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recrutements
(et savoir
les conserver)

Jon Billsberry

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Editions

Raubir Ses Recrutements Et Savoir Les Conserver

Jon Billsberry



Raubir Ses Recrutements Et Savoir Les Conserver:

Réussir ses recrutements (et savoir les conserver) Jon Billsberry, 2000 Recruter n'est pas qu'une décision financière C'est une décision qui détermine le futur de l'entreprise Comment choisir la bonne personne c'est dire une personne capable de s'adapter à la culture de la nouvelle entreprise et qui sera en mesure d'atteindre les objectifs fixés Pas pas Jon Billsberry guide le manager en lui apportant une vraie méthode claire et interactive assortie de nombreux conseils et d'exemples concrets Après avoir lu ce livre vous pourrez Mettre en pratique votre processus de recrutement Analyser le poste pourvoir et les qualités requises Attirer le maximum de bons candidats Diriger le travail des agences d'interim Choisir les méthodes de sélection appropriées Faire passer des entretiens et optimiser le recueil d'informations Intégrer les nouveaux venus dans l'entreprise Gérer la carrière des salariés les bons éléments par des techniques de motivation valuer l'efficacité du processus de recrutement Pour recruter vous pouvez vous fier votre seule expérience ou vous pouvez lire cet ouvrage vous de choisir

Outils et procédures de recrutement Herald Mpassi Diafouka, 2022 Le recrutement est une tâche délicate qui détermine la performance organisationnelle et qui affecte directement la productivité et l'image de l'entreprise Son succès dépend de l'efficacité des outils utilisés et des procédures mises en œuvre Face à cet enjeu majeur les recruteurs ont l'obligation d'adopter un bon processus pour assurer le succès de leur entreprise Mettre en place un processus de recrutement est déterminant lorsque l'on veut recruter un futur collaborateur de manière pertinente et efficace Un bon processus de recrutement doit contenir des étapes précises allant de la prise de connaissance du besoin en recrutement jusqu'à l'intégration du collaborateur en entreprise Au-delà de l'étude théorique du recrutement de façon pratique les recruteurs apprendront identifier les postes publier des offres d'emploi valuer les candidats mener des entretiens et intégrer les nouvelles recrues dans l'organisation

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