagant consumption of carbon it holds urgent lessons This is a groundbreaking exploration of how the mutual production of energy and power came to define industrial modernity and the wider world that carbon made Routledge Handbook of Japanese Politics Alisa Gaunder, 2011-02-25 The Routledge Handbook of Japanese Politics is an advanced level reference guide which surveys the current state of Japanese politics featuring both traditional topics and cutting edge research. The volume is divided into five sections covering domestic politics civil society social policy political economy and international relations security The first four sections begin with an overview chapter that provides historical background information on the section s overarching topic The chapters that follow explore more specific topics in the sub area In the final section historical background information is contained in the individual chapters which cover the diverse areas of international political economy security and foreign policy Offering a complete overview of the full spectrum of Japanese politics the Handbook is an invaluable resource for academics researchers policy analysts graduate and undergraduate students studying this ever evolving field

Beyond Native-Speakerism Stephanie Ann Houghton, Damian J. Rivers, Kayoko Hashimoto, 2018-06-14 Despite unsubstantiated claims of best practice the division of language teaching professionals on the basis of their categorization as native speakers or non native speakers continues to cascade throughout the academic literature It has become normative

under the rhetorical guise of acting to correct prejudice and or discrimination to see native speakerism as having a single beneficiary the native speaker and a single victim the non native speaker However this unidirectional perspective fails to deal with the more veiled systems through which those labeled as native speakers and non native speakers are both cast as casualties of this questionable bifurcation This volume documents such complexities and aims to fill the void currently observable within mainstream academic literature in the teaching of both English and Japanese foreign language education By identifying how the construct of Japanese native speaker mirrors that of the native speaker of English the volume presents a revealing insight into language teaching in Japan Further taking a problem solving approach this volume explores possible grounds on which language teachers could be employed if native speakerism is rejected according to experts in the fields of intercultural communicative competence English as a Lingua Franca and World Englishes all of which aim to replace the native speaker model with something new The Political Economy of Business Ethics in East Asia Ingyu Oh, Gil Sung Park, 2016-09-28 The Political Economy of Business Ethics in East Asia A Historical and Comparative Perspective deals with modes of ethical persuasion in both public and private sectors of the national economy in East Asia from the periods of the fourteenth century to the modern era Authors in this volume ask how and why governments in pre modern Joseon Korea modern Korea and modern Japan used moral persuasion of different kinds in designing national economic institutions Case studies demonstrate that the concept of modes of exchange first developed by John Lie 1992 provides a more convincing explanation on the evolution of pre modern and modern economic institutions compared with Marx s modes of production as historically specific social relations or Smith s free market as a terminal stage of human economic development The pre modern and modern cases presented in this volume reveal that different modes of exchange have coexisted throughout human history Furthermore business ethics or corporate social responsibility is not a purely European economic ideology because manorial market entrepreneurial and mercantilist moral persuasions had widely been used by state rulers and policymakers in East Asia for their programs of advancing dissimilar modes of exchange In a similar vein the domination of the market and entrepreneurial modes in the twenty first century world is also complemented by other competing modes of change such as state welfarism public sector economies and protectionism Compares Chinese Japanese and Korean business ethics from a comparative and historical context Explores recent theoretical approaches to capitalist development in modern history in non Western regions Discusses the theoretical usefulness of new institutionalism modes of exchange and neoclassical discussions of business ethics Evaluates historical texts in their own languages in its attempt to compare Chinese Japanese and Korean business ethics in the pre modern and modern times **Blue Nippon** E. Taylor Atkins, 2001

Arbitraging Japan Hirokazu Miyazaki,2013-01-01 For many financial market professionals worldwide the era of high finance is over The times in which bankers and financiers were the primary movers and shakers of both economy and society have come to an abrupt halt What has this shift meant for the future of capitalism What has it meant for the future of the

financial industry What about the lives and careers of financial operators who were once driven by utopian visions of economic social and personal transformation And what does it mean for critics of capitalism who have long predicted the end of financial institutions Hirokazu Miyazaki answers these questions through a close examination of the careers and intellectual trajectories of a group of pioneering derivatives traders in Japan during the 1990s and 2000s **Empire** Timothy M. Yang, 2021-06-15 Winner of the 2022 Hagley Prize in Business History In A Medicated Empire Timothy M. Yang explores the history of Japan's pharmaceutical industry in the early twentieth century through a close account of Hoshi Pharmaceuticals one of East Asia's most influential drug companies from the late 1910s through the early 1950s Focusing on Hoshi's connections to Japan's emerging nation state and empire as well as the ways in which it embraced an ideology of modern medicine as a humanitarian endeavor Yang shows how the industry promoted a hygienic middle class culture that was part of Japan's national development and imperial expansion Yang demonstrates that the company's fortunes had less to do with scientific breakthroughs and medical innovations than with Japan s web of social political and economic relations He lays bare Hoshi's business strategies and its connections with politicians and bureaucrats and he describes how public health authorities dismissed many of its products as placebos at best and poisons at worst Combining global histories of business medicine and imperialism A Medicated Empire illuminates how the development of the pharmaceutical industry simultaneously supported and subverted regimes of public health at home and abroad **Compressed Development** D. Hugh Whittaker, Timothy Sturgeon, Toshie Okita, Tianbiao Zhu, 2020-09-15 This book proposes a new way to approach comparative international development by focusing on time and timing in economic and social development The UK industrialized over two centuries and then started to de industrialize in the late 1960s Today the most rapid developers experience aspects of industrialization and de industrialization simultaneously. It is no longer clear that industrialization offers the path of growth it once did industrialization has become thin Demographic and social challenges that earlier developers faced sequentially now come at the same time Rapid growers experience compression most acutely but the spatial and temporal fusing of past and present is widespread affecting high middle and lower income countries alike Timing refers to the differences in historical periods in which development takes place The geopolitical institutional and technological environment for countries recently integrated into the global economy has been vastly different from that of the preceding postwar decades of embedded liberalism although it does contain echoes of the first globalization and first financialization a century ago The first era of liberalism did not end well and the second is similarly foundering on the rocks of nationalism and protectionism as it is being battered by a global pandemic The authors propose an interdisciplinary conceptual framework based on co evolving state market and organization technology dyads which will help readers make sense of contemporary development across multiple societies sectors and geographies and provide a template for historical comparison The Global Evolution of Industrial Relations Bruce E. Kaufman, 2006 Work in a Modern Society Jürgen

Kocka,2010-02-01 Whereas the history of workers and labor movements has been widely researched the history of work has been rather neglected by comparison This volume offers original contributions that deal with cultural social and theoretical aspects of the history of work in modern Europe including the relations between gender and work working and soldiering work and trust constructions and practices The volume focuses on Germany but also places the case studies in a broader European context It thus offers an insight into social and cultural history as practiced by German speaking scholars today but also introduces the reader to ongoing research in this field

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