

Harriet R. Feldman
Editor

The Nursing Shortage

Strategies for
Recruitment and Retention in
Clinical Practice
and Education



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Nursing Shortage Strategies For Recruitment And Retention In Clinical Practice And Education

Barbara Cherry (Nurse), Susan R. Jacob



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The Nursing Shortage Harriet R. Feldman, PhD, RN, FAAN, 2003-08-12 This book presents an overview of innovative initiatives to combat the nursing shortage that are being pioneered in a number of states schools of nursing and health care institutions Among the strategies described are preceptor and mentoring arrangements scholarship work payback agreements private and public funding initiatives to support the education of future nurses and service education partnership models An international perspective is added by a chapter on initiatives in a hospital in Iceland Critical-Care Nurses' Perceived Leadership Practices, Organizational Commitment, and Job Satisfaction Ngozi I. Moneke, 2016-12-28 My writing of this book has evolved over the past thirty six years of professional nursing practice These were my first efforts as an author which were published in 2013 Promoting a Culture of Safety Preventing Central Line Infections in Weill Cornell Medical Center which used a performance improvement process to lower the rate at which critically ill patients in cardiac care developed central line infections and Factors Influencing Critical Nurses Perception of their Overall Job Satisfaction An Empirical Study which used a correctional approach and was statistically analyzed to determine the perception of critical care nurses of their manager s leadership style and its effect on their job satisfaction Having been on the receiving end of leadership behaviors gave me a firsthand opportunity to observe these diverse nurse leaders at both extremes of the spectrum from laissez faire leadership style to dictatorial leadership style and everything in between Each encounter has enriched my life immeasurably My personal and professional experiences as well as the knowledge I gained from completing my dissertation all compelled me to write this book to share with novice managers and those aspiring for a leadership role an awareness and provide them with some valuable information needed as they forge their career paths into a leadership role knowing that one of the keys to effective leadership is the ability to stay intellectually curious and committed to learning with the understanding that new knowledge can come from variety of sources and to make it a point of duty to be always on a lookout for new knowledge Nursing Leadership Harriet R. Feldman, G. Rumay Alexander, 2012 A single comprehensive reference for nursing leaders leadership organizations nursing clinicians and educators Nursing Leadership is the only compendium of nursing terminology in existence Written by eminent nursing professionals it provides descriptions of prominent individuals in nursing information regarding nine leadership related topics and current trends in nurse leadership This second edition has been expanded to encompass 80 new entries and revisions or updates to all original entries It provides an extensive overview of current leadership issues including theories characteristics and skills required of nurse leaders in today s complex health care system Highly respected contributors include Claire Fagan Beverly Malone NLN CEO Polly Bednash AACN CEO Patricia Benner and many others For ease of use this new edition contains both alphabetic and thematic indexes extensive cross referencing and print and web references for each entry The new edition features Thematic list of entries in addition to alphabetic index An extensive overview on salient nursing leadership issues themes

characteristics and current and future developments A legacies section on nursing luminaries throughout history Over 80 new entries and updates and revisions of original entries Extensive cross referencing and print and web resources for each entry up *Management and Leadership in Nursing and Health Care* Elaine La Monica Rigolosi, 2005-05-03 Designated a Doody's Core Title This book presents the basics of leadership and management for nurses what is essential in order to effectively motivate and educate individuals to achieve the set goals of a group team or organization in health care The basic components of management and leadership theory are described such as effective communication analyzing a problem conflict resolution and time management Extensive simulation exercises provide learners with an opportunity to observe experience and carry out new behaviors in a safe environment The book and exercises are designed for use in both self learning and classroom environments Educating Nurses for Leadership Harriet R. Feldman, PhD, RN, FAAN, 2005-04-18 Winner of an AJN Book of the Year Award Nurses are presented with the challenge of leading a variety of groups in our healthcare environment ranging from patients and families to communities and organizations While there appears to be little time for leadership development leadership skills are in great demand This first book of its kind fills the leadership development void not perviously addressed in nursing education *The Nursing Shortage and Its Impact on America's Health Care Delivery System* United States. Congress. Senate. Committee on Health, Education, Labor, and Pensions. Subcommittee on Aging, 2001 Nursing Shortage, 1988 **National Library of Medicine Current Catalog** National Library of Medicine (U.S.), 1989 **The Sage Handbook of Nursing Education** Carol Hall, Mary Gobbi, Kathryn Parker (Whitcomb), Patricia Yoder-Wise, 2024-05-01 In the past several years a revival of research devoted to nursing education has emerged This emergence has changed the way many educators engage in their practice of working with learners and learners have come to expect that they will have a rich learning experience designed to develop new or enhance prior knowledge skills and attitudes The SAGE Handbook of Nursing Education provides a detailed map of the current discipline with a carefully selected team of international contributors offering the latest thinking about education in nursing across key areas This handbook will be a key resource for academic educators as well as graduate and postgraduate learners

Contemporary Nursing - E-Book Barbara Cherry, Susan R. Jacob, 2015-12-04 NEW Chapter on palliative care focuses on how to best provide patients with relief from the symptoms and stress of a serious illness and how to improve the quality of life for both the patient and family NEW Combined chapter on quality improvement and QSEN keeps readers up to date on the latest competencies from the Institute of Medicine NEW Professional Ethical Issue boxes provide a short scenario about an ethical issue related to the chapter content NEW Updated coverage reflects the latest NCLEX test plan NEW Incorporation of Triple Aim in healthcare discusses ways to improve the health of the population enhance the experience and outcomes of the patient and reduce per capita cost of care for the benefit of communities NEW Expanded coverage of working in an interdisciplinary team reflects the changing healthcare landscape and need to work in collaboration with a

variety of healthcare specialists **Policy and Politics in Nursing and Healthcare - Revised Reprint - E-Book** Diana J. Mason, Judith K. Leavitt, Mary W. Chaffee, 2013-10-01 Featuring analysis of healthcare issues and first person stories Policy Politics in Nursing and Health Care helps you develop skills in influencing policy in today's changing health care environment 145 expert contributors present a wide range of topics in policies and politics providing a more complete background than can be found in any other policy textbook on the market Discussions include the latest updates on conflict management health economics lobbying the use of media and working with communities for change The revised reprint includes a new appendix with coverage of the new Affordable Care Act With these insights and strategies you'll be prepared to play a leadership role in the four spheres in which nurses are politically active the workplace government professional organizations and the community Up to date coverage on the Affordable Care Act in an Appendix new to the revised reprint Comprehensive coverage of healthcare policies and politics provides a broader understanding of nursing leadership and political activism as well as complex business and financial issues Expert authors make up a virtual Nursing Who's Who in healthcare policy sharing information and personal perspectives gained in the crafting of healthcare policy Taking Action essays include personal accounts of how nurses have participated in politics and what they have accomplished Winner of several American Journal of Nursing Book of the Year awards A new Appendix on the Affordable Care Act its implementation as of mid 2013 and the implications for nursing is included in the revised reprint 18 new chapters ensure that you have the most up to date information on policy and politics The latest information and perspectives are provided by nursing leaders who influenced health care reform with the Patient Protection and Affordable Care Act of 2010 *Contemporary Nursing, Issues, Trends, & Management, 6* Barbara Cherry (Nurse), Susan R. Jacob, 2013-01-01 Contemporary Nursing Issues Trends Management 6th Edition prepares you for the rapidly evolving world of health care with a comprehensive yet focused survey of nursing topics affecting practice as well as the issues facing today's nurse managers and tomorrow's nurse leaders Newly revised and updated Barbara Cherry and Susan Jacob provide the most practical and balanced preparation for the issues trends and management topics you will encounter in practice Content mapped to the AACN BSN Essentials emphasizes intraprofessional teams cultural humility and sensitivity cultural competence and the CLAS standards Vignettes at the beginning of each chapter put nursing history and practice into perspective followed by Questions to Consider While Reading This Chapter that help you reflect on the Vignettes and prepare you for the material to follow Case studies throughout the text challenge you to apply key concepts to real world practice Coverage of leadership and management in nursing prepares you to function effectively in management roles Career management strategies include advice for making the transition from student to practitioner and tips on how to pass the NCLEX RN examination Key terms learning outcomes and chapter overviews help you study more efficiently and effectively Helpful websites and online resources provide ways to further explore each chapter topic Coverage of nursing education brings you up to date on a wide range of topics from the

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Current Issues In Nursing Perle Slavik Cowen, Sue Moorhead, 2010-02-15 Current Issues in Nursing provides a forum for knowledgeable debate on the important issues that nurses face today This resource provides the opportunity to analyze conflicting viewpoints and develop your own thoughts on demands being made for the nursing profession and the difficult issues affecting today's health care delivery Continually praised for its in depth discussion of critical issues solid organization of material and encouragement of independent thinking you will find this text a valuable resource in the modern world of nursing Offers comprehensive and timely coverage of the issues affecting nursing education and practice UNIQUE Over 100 well known contributors offer their expert insights and analysis UNIQUE Viewpoint chapters present controversial issues to showcase pressing issues facing nursing today New content covering the following topics The Challenges of Nursing on an International Level Health Care Systems and Practice Ethics Legal and Social Issues The Changing Practice Professional Challenges Collaboration Conflict Violence Prevention and Care Nursing's Role Definitions of Nursing Changing Education

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Leadership and Nursing Care Management - E-Book Diane Huber, 2017-07-26 Updated Chapter on the Prevention of Workplace Violence emphasizes the AONE Joint Commission's and OSHA's leadership regarding ethical issues with disruptive behaviors of incivility bullying and other workplace violence Updated Chapter on Workplace Diversity includes the latest information on how hospitals and other healthcare facilities address and enhance

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